

# MEMBERSHIP RECRUITING



### Dianne Crawford District 5340 Membership Chair 3-30-2019



# THE WORLD NEEDS MORE #ROTARIANS



### **BENEFITS OF MEMBERSHIP**

- FRIENDSHIP
- PROFESSIONAL DEVELOPMENT
- PERSONAL GROWTH
- LEADERSHIP DEVELOPMENT
- COMMUNITY
- **CONTINUING EDUCATION**
- PUBLIC SPEAKING SKILLS
- GLOBAL CITIZENS
- UNIQUE TRAVEL EXPERIENCE & ASSISTANCE
- **OPPORTUNITIES FOR THE FAMILY**
- **PRESITIGE**
- COMMUNITY CONNECTIONS
- **OPPORTUNITY TO SERVE, MAKE A DIFFERENCE**
- FUN



### **BEST PRACTICES-RECRUITING**

- MAKE MEMBERSHP A PRIORITY IN YOUR CLUB & PART OF EVERY MEETING
- SELL YOUR CLUB FIRST, THEN ROTARY
- CREATE A CLUB MEMBERSHIP PLAN
- ESTABLISH A MEMBERSHIP COMMITTEE
- **CONSIDER OTHER MEETING OPTIONS**
- DIFFERENT MEMBERSHIP LEVELS
- FOLLOW-UP WITH CANDIDATES & VISITORS
- NEW MEMBER ORIENTATION PROGRAM
- NEW MEMBER MENTORS
- PARTNER WITH OTHER ROTARY CLUBS, HOST MIXERS/NETWORKING EVENTS
- DEVELOP ALUMNI PROGRAM
- ENGAGEMENT
- MAKE INDUCTIONS FUN Rotary



- DISTRICT WEBSITE <u>www.rotary5340.org</u>
  Member Tab/Membership Team Resources
  Rotary Leadership Institute (RLI)
- ZONE 25/26

www.zone2526.org/membership/

- ROTARY INTERNATIONAL <u>www.rotary.org</u> Learning Center
- DIANNE CRAWFORD

District 5340 Membership Chair dcsandiego@yahoo.com 619-246-1199



# MARK YOUR CALENDARS!

### **DISTRICT MEMBERSHIP SEMINAR**

### SATURDAY AUGUST 10, 2019





# MEMBERSHIP RETENTION



### Dianne Crawford District 5340 Membership Chair 3-30-2019



When a Rotary club provides VALUE, a "RETURN ON A MEMBERS INVESTMENT," members stay and they bring their friends, associates and colleagues into Rotary. The majority of members leave Rotary when they perceive the investment is no longer worth it...



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#### 1 JANUARY MEMBERSHIP

#### **LENGTH OF** MEMBERSHIP

### ≈ 80,000 PEOPLE JOINED

# ≈ 67,000 MEMBERS LEFT

> 1 year	22%
1-2 years	30%
3-5 years	17%
6-10 years	12%
10+ years	19%

### WHY DO MEMBERS LEAVE?

**Too expensive**/ Club Unmet too much time environment expectations 31% 21% 15%

43%

# Would NOT recommend their club

35%

Would NOT recommend Rotary



#### MEMBERSHIP CHALLENGES: CLUB LEVEL

# **ATTRACTING NEW MEMBERS**

# EMBRACING CLUB FLEXIBILITY

# FILLING LEADERSHIP POSITIONS



**ROTARY.ORG/MEMBERSHIP** 

### **BEST PRACTICES-RETENTION**

- MEMBER SATISFACTION SURVEY
- CLUB MEETING FLEXIBILITY
- DIFFERENT MEMBERSHIP LEVELS
- ENGAGED /ACTIVE MEMBERS
- ON-GOING MEMBER EDUCATION
- "WE CARE" PLAN FOR "AT RISK" MEMBERS
- RELEVANT / INTERESTING PROGRAMS
- LEADERSHIP DEVELOPMENT
- CLUB MEMBERSHIP PLAN
- COMMUNICATE USING ALL MEDIA
- INVOLVE THE FAMILY
- SOCIAL EVENTS



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### **MEETING FORMATS**

# ALTERNATIVE:

# MEETING TIMES & FREQUENCY

# MEMBERSHIP TYPES

### **ROTARY.ORG/FLEXIBILITY**



#### IS YOUR CLUB HEALTHY?

### ROTARY.ORG/MEMBERSHIP

- Rotary Club Health Check
- Membership Assessment Tools



#### ROTARY CLUB HEALTH CHECK

### ROTARY.ORG/LEARN

- Is Your Club Healthy?
- Enhancing the Club Experience
- Diversify Your Club
- Improving Your Member Retention

#### PROFESSIONAL DEVELOPMENT

	Membership Duration: 7h 30m
ABOUT THIS LEA	ARNING PLAN LEARNING PLAN STRUCTURE
	Is Your Club Healthy? E-learning   Duration 1h
	Practicing Flexibility and Innovation E-learning   Duration 1h
	Strategies for Attracting New Members E-learning   Duration 1h 15m
	Best Practices for Engaging Members E-learning   Duration 45m
	Kick-start Your New Member Orientation E-learning   Duration 45m
	Building a Diverse Club E-learning   Duration 45m
	Online Membership Leads E-learning   Duration 1h
A THE S	Your Membership Plan E-learning   Duration 1h

- In-person training events
- Mentoring
- Leadership in Action
- Service projects
- Learning center
- Webinars

### **ROTARY.ORG/LEARN**

### **Engaging Younger Professionals**



### ROTARY.ORG/ROTARACT





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