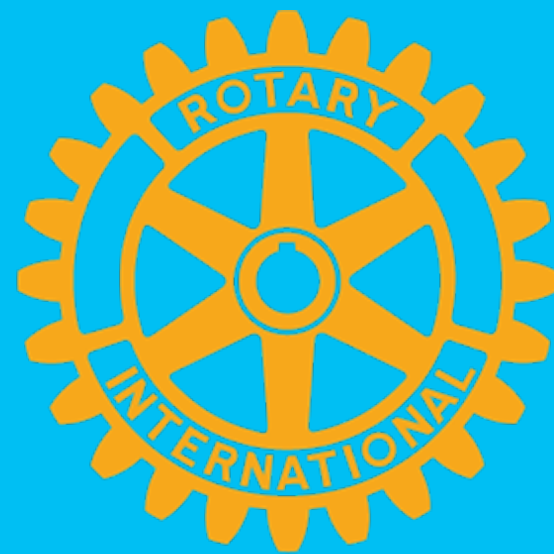


DIVERSITY - EQUITY - INCLUSION

Rotary



**Rotary Opens
Opportunities**



THE JOURNEY OF A
THOUSAND MILES STARTS
WITH THE FIRST STEP

DIVERSITY - EQUITY -
INCLUSION

WHY?

DIVERSITY - EQUITY - INCLUSION

- **Why is this important for our clubs and district?**
- **What do we want to accomplish?**
- **How are we going to get there?**
- **Who is responsible?**
- **How can District 5960 support equity and inclusion work at the club level?**

DIVERSITY - EQUITY - INCLUSION

- **It is the right thing to do for our club and community**
- **Moral imperative**
- **Help our club be welcoming to all**
- **Grow membership to become more diverse in all ways**
- **Allows us to fully live the “Four Way Test”**
- **“If we don’t do this important work now we might not be relevant and potentially extinct” - Rotary International E&I Meeting 7/15/2020**

DIVERSITY - EQUITY - INCLUSION

What is Diversity?

DIVERSITY - EQUITY - INCLUSION

What is Equity ?

DIVERSITY - EQUITY - INCLUSION

What is Inclusion ?

DIVERSITY - EQUITY - INCLUSION

Rotary will cultivate a diverse, equitable, and inclusive culture in which people from underrepresented groups have greater opportunities to participate as members and leaders.

DIVERSITY - EQUITY - INCLUSION

Making diversity, equity, and inclusion a priority is everyone's responsibility - from Rotary members to staff at the Secretariat.

DIVERSITY - EQUITY - INCLUSION

A **Aware**

C **Curious and**

T **Courageous**

Tenacious

Courtesy of Minnesota School Boards Association
- Barb Dorn and Paula O'Loughlin

DIVERSITY - EQUITY - INCLUSION

As a global network that strives to build a world where people unite and take action to create lasting change, Rotary values diversity and celebrates the contribution of people of all backgrounds, regardless of their age, ethnicity, race, color abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity.

NOT EVERYTHING THAT IS FACED CAN
BE CHANGED, BUT NOTHING CAN BE
CHANGED UNTIL IT IS FACED

JAMES BALDWIN

The background of the slide is a vibrant, abstract painting with thick brushstrokes in shades of blue, green, yellow, and red. A semi-transparent white rectangular box is centered on the slide, containing the main text.

Diversity is a fact.
Equity is a choice.
Inclusion is an
action.
Belonging is an
outcome.

– Arthur Chan



District 5960's

**Diversity Equity and
Inclusion Committee**