

Termed Reason*From 7/1/2011 to 6/30/2016***Control**

Club	12	0.90%	12
Age	0	0.00%	
Attendance	121	9.09%	121
Business Obligations	314	23.59%	
Deceased	68	5.11%	
Family Obligations	94	7.06%	
Health / Personal	62	4.66%	
Joining a New Club	122	9.17%	
Pilot Participation	0	0.00%	
Club Merged	0	0.00%	
on SAR	45	3.38%	
Other	321	24.12%	
Relocation	172	12.92%	
	1331	100.00%	133
			9.99%

Term's Yrs of Service

< 1 Year	241	17.93%	
1-2 Years	378	28.13%	< 5 Years
3-5 Years	241	17.93%	
6 - 10 Years	196	14.58%	
> 10 Years	288	21.43%	
	1344		

Maybe

No

314

68

94

62

122

45

321

172

896

302

67.32%

22.69%

860

63.99%