

# THE **WAVE**

ISSUE 01 - JULY - 2020 | ————— A NEW DAWN



VOICES OF  
ROTARIANS

ROTARY  
WORLD  
OVER



**Rosetti Nabbumba Nayenga**

**District Governor  
2020-2021**

July 2020

**Rotary**  
District 9211



**Rotary Opens  
Opportunities**





## Empower through education

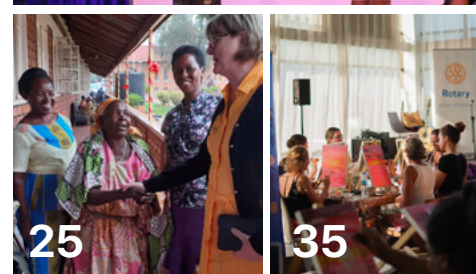
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# End of an era, Beginning of a new dawn

**21<sup>ST</sup> – 24<sup>TH</sup> APRIL 2021  
SPEKE RESORT MUNYONYO**

**Early bird**  
(Up to 31<sup>st</sup> Dec 2020)

Rotarians - \$200  
Rotaractors - \$100

**Late Registration**  
(Up to 31<sup>st</sup> March 2021)

Rotarians - \$250  
Rotaractors - \$120

**Register NOW and SAVE**

Be ready to play at the Las Vegas Night,  
Taste BBQ like never before at the Carnival Night,  
Shine with your guest at the Rotary Roses Night and  
Know how we roll at the Pearl of Africa DG Banquet Night,  
as we say farewell to D9211 and usher in D9213 and D9214.

Registration: [www.rotaryd9211.org](http://www.rotaryd9211.org)  
Chair Registration: Peter Mukuru +256 772 412 830

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#DCA96 @D9211



## Editor's Note

Dear Family of Rotary and our friends

Happy New Rotary Year

It is that exciting time of the year, when we as the Rotary Family embrace new leadership, renewed strength, and hope to keep serving the communities around us. Congratulations to the new Club, Country, and District leaders. With the new goals and strategies, we usher in an extraordinary year, one that promises to open new opportunities for us as Rotarians and the communities we serve.

This is a chance to re-define your Rotary journey. A reminder of the oath you took to serve humanity. Haemin Sunim in his book, The Things You Can See Only When You Slow Down, reminds us to - Measure your self-worth not with the balance of your bank account, but with the frequency of your generosity. This resonates with the call unto us as Rotarians to be generous with our love, time, skills and money to serve the less privileged.

We are grateful to the Connecting Leaders under the leadership of Past Immediate District Governor Francis Xavier Sentamu for their selfless service rendered in the previous Rotary Year. Thank you too Rtn. Charles Odaga and team for keeping us informed through The Wave.

As the editorial team, it gives us great joy to share with you this publication, enriched with various articles from our leaders and other members of the Rotary Family. We look forward to hearing from you. We are People of Action, and now more than ever we need to show our adaptability, flexibility, and capacity to implement phenomenal projects.

We encourage you to share with us articles about the amazing work you are doing. The articles should be 500 words, accompanied by three to five action photographs submitted by the 15th day of every month to [dg9211news@gmail.com](mailto:dg9211news@gmail.com). Let us showcase the amazing changes we are creating in our communities. May I propose a toast to Rotary International as we enjoy this issue!

Yours in service!

**Rtn. Maria Roselynn Muzaaki**

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TOGETHER,  
WE CREATE  
OUR FUTURE

## Holger Knaack President 2020-21

Dear Rotarians, Rotaractors,  
and friends,

This does not seem like a time for great optimism, but it has to be. Long before Rotary was founded, the world dealt with great crises that tested humankind's ability to progress and endure. In the age of Rotary, the world has faced many more catastrophes; however, we have survived, and every step of the way, Rotary has helped the world heal.

Every great challenge is an opportunity for renewal and growth. I revealed the theme of Rotary Opens Opportunities at the International Assembly in San Diego just as the COVID-19 crisis was beginning, but these are words that I have believed for many years. Rotary is not just a club that you join; it is an invitation to endless opportunities. We believe in creating opportunities for others and for ourselves. We believe that our acts of service, large and small, generate opportunities for people who need our help, and that Rotary opens opportunities for us to live a richer, more meaningful life, with friends around the world, based on our core values.

Governments and institutions are gaining a greater appreciation for the types of public health partnerships that are critical to our work. People stuck at home, eager for greater connections and hungry to help their communities, are now embracing the values we have promoted since our beginning.

All of this is positive news, but just because there are greater opportunities than ever for Rotary to thrive does not guarantee that we will succeed. The world is changing rapidly — and was doing so even before this



crisis. People were starting to move away from regular lunch meetings and toward online gatherings. Friendships were being cultivated and revived in social media relationships even before most of our meetings moved to Zoom and Skype. Younger generations have a strong desire to serve — but have questioned whether they could play a meaningful role in organizations like Rotary or whether they might make a bigger impact forming different types of connections. Now is the time to put everything on the table, test new approaches, and prepare Rotary for the future.

The COVID-19 crisis has forced all of us to adapt. This is good, and our new Action Plan specifically calls on us to improve our ability to adapt. But adaptation is not enough. We need to change, and change dramatically, if we are to face the challenges of this new age and provide the Rotary that the world so desperately needs.

This is our great challenge, not just in the next year but into the future. It is up to us to remake Rotary for these new times — to wholeheartedly embrace the ideas, energy, and commitment of young people eager to find an outlet for idealism. We must become an organization fully enmeshed in the digital age, not one that simply looks for online ways to keep doing what we have always done.

The world needs Rotary now more than ever. It is up to us to make sure that Rotary Opens Opportunities for generations to come.

**HOLGER KNAACK**

*President, Rotary International*





# District Governor

MY FAMILY OF ROTARY

“The past is the beginning of the beginning and all that is and has been is but the twilight of the dawn.  
H. G. Wells

Welcome to our year of service 2020-21 when Rotary Opens Opportunities!! I am so delighted to recommit myself to the duty ahead of us of steering District 9211 into the highest level of service, and I am sure that you too are ready to roll with me! Let us rock!

