



District 5960

Ethics Team, 2021 Update

Club Resources

The Four-Way Test

Our commitment to ethical behavior sets Rotary apart from other service clubs and sparks community interest in joining Rotary. The best expression of this commitment is our ethical decision-making tool: the Four-Way Test. As Rotarians, we should live this behavior and reflect it in our community. The Four-Way test draws other ethical people to membership.

As we conduct our meetings, run projects, raise funds, and invite new members; we should always keep ethics and the Four-Way Test at the top of our minds.

The District Ethics Team is eager to support your local efforts to elevate the Four-way Test to the community level and have the following Four-Way Test resources available:

1) **Club Program:** Our district ethics team created a video showing ways clubs within the district are promoting the Rotary Four-Way Test to the community and into members' personal lives and work.

You can show the video yourself or invite one of our volunteers to host the video and facilitate discussion at your meeting. Contact rotary5960ethics@gmail.com

The video and a teaser are available on the District website. Go to Programs>Ethics <https://www.rotary5960.org/50121/Page/ShowSitePage?Class-Code=SitePage&Slug=ethics>

2) **Share Your 4 Way Test Story:** Encourage your club members to share their own Four-Way Test story using the guidelines on the District website. <https://www.rotary5960.org/> Members of the District Ethics and Public Image Teams are happy to help you.

How will stories be used? Videos and written stories will be posted on the District website.

Individual Clubs may include stories on their club website, Facebook page or YouTube Channel, or share at meetings or in new member welcome, or share it with youth. Public Image may share videos in workshops, or conference sessions.

3) **Four Way Test Cards:** Request these yellow cards for club members to share with community members. One side presents the Four-way Test and the other lists the objects of Rotary. To order, contact Kathy Hughitt, kathy.hughitt@rotary5960.org

4) Braver Angels Programs and Workshops

Treating each other ethically is a Rotary value. The District endorses the Braver Angels work of restoring civic trust in the USA. The workshops are about healing the wounds between left and right. They are about building community together, and discovering what it means to be American in our time.

Engaging in Braver Angels workshops can be powerful ways for service clubs to move together to confront the problems that confront us.

Participants learn to understand each other's point of view, even when they disagree. Braver Angels teaches us to engage those we disagree with, looking for common ground and ways to work together.

District Rotarians and other Braver Angels volunteers offer programs for a single meeting and longer workshop options for clubs interested in sharing this transforming program with the clubs and/or communities.

For more information about Brave Angels, visit <https://braverangels.org/Minnesota> To schedule a program: contact rotary5960ethics@gmail.com or Bruce Moran brucewmoran@gmail.com.



5) Policy Regarding Harassment and Discrimination

The District Board of Directors has approved an updated *Policy Regarding Harassment and Discrimination* which mirrors the policy approved by Rotary International. The policy provides guidance and procedures to follow if discrimination and/or harassment occurs in your club. Find the policy at <https://www.rotary5960.org/> Go to Programs - Ethics. Link to document is on left side of page under the Files heading.