Every year, July 1st is always an exciting time for the Rotary Family inclusive of Rotarians, Rotaractors, Interactors, Members of Inner Wheel and our partners. We have just completed a most amazing year of service 2019/20 under the leadership of my dear friend and mentor now Immediate Past District Governor (IPDG) Francis Xavier Sentamu accompanied by his lovely spouse Rtn. Brenda Sentamu and the Xs young generation. Thank you IPDG Francis for a most successful year despite the outbreak of COVID-19 (Coronavirus Disease) that impacted on our operations, meetings, trainings, and other events. The splendid work done by the Connecting Presidents and leaders will always be remembered as it is the foundation upon which we spring as Opportunity Leaders. My Opportunity Presidents and Leaders, this is the time for us to put into action what we have planned during the last two years. A lot of good work has already been successfully accomplished, thanks to the commitment that you have put in, coupled

with a high sense of togetherness and team spirit. Our tour of duty will require innovativeness and adaptation at club level to ensure that we continue delivering services effectively to our communities during this period when COVID-19 is still with us. It is important that we continue to observe the Standard Operating Procedures (SOPs) issued by Government in all our engagements, and wherever we may be. Our public image is at stake if we do not observe the SOPs.

Our number one internal priority still remains membership growth, development and retention. With COVID-19 in our midst, clubs need now more than ever to think nimbly and to consider offering valuable membership experience that will keep their members engaged and enjoying Rotary. Practical tips to this: find a new niche and types of engagement that will keep members wanting to come back; build the right culture with values, beliefs and habits; let’s change the old habits but do not abandon those that cherish them. Think of new innovations in how we conduct meetings, how we do service and how we engage with members. Let us embrace emotional intelligence than intelligent quotient in our clubs. Let us inspire the members to love Rotary so that it is a major source of their happiness.

Starting today, 1st July 2020, Rotaract is elevated from a Rotary Program to a Rotary membership type, making them truly our partners in service. It is indeed time to increase our engagement with Rotaracters, to harness the dividend of their age, energy, creativity, and resilience to respond to the challenges humanity faces. Let us appoint

the Rotaractors to be members of the Board and Committees of Rotary Clubs. Let us involve them in preparing and executing global grants as partners, right from the stage of proposal packaging.

Service Above Self is our Motto. I encourage every club to have a service project as this is what makes people join Rotary. We should ensure that the projects are well publicised and branded. But doing projects also comes with the need for us to give something to our Rotary Foundation. We agreed with the Opportunity Presidents that each will give at least US\$1,000 to TRF (The Rotary Foundation) and other members will also give as they are able. Let us ensure that this becomes a reality so that our district is one of those that are counted as caring about humanity. Now is our chance to demonstrate that we are men and women of action – ready, willing and able to make a difference in the communities we serve.

As the Rotary Fraternity, we cannot sit back and not care about our health and that of our families and communities. I therefore urge you all to join me in executing “Fitness and Nutrition (FAN)” – our signature programme for 2020-21 by carrying out fitness exercises and practising healthy nutrition options in your clubs and communities. Let us find innovative ways to do FAN while involving non-Rotarians so that they can be attracted to join Rotary as

**Service Above Self is our Motto. I encourage every club to have a service project as this is what makes people join Rotary.**



a fun and fellowship organisation. It would be nice to encourage FAN activities among Rotaractors and Interactors where Rotary information is also shared. We must actively and enthusiastically engage men, women, youth, and children from our different communities as well as forge new partnerships so that we can widen our impact.

**It would be nice to encourage FAN activities among Rotaractors and Interactors where Rotary information is also shared**

At the end of our year of service on 30th June 2021, we are entrusted with delivering two strong districts – 9213 (Uganda) and D9214 (Uganda and Tanzania). I encourage all of us to harness our energy, talents and resources to give this District 9211 a great farewell by performing exceedingly well in all avenues of service. Always ask yourself this question: What do we want our club and our district to be remembered by in the final year of service?

Most of all, let us remember that the next 12 months and beyond belong to all of us. Rotarians, Rotaractors, Interactors, Inner Wheelers, and our partners are doers! We make things happen all over the world! The more we educate our members, the stronger our organization becomes.

I look forward to hearing from each of you during the course of this Rotary Year as we “Open Opportunities” in District 9211. God bless you all as you start this wonderful journey of service.

**I encourage all of us to harness our energy, talents and resources to give this District 9211 a great farewell by performing exceedingly well...**

**District Governor**  
**2020-2021- District 9211**



JULIET KYOKUNDA



## Message From District Executive Secretary

The Rotary Year 2020/ 21 is a unique year. The Rotary International (RI) President must have been inspired by the spirit to choose a theme that fits into what the world is going through. In this COVID-19 era, Rotary has opened opportunities for many of us, and our skills in using online platforms have been enhanced. Perhaps it would have been different if we were not in Rotary- the need to remain in touch has enabled us install and learn different communication platforms and for sure, life will never be the same. The old saying that "Am too old to learn new things," is now obsolete.

Fellow Rotarians, The Opportunity Year is here, it will be as successful as we choose to see it. If we feel unlucky that there will be fewer opportunities to meet face-to-face, to travel, and therefore unable us to serve the communities, that is how the year will turn out. But I know that Rotary practices what it preaches, and this year we will embrace the many opportunities Rotary will present to us and face COVID-19 and any other challenges head on, and our Goals will also be achieved.

On a personal front, Rotary and our District Governor have opened opportunities for me by allowing me serve as the District Executive Secretary (DES), I am humbled and grateful for this opportunity.

Despite the multiple challenges, I pledge to work with each one of you and render my help where it is needed. My role as a DES is to assist the District Governor with correspondence and various administrative tasks including maintaining district records and databases and sending reports and returns to Rotary International. I will rely and work closely with the Clubs, aware that the district cannot function properly if the clubs are not functioning.

I am calling upon you all Rotarians to join me in proving that not even COVID-19 can slow our resolve to serve the communities that are so dear to us. This is a year we are all challenged to learn, unlearn, and relearn and so I will rely on you all to guide, teach and join hands with me for the good of our District.

**PAG Juliet Kyokunda**



TOGETHER, WE

SAVE LIVES

Thriving communities start with healthy people. That's why Rotary clubs organize health screenings, host blood drives, and connect neighbors to medical resources. Working together to save lives — that's what people of action do. **Learn more at [Rotary.org](https://www.rotary.org).**







## Message From Country Chair - UG

ROTARY OPENS OPPORTUNITIES: GIVING BACK  
“We make a living by what we get, but we make a life by what we give.” - Winston Churchill

People destined for greatness must give some of themselves back. The need to excel in our workplaces consumes us, whether we are already at the top of the ladder or still going up. We may therefore feel that we have less time for charity. However, I have come to realize the endless benefits that result from “giving back”. Rina Hicks in “Moneywise” says; “giving to others benefits the giver physically and emotionally; It creates new relationships, generates a sense of security, results in better health, gives a sense of purpose, empowerment, and accomplishment, enhances peace and love and provides a sense of pride”. In the year 2000 I joined the great Rotary family through Rotary Club of Kampala Ssese Islands , which set the foundation for me to start “Service Above Self”. I have exponentially personally developed, as I serve within our medical camps, as I contribute to the worldwide eradication of Polio, to the fight against Cancer, the blood bank, amongst so many other Rotary projects. As Mother Teresa said; “You have never really lived, until you have done something for someone who can never repay you”. Through this “Service Above Self”, my leadership spreadsheet has grown, aided by various training

seminars for Rotary administrative structures. Nothing, however, trains you better, than to serve and lead volunteers, as the results can only come from servant leadership. “Give and it will be given back to you; good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you” (NKJV Luke 6:38).

I have thus been blessed to grow and serve as the first female President of the Rotary Club of Kampala Ssese Islands, Country Trainer, On-to Country Conference Chair, Country Membership Chair, District Assistant Governor, Vice District Conference Chair, and District Conference Secretary. All these have contributed to my leadership growth, improved social capital and exceptional inner circles; YES! Rotary Opens Opportunities.

When we have run our race, our Father in Heaven for whose purpose we were created shall judge us, not by how many degrees we have or how many dollars are in our bank accounts. We will be judged thus; “For I was hungry and you gave me food; I was thirsty and you gave me a drink; I was a stranger and you took me in; I was naked and you clothed me; I was sick and you visited me; I was in prison and you came to me” (NKJV Matthew 25: 35-40).

“Rukundo Egumeho”  
Country Chair UGANDA- 2020/21



## Message From Country Chair - TZ

### Rotary in Tanzania is growing

In 1949, the Rotary Club of Dar-es-Salaam was chartered as the first club in Tanzania. Rotary has brought together professionals and business people around Tanzania to build friendships, and enjoy international networking with other Rotarians across the world, through the various international conventions, and training events.

Rotarians in Tanzania are engaged in many service projects that bring relief to various communities. Some of the projects include the supply of water, renovation and equipping hospitals, renovating schools, supporting milk production, and peace scholarships, plus many others. In 2019, Tanzania spent more than USD 3,000,000 from The Rotary Foundation to support community service. Tanzania wishes to further grow in Rotary membership and if possible, double our membership in three years. To achieve this, we shall need to attract and invite more members. I call upon existing members to each invite and attract at least one member to Rotary this year. While Tanzania grew from 658 members in July 2018 to 766 in June 2020, in 46 Rotary clubs, Uganda grew from 3,643 to 4,443 in 109 clubs during the same period. Tanzania is bigger than Uganda in many ways, including land area, population, and Gross Domestic Product. For this reason, it is clear that we have room for growth to be on par with Uganda.

It is fun to be a Rotarian. We enjoy the fellowships during our meetings, the networking among ourselves, and with other Rotarians across the globe. We also enjoy the professional growth accrued from various trainings, the opportunities to practice leadership, and our community service. If Rotary is so nice to us, let us not keep it to ourselves, but bring others to enjoy it with us.

Our District 9211 will redistrict into two - D9213 (Uganda) and D9214 (Tanzania and part of Uganda South of 0.315 degrees of the Equator) with effect from 1st July 2021. The first District Governor (DG) for D9214 will be Young Kimaro of the Rotary Club of Mwika in Kilimanjaro. I call upon Tanzanians to seek and accept leadership positions at various levels in the district because this will help grow Rotary in the new district, a growth that will enable the community to access the benefits offered by Rotary.

During the Presidents-Elect Seminar (PETS) held in March 2020 in Tanga, our incoming District Governor Rosetti made a passionate call to Tanzania to grow Rotary and its programmes, which we believe we can.

**Adolf Olomi**  
Country Chair – Tanzania

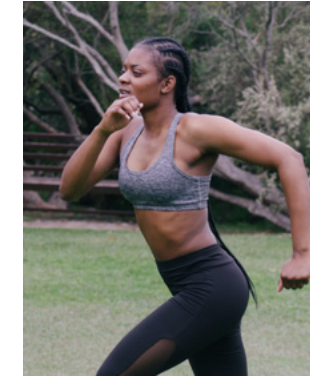




## Fitness & Nutrition (FAN)

Aimed at enabling service men and women to do their work better in our communities through self fitness and proper nutrition. This program will promote health living and individual physical growth...

IMPROVE YOPUR HEALTH



## Fitness and Nutrition Campaign

DG ROSETTI NABBUMBA NAYENGA

I want to start by congratulating you for the great accomplishments of the Rotary Year 2019/2020! Together with the able leadership of our now Immediate Past District Governor (IPDG) Xavier Sentamu and his team, we have enriched lives and put a smile on the faces in the communities we serve.

As Rotary, we are a unique lot that continues to serve above self, giving all we can to improve humanity in a manner that PDG Bob called - Irrational People. The giving as we know is all round including finances, time, skills and emotions. We pay to give.

The question is how much do we care for ourselves? This year, I would like to introduce to you a "Caring for the carer" 360-degree wellness model where we are going to take care of ourselves as we take care of others and have fun as we do so. This is going to be through what we have named the Fitness Assessment and Nutrition (FAN) campaign!

### What is the FAN Campaign?

The FAN campaign has been developed with the following aims:

1. Fun and membership recruitment by
  - a. Bringing and or enhancing fun in our work among ourselves as Rotarians and the communities we serve
  - b. Creating awareness about the Rotary philosophy

- and work within the communities we serve
- c. Attracting more caring hearts and hands into Rotary hence growing our membership
2. Promotion of health and wellness through
  - a. Creating awareness about the raging/sky rocketing non-communicable diseases and how to prevent them
  - b. Facilitating the prevention and treatment of diseases where applicable through the simple practices of fitness, assessment and nutrition
  - c. Developing a wellness culture among ourselves and the communities with FAN

In a nutshell, the FAN campaign sits within our focus areas of Disease Prevention and Treatment, Basic Literacy and Education, as well as Water and Sanitation so as to benefit us and the external communities, while we have fun and grow our membership!

### What will the FAN campaign involve?

- A. Fitness sessions: This will involve organized activities such as physical fitness talks, coupled with physical exercise sessions such as walks, jogs, runs, aerobic sessions, dance sessions, cycling, swimming, gym sessions, home exercises and the like. It will also include mental wellness activities such yoga, meditation, comedy, board games and others.



- B. Assessment: This will involve the facilitation and promotion of regular clinical assessment and tracking of individual health status. Assessments to be conducted will include blood sugar, blood pressure, heart/pulse rate, cancer screening (breast, cervical, prostate and others) as well as nutritional status assessments such as Body Mass Index (BMI), cholesterol etc. Depending on discretion, there may be additional screening for communicable diseases such as malaria, hepatitis etc.
- C. Nutrition and health awareness: This will involve information dissemination on appropriate food choices and preparation practices, consumption of healthy diets, management of dietary challenges, as well as simple measures to secure food through backyard gardening, to mention but a few. It will also involve support and promotion of healthy lifestyle choices as well as sanitation, handwashing and hygiene best practices.



- D. Promotion of all three practices: To achieve this, we shall
  - a. Form partnerships with corporate organisations to sponsor FAN messages in some of their media channels as part of their contribution to health promotion in the country.
  - b. Have patented standard branded paraphernalia like water bottles, caps, t-shirts, arm bands, wrist bands, pens, notebooks etc that will be for sale at clubs and within the communities. An affordable standard price structure will be provided to enable clubs make a small profit to go into their FAN bag.
  - c. Have standard weekly messages on FAN disseminated through relevant District and Club platforms.
  - d. Encourage all participating individuals at initial assessment to develop a Health Action Plan (HAP) for specific health issues as well as general wellness. The HAPs will have goals against which progress will

**Form partnerships with corporate organisations to sponsor FAN messages in some of their media channels as part of their contribution to health promotion**

be tracked during the ongoing subsequent assessments both by the individual, as well as by experts present at organized sessions.

**Implementation**

The FAN campaign will be implemented at the District, Country, Club and Community (DCCC) level with the Club as the core driver of our intentions.

- 1. The District will
  - (i) obtain corporate media partners for mass media promotion
  - (ii) appoint and monitor collateral/promotional material suppliers.
- 2. The Country will (i) see to integration of FAN activities in existing country programs e.g Cancer Program and Run, Blood Bank, Vijana Poa and Mission Green. (ii) Circulate all necessary information e.g the weekly messages, (iii) manage paraphernalia/ promotional material sales/ movement to clubs and overall stock.
- 3. Clubs will (i) launch the campaign at one of their fellowships in the first six weeks of the year, (ii) share the weekly FAN messages through their Club platforms, (iii) schedule a FAN session at least once a month, (iv)

schedule a FAN activity in the Club neighborhood community at least once a quarter, (v) conduct FAN assessments in collaboration with health and nutrition experts, (vi) have a platform for continuous assessment & sharing of progress on HAPs.

- 4. In the Community, leaders will be approached and encouraged by the clubs to mobilize their communities and ensure they attend the community FAN activities e.g physical exercise sessions such as Aerobics, Zumba etc which will also involve sale of branded campaign paraphernalia for continuous promotion in the community as well as promotion of Rotary and its other activities.

**Campaign outcome**

We envisage that at the end of the year we shall have:

- 1. Happier, fitter and healthier Rotary fraternity and communities around us.
- 2. Increased awareness of non-communicable diseases and ways to identify, prevent or treat them.
- 3. Developed a 360-degree wellness culture within our communities through continuous fitness, assessment and good nutrition.
- 4. Increased understanding and appreciation of Rotary and the benefits of membership.

- 5. An exodus of new members into Rotary.

So fellow Rotarians, it is my hope that we all embrace a campaign that aims to make us better people as givers and receivers of our good work! A campaign, which because of our sheer numbers, diversity and distribution, will create impact across our two countries and region. I invite you to join me, join hands and fasten our seatbelts for a FAN and FUN ride!

Let’s get rolling from this July 2020!  
Let’s grow Rotary as we have some FAN and FUN!

**Happier, fitter and healthier Rotary fraternity and communities around us.**

**Increased awareness of non-communicable diseases and ways to identify, prevent or treat them.**





Photography by: Ibra Bagalana

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# All that it takes is some effort

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Rotarians, Rotaractors, Community, leaders will be approached and encouraged by the clubs to mobilize their communities and ensure they attend the community FAN activities e.g physical exercise sessions such as Aerobics, Zumba etc which will also involve sale of branded campaign paraphernalia for continuous promotion in the community as well as promotion of Rotary and its other activities.

All we are asking Rotarians to do is to make an effort everyday to become fitter and better than they were yesterday for the good of their health and the betterment of our communities





## Message From The District Rotaract Representative

I and a few other Rotaractors, as well as some Rotarians in our district have been discussing what we would like to see in the coming years. We have 150 strong Rotaract clubs, and in 2021 we shall be redistricting, thus a need to create more clubs in the District. In our discussions about the university-based and community-based clubs, we have realised the need to emphasise community-based clubs to reach those Rotaractors we are losing after graduation. This helps us also reach anyone interested who is not currently attending a university, or who might not want to travel all the way across cities. We have also been talking more about the young professionals in workforce who want to join a club of a specific cause, for example doctors, engineers, or lawyers.

It is also important to remember the base of Rotary which is to make our communities better in any way that we can. We want to make sure that we set a goal to find ways to create a bigger and longer lasting impact on our communities. We would not be part of this organisation if we did not enjoy creating change, thus the need for attracting new members to enable us stay true to our motto.

Rotaract in District 9211 has been growing stronger

over the past few years with the effort of many of you. It is now time to apply more effort in strengthening the Rotary and Rotaract relationship. Some of our clubs have outstanding relationships with their sponsors, and others not so much, there is need to improve this.

We seek to support the transition from Rotaract to Rotary. Many Rotaractors have been leaving the Rotary family after clocking 30 years due to various reasons like finances and location. With better connection between Rotary and Rotaract, it should be easier to retain these Rotaractors in clubs that best suit them.

Fellow Rotarians, for Rotaractors to achieve our goals, first we would love some advice and help with our problems. Second, please communicate with us when you have service, social or professional development opportunities, we would love to collaborate with you, learn with you and get to know you. Please be flexible and understanding when it comes to Rotaractors as we are navigating a new phase of life and we do not know everything. We are bound to make mistakes like everybody else; we also know that change can be a little overwhelming so be open-minded. We seek to work together to build a better, bigger and stronger District. I hope you all will join me and my favourite Rotaractors as we try to achieve these goals.

FEEL  
THE  
ENERGY  
IN  
TAIPEI





# CELEBRATING THE FIRST FEMALE UGANDAN DISTRICT GOVERNOR IN D9211

The Rotary Club of Muyenga Tankhill celebrated the First Female Ugandan District Governor Rosetti Nabbumba Nayenga on the 26th June in a fun filled virtual event hosted at the Kampala Serena Hotel. Today we share some of the highlights as they also installed their second Club President Dr. Bildard Baguma and inducted 11 new members into the Rotary family.

A picture is worth a thousand words. The stories told today as society celebrates the role played by great service women and men is a narrative for another day. Let us toast to Rotary International..... "Rotary the World Over"







# DG’S VISITS

ROSETTI NABBUMBA NAYENGA

Date	Activity 9 (AM)	Activity 12 (Noon)	Activity 2 (PM)
Wed 01-Jul-20	RC Entebbe (Banana Village)	RC Kajjansi (Nican Resort)	
Thu 02-Jul-20			
Fri 03-Jul-20		RC Nkumba (+club project visit) (Sactum Hotel Kitala)	Rotaractors UG Online (District Youth Team)
Sat 04-Jul-20	(1st Pres. forum)& LAUNCH OF ROTARY F.A.N. PROJECT	RC Bweyogerere Nambole (+Kirinya in formation)(+installation) zebra point/ mamerito gardens/project visit	
Sun 05-Jul-20		RC Seguku	
Mon 06-Jul-20	OTHER DUTIES (MFPED)	RC Kampala South (+installation)(Hotel Africana)	
Tue 07-Jul-20			RC Kololo
Wed 08-Jul-20			RC Kampala Central (Hotel Africana)
Thu 09-Jul-20		RC Kitante (+installation)(Protea Hotel)	
Fri 10-Jul-20	Club Project Visit UG	RC Kibuli	
Sat 11-Jul-20	OTHER DUTIES	(1st A.G's forum)	
Sun 12-Jul-20			
Mon 13-Jul-20	RC Lwengo		RC Lyantonde Metro + RC Lukaaya (+installation)
Tue 14-Jul-20	RC Kabwohe		RC Bushenyi
Wed 15-Jul-20	RC Ibanda		RC Mbarara East +Rotaractors
Thu 16-Jul-20	RC Rwampara	RC Mbarara+RC Mbarara Metro (+ Mbarara City in formation)	
Fri 17-Jul-20	RC Ntungamo		RC Kabale + RC Mgahinga Kisoro (Kabale Bunyonyi Prov)
Sat 18-Jul-20		RC Kihhi	RC Rukungiri Central
Sun 19-Jul-20			RC Kasese + RC Kasese Snow Peaks
Mon 20-Jul-20			RC Kabarole + RC Fortportal
Tue 21-Jul-20		RC Mubende	RC Mityana + RC Kabulasoke-Gomba
Wed 22-Jul-20	RC Mubende Metropolitan		RC Lugogo Mango Tree
Thu 23-Jul-20	RC Kampala Impala		RC Najjera
Fri 24-Jul-20	Club Project Visit UG		RC Ntinda Metro + RC Ntinda
Sat 25-Jul-20		RC Kampala City	
Sun 26-Jul-20	OTHER DUTIES		
Mon 27-Jul-20	OTHER DUTIES (MFPED)		RC Namasuba
Tue 28-Jul-20			RC Kampala Nsambya
Wed 29-Jul-20		Club Project Visit UG	RC Bweyogerere Central
Thu 30-Jul-20			RC Kampala East
Fri 31-Jul-20		(1st PIME new year)	RC Dar es Salaam Mzizima

## The Future of Inner Wheel is Promising



AG Nalongo with Inner Wheel Mengo

Inner Wheel is of the largest International Voluntary Women’s Organization created to promote true friendship, offer service and foster International understanding. Inner Wheel was founded in 1924 by Margarette Golding, a nurse, business woman and wife of a Manchester Rotarian.

Inner Wheel was traditionally an association of spouses of Rotarians who as wives or Anns in Rotary terms had a purpose just like their husbands to help those less fortunate than themselves in the community and Internationally while they enjoyed friendship and fun. In years later, Inner Wheel opened up for all women with a passion to serve humanity.

Inner Wheel and Rotary have a very close linkage from the time Inner Wheel started, and this is even explained by the likeness too of the service projects they do. The logo of Inner Wheel is a small wheel within the Rotary Wheel that supports the Rotary Wheel to spin smoothly.

A new Inner Wheel Club can be formed and sponsored by a Rotary Club, Inner Wheel Club or a District Executive where there is a District. In Uganda, three Inner Wheel Clubs are in existence namely: Inner Wheel Club of Kampala sponsored by Rotary Club of Kampala, Inner Wheel Club of Mengo sponsored by the Rotary Club of Mengo, and the newly Chartered Club of Gaba sponsored by Inner Wheel of Kampala.



Visiting Bakateyamba Home

Inner Wheel as explained is closely affiliated with Rotary in many ways but incidentally, a number of Rotarians know very little or nothing at all about its activities. Over the years, Inner Wheel Clubs have been inspirational in feeding and providing for thousands of homeless or needy and vulnerable children; and have made enormous contributions to other humanitarian causes like providing blankets and bed sheets, scholastic materials, mosquito nets, etc to over 10,000 Ugandan needy children yearly.

In the Rotary Year 2019/20, the Inner Wheel Club of Kampala contributed UGX 1,000,000 towards the Cancer Run, donated a number of items to Bakateyamba Elderly Home, donated maternity equipment worth UGX 22,000,000 to a Health Centre in Mbarara in Partnership with RC Kololo, donated to Compassion Ministry at All Saints Cathedral Nakasero and responded to District Governor Xavier’s call towards COVID-19 by contributing UGX 1,000,000. The Inner Wheel Club of Mengo in the same spirit also participated in Rotary Family Health Days (RFHDs) in partnership with RC Mengo and contributed enormously towards the drugs that were not provided for. They have promoted Mission Green by planting trees and also participated in the Cancer Run. They constructed, roofed and plastered a therapy room at Abimanyi Childrens Home in Seeta, Mukono and are grateful to Governor Xavier for a tonne of cement contribution towards the project and AG Nalongo Joy Behangaana for her contribution too. At several occasions, members have given material items to Naguru Remand Home.





Inner Wheel has been recognized by District Governors and always scheduled to be visited. During DG Xavier's visit, he strongly felt the need to collaborate with Inner Wheel further and bring it closer to Rotary. He thereafter, assigned Nalongo Joy Behangaana as AG to Inner Wheel Clubs on top of the Rotary clubs she had. So far so good, the process is promising.

Inner wheel would appreciate more clubs partnering with them. There is no competition with Rotary but Service. Inner wheel is active and needs more women zealous to serve outside Rotary. The joy of Inner Wheel is to contribute to making a life happy and better by being kind and available. Mark Twain once said," Kindness is a language which the deaf can hear and the blind can see". So my dear Inner Wheel members and my fellow Rotarians, on behalf of those people that you may never see or meet, allow me say a VERY BIG THANK YOU to every member who sacrifices a shilling or more to help, support and provide any form of service to them.

**Inner Wheel was traditionally an association of spouses of Rotarians who as wives or Anns in Rotary terms had a purpose just like their husbands to help those less fortunate than themselves in the community and Internationally**

Finally, I want to wish all of us a successful year of service under the Leadership of Governor Rosetti.

In the wake of the "Coronavirus" a new word that has altered our way of life, experiencing lockdown and social isolation for the first time, and while Governments are slowly easing these lockdowns, our scientists are predicting the risk of returning to our freedom too fast as they are afraid of a second wave, let us dear friends take care, keep safe and stay alert to stay safe. Let us take small steps and learn to walk again before we can run. Each of our lives is precious, let's do the best we can to be safe with the protection of our God.

For God and my Country

**By AG Nalongo Joy Behangaana**

**Inner wheel would appreciate more clubs partnering with them. There is no competition with Rotary but Service. Inner wheel is active and needs more women zealous to serve outside Rotary.**



## ROTARY DISRUPTION AND GROWTH

PDG TUSU

One of the key characteristics of the fourth industrial revolution is disruption – and the opportunities this creates for those who dare. The more innovative are always a step ahead, knowing that the only way to fully exploit any disruption is to create it – they are the disrupters. This however is not a discourse about the fourth industrial revolution, even if that is one of my favourite areas of discussion, and indeed the space I live in (and looking forward even now to the fifth industrial revolution....). My reflection is about Rotary.

Let us reflect on two disruptions in Rotary. One of these was forced by the courts, an external force: the admission of women into Rotary. Remember that from 1950, several clubs, starting with a club in India, made proposals to the Council on Legislation (COL) several times seeking the admission of women. After these motions were defeated several times over the years, the Rotary Club of Duarte, USA, disregarded the RI Constitution and Standard Rotary Club Constitution and admitted women – leading to its termination by RI in 1978. These clubs could see the changes in the socio-economic environment and were willing to seize the opportunity, but the COL rejected it. Rotary therefore lost 39 years during which a new wave of expansion through the admission of women would have broken the 1.2 million ceiling and set growth to a new and higher trajectory. The time lost is irrecoverable, and we are paying for it as an organisation. It may be surprising for Rotarians in D9211, but there are still very many clubs around the world that are still predominantly elderly male by culture, and through that culture discourage women. These are the dying clubs. This is one of the major reasons for the diminishing numbers of Rotarians in those countries that used to be the bastions of Rotary: whatever they have done to recover has been mostly too little, too late.

The second disruption I will mention was from inside. Rotarians in our District may not know that the typical Rotary Club meeting was centred around dining – either breakfast, or lunch. These worked well in the more socially relaxed environments of the early years of Rotary. All the

early clubs even in Eastern Africa – Nairobi, Dar-es-Salaam, Addis Ababa, Kampala, Kampala West, etc., are lunchtime clubs. A new model gradually came up and then rapidly took over – the no meal after work clubs, giving the younger generation opportunity to meet and socialise at very minimal cost, with schedules more compatible with the increasing demands of the current work places. A latter evolution of this and now expending rapidly are the residential area clubs. More recent, starting with Sunrise-Kampala (chartered 2006) in the then District 9200, are the early morning clubs (but without the costly breakfasts!) targeting those who want to beat early-morning traffic jams by getting to the business districts early, or are unable to attend the evening clubs due to parenting demands. It takes time to recognise this as disruption, challenging earlier business models: these approaches are the open secret of the growth of Rotary in our District. In each case, the objective is to offer the same value – the Rotary experience – but better tailored to the lifestyles of the customers.

We now have a new disruption whose existence has been revealed to our clubs by the COVID-19 pandemic. Online meetings and enabling apps have been in existence with continuous improvements over the last 20 years. Cyberspace is now the best hunting ground for us if we want to deliver the Rotary experience to the rapidly increasing number of online workers and leaders around the world, most of them in the lower age brackets. What the COVID-19 pandemic has done, like the court ruling that forced the admission of women into Rotary, is to force Rotary clubs to experience the benefits and challenges of the online environment.

The question then is, which way should clubs go? Like the clubs that still do not admit women using glass barriers, your club may insist on "back to business as usual" after the ban on public meetings lifted: this is a sure path to happy aging and eventual death of the club. Or your club could go the extreme and become wholly online, and lose those who prefer face-to-face and social interaction, and with them a major piece of your culture and strength, along with that all important need for direct human contact and warmth. What I advocate is a middle path: invest in dual mode clubs that always combine face to face with online interaction, delivering the value of the Rotary



experience to the different segments of your club customers according to their lifestyles. This is but a first step, beyond which I see many possibilities: an international club membership (that might render Districts as we know them obsolete), different categories of membership, different fees payable, dynamic membership where club boundaries disappear and causes take the forefront. We should see greater focus on substance, and reducing focus on form. Each club now stands at the Rubicon. What will your decision be? To cross, conquer, and grow? Or to stay back and fade into happy oblivion?

## Rotary Goes Wildly Digital

Locally, as it is world over for Rotary, the main concern with this 2019 Coronavirus Disease (COVID-19) pandemic was whether we were going to hold our weekly Rotary meetings and fellowships ever. Rotary International quickly issued emergency guidelines with the intention of keeping Rotary alive, and Rotarians safe. National governments too, were urging everyone to stay home in order to stay safe. Soon, all Rotarians, world-wide followed suit to suspend in-person meetings and transferred online.

In our region, the buzz word today is Zoom, GoToMeeting, Facebook, webinar and 'new normal' all of which denote continuity to Rotary meetings. As Rotarians got locked-down in their homes and as the COVID-19 pandemic raved throughout the world, Rotarians took their regular meetings online and inserted a few additional ones to mobilise themselves, to console and motivate each other, to keep the Rotary spirit going. Many Clubs got over-whelming audiences, sometimes in hundreds of attendees, as it became easy to join Rotary meeting after meeting in one day.

**I have also learnt that many Clubs have realised that they can save money, time and other resources by doing online what they used to do in-person.**

It became easy for Clubs to hold joint meetings with partner clubs, even across geographic divides. Rotarians even devised 'swallowships, Kimeeza, Barzars, parties, all online. Clubs no longer had difficulties hosting guest speakers because they could now invite anybody from anywhere to address them. Later, it became a way of life that Rotarians are now holding installation functions online; not to mention the first ever Virtual District Conference in District 9211. And all these functions are flawless, smooth and quite immaculate as if life has always been digital.

I have also learnt that many Clubs have realised that they can save money, time and other resources by doing online what they used to do in-person. Many have therefore resolved that they will keep it that way so that the savings can be diverted to serving their communities. Some have said that they will have one or two physical meetings a month, and have the rest online as a permanent feature.

Through online meetings, Rotarians have been able to connect so many people around the world, and to collaborate on serving their communities, keeping Rotary strong, vibrant and to keep hope alive.

By AG Jimmy Serugo

**END  
POLIO  
NOW**

**TAKE ACTION**  
**ERADICATE A DISEASE FOREVER**

Rotary 





## A Lady of Many Firsts

For a while, Rosetti Nabbumba Nayenga had seen and admired Rotarians for their professionalism and smartness. After the death of her beloved husband – Robert Kalumula Nayenga in 2004 due to a motor accident, she needed something to uplift her from the sorrow – an avenue where she could channel her energies. Luckily, in 2005, she was introduced to the Rotary Club of Mukono. On 20th April, 2005 she was inducted into Rotary by Past District Governor (PDG) Nelson Kawalya. The Rotarians met Rosetti's expectations – they were very welcoming and inspiring. She felt part of the family.

The scale at which Rotary changes the lives of communities is Rosetti's driving force. What she cannot achieve through her job, gets done through Rotary. Being a Rotarian has instilled values of ethics and integrity in Rosetti.

Rosetti, the Deputy Head of the Budget Monitoring and Accountability Unit (BMAU) in Uganda's Ministry of Finance, Planning and Economic Development (MFPED) has risen through the Rotary echelons to become the first Ugandan woman District Governor in the 64 years that Rotary has been in Uganda.

### Road to District Governor

One month after joining Rotary in 2005, Rosetti attended the District Conference and Assembly (DCA) in Nairobi, and was struck by the bench of distinguished Past District Governors (PDGs) that were all male. She wondered why only men had attained that status. A response by one of the PDGs in District 9200 that women had only been allowed to join Rotary in the late 1980s did not satisfy her.

The door was opened a little for her when, in 2005, Geeta Manek from Kenya became the first ever female Governor of the then District 9200. The door was opened further when Sharmila Bhatt from Tanzania became the first female Governor of District 9211 2018/19. "These two great ladies showed that it was no longer strange for ladies to sit at the top table of Rotary. It shall surely happen in Uganda and even at Rotary International level."

After serving as an Assistant Governor, Rosetti started to grow her leadership profile at District level, with a commitment to be excellent at whatever she did. She served as: Editor of the Governor's newsletter twice; District Officer in charge of the Group Study Exchange; Assistant Governor; District Planning, Implementation, Monitoring and Evaluation (PIME) Chair; Vice-District Secretary; District Public Image Chair; District Corporate Partnership Chair; and District Strategic Planning Chair among other roles.

### Women in Rotary

Rosetti contends that although women offer unique skills as leaders, this has not been reflected in their rising through the ranks in Rotary. Some clubs hardly have women on their boards. There have been no female role models in Rotary, but this is steadily changing.

In some cases, women shy away from leadership due to their multiple roles – career and family duties. With grooming and mentorship, they can learn how to balance work, family, and other spheres of life. For Rosetti, rising through the ranks at the Ministry



of Finance skilled her for the "male dominated" spheres of life. The Ministry is largely a man's world, and as one rises in hierarchy, there are more men at the top. Being the household head has given Rosetti flexibility to alter her schedules. She advises the married women in Rotary to dialogue with their spouse for room to develop professionally.

For her Governorship, Rosetti has deliberately chosen a substantial number of female leaders in key positions. There will also be a deliberate drive to encourage more women to join Rotary, take up leadership positions in clubs, and this will culminate in a Women's Day celebration (Rotary Roses) during her District Conference.

She advises women that although Rotary has opened opportunities for women to advance in leadership, it also takes personal initiative. One should have the desire, passion and character to serve. "Rebrand to be a desirable leader. Forget you are a woman, you are a human being and a leader. Your strength as a leader is in the networks and friends you have created."

### Focus for Rotary Year 2020/21

- Promote growth in diversity through new membership models – Satellite Clubs, E-Clubs and Passport Clubs; care for new members to improve retention, and give members value for being in Rotary.
- Enhance member participation, by among others her flagship Fitness and Nutrition (FAN) campaign to promote fitness of body and mind, and good nutrition. This will help prevent non-communicable diseases affecting many people because of their sedentary lifestyle. The campaign is also an

opportunity to promote the Rotary brand.

- Improve donation and the uptake of Rotary Foundation funds by helping more clubs qualify, and also improve their proposal writing.
- Enhance collaboration between Rotary, Rotaract and Interact through joint service projects

### Early Life

Rosetti was born on 6th January 1968, the first born of five children. Rosetti graduated from Makerere University in 1988 with a Bachelor of Science in Agriculture and later returned, on a full scholarship in 1992, for a Masters in Agricultural Economics. In her free time, Rosetti enjoys reading romantic novels, travelling, listening to music and dancing, and making new friends.

She serves as the first female Head of Laity (Head of other leaders and Christians in Church) at the St. Phillips and Andrew's Cathedral's 33 years of existence. Professional development In 2019, Rosetti was elected President – African Evaluation Association (AFREA), the umbrella body for all monitoring and evaluation (M&E) associations in Africa, with headquarters in Ghana. This made her the first East African to head this 20-year institution. She is a Board member of Bank of India Uganda Limited, Foundation for Human Rights Initiative (FHRI) Uganda, and the Regional Centre for Learning on Evaluation and Results for Anglophone Africa, at Witwaters and University in South Africa

She is the Chief Executive Officer of NR Investments that deals in real estate, farming and the hospitality industry.



JANE KABUGO



## Celebrating end of an era, beginning of a new dawn

The 96th District Conference and Assembly (DCA) will be the last for District 9211. It will surely be memorable and should not be missed by anyone in the Rotary fraternity. District Governor Rosetti has put together a very dynamic and innovative team that will deliver a DCA that is - Glamorous, Majestic, Empowering, and Celebrating Women.

This Rotary Year is starting amidst the 2019 Coronavirus Disease (COVID-19) pandemic and a question may be asked, what shall we be celebrating? Rotarians in this District have shown resilience and ability to adapt. In the past four months, Rotarians have contributed to the National COVID-19 Response Fund, and the Rotary Foundation, completed several projects, grown and even extended membership, all in the middle of a pandemic. If this is an indicator of what is to come, there will be a lot to celebrate.

I call upon you to join us and be part of history marking the end of an era, as we usher in two new Districts - 9213 and 9214, the beginning of a new dawn. A very rich programme awaits you at the 96th DCA. You will be given the opportunity to participate in the selection of topics to be presented by the very best in the field. A questionnaire will soon hit your emails, please take some time to respond to it. For the first time, people will have a choice on what they wish to attend as breakaway sessions have been introduced to cater to everyone's needs.

The theme nights will be unforgettable. Be ready to have fun at the welcome Vegas Night, shine with your loved one at the Rotary Roses Night as we celebrate women, eat "nyama choma" as you have never done before at the Carnival Night, and you cannot miss the icing on the cake at the Majestic, Glamorous and Empowering Gifted by Nature DG's Banquet. The afternoons have also been catered for, you will choose from the many Rotary Fellowships that will entertain you, and the Rotarians-in-Business that will make our House of Friendship experience only next to the one at a Rotary Convention.

The DCA will take place at Speke Resort Munyonyo from 21st to 24th April 2021. We have negotiated for good rates at the hotel, and it is currently under renovation. Registration opened on 23rd May 2020 with a very early bird rate of \$150 which ended on 30th June 2020. From today, 1st July to 21st December 2020 the rate increases to \$200. The late registration fee will be \$250 up to 31st March 2021.

This will be the 35th DCA for Rotaractors who have special rates of \$80, \$100, and \$120 for the very early bird, early bird, and late registration respectively. These rates have been designed to encourage several Rotaractors to attend the last celebration as District 9211.

**Welcome to the 96th DCA! Karibuni!!**  
**Rtn Jane Kabugo**

96th District Conference and Assembly Chair

MENKA SHAH



## As a Millennial, an E-Club was the Obvious Choice

Charter President Menka Shah led the first eClub in District 9211 - Rotary eClub of Masaki. She shares her experience with you, our distinguished readers of the Wave

### **Tell us about yourself?**

I grew up in Tanzania and then moved to London for seven years where I completed my high school education and obtained a degree in Mathematics. Since completing my degree I moved back to Tanzania and started freelancing by providing digital services (graphic design, web design, social media management).

### **What inspired you to join Rotary?**

My involvement with Rotary started when my father, Rtn. Vikash Shah, joined the Rotary Club of Oysterbay in 2009. Since then we have always been involved in volunteering for different service projects such as medical camps. We, as a family, were also quite involved in the Rotary Dar Marathon - from pre-registrations, t-shirt distribution, and on the day of the event as well. I was also always inspired by the Late Past District Governor (PDG) Hatim Karimjee's who I was close to. He had great passion for Rotary. The DG at the time Sharmila Bhatt, was also a true motivation for me to join this great organisation.

### **Why did you choose an eClub?**

Being a millennial an eClub was the obvious choice.

Chartering an eClub meant that more of the younger generation could have the option of being part of Rotary. This was true especially for me as at the time I did not know where in the world I would end up - but joining an eClub meant I did not have to worry about that! Not only for the younger generation, but working life before the pandemic was busy and Rotarians from traditional clubs found it difficult to keep up with attendance due to travels or other commitments. This was also important to give Rotarians who could not commit to a traditional club, another option.

### **Briefly tell us about the Rotary eClub of Masaki?**

The Rotary eClub of Masaki was chartered in 2019 with 26 members. It was the first Rotary eClub in District 9211. We have a good mix of members - from new Rotarians to experienced Rotarians; all age groups; almost a 50-50 split of genders. We also have members from all over the world - but with ties to Tanzania and those who want to help the Tanzanian communities. We meet online and also have socials based in Dar-es-Salaam when possible.

### **You seem pretty young. How has it been for you leading the Rotarians?**

I was stepping into the unknown leading a Rotary club. I was lucky to have the support of my father Vikash Shah, Past President of the Rotary Club of Oysterbay, who helped me lead the club. It has been a learning curve and having a supportive board and club members have helped make it a more successful club!



**We are trying to make our club meetings interesting and educational to entice more members to attend. We also come up with fun fundraisers and events that our members and friends can attend...**

**You meet online, what unites you?**

Our love for Tanzania and supporting causes that mean something to us. These two things are the key to our unity.

**Before COVID-19 you were already meeting online. Did the pandemic change anything for you? If so, how?**

Due to more people working from home, we saw an increase in attendance for our live meetings. The eClub generally has two options for meetings - we have one live meeting (when it suits the majority of the club members), and this meeting is also recorded and available to watch as a catch-up on our website. <https://rotarymasaki.org/meetings/>. The other option is the online meeting.

Briefly share about some of the projects your club has engaged in.

We have completed two successful projects:

- Distribution of 350 birthing kits to pregnant women in their third trimester
- Donating PPE (during COVID-19) to the paediatric oncology ward at the national hospital

We also provided face masks to an organisation working with orphaned children. The other projects in the pipeline are on hold due to the pandemic.

**For a Club that has been around for a short time, how have you managed to engage in these great service projects?**

Fundraisers, donors, and corporate sponsors have been our biggest support to carry out these service projects. We have had successful fundraising events throughout the year but the one that stood out for me was the Galentines Paint and Sip Event where we raised funds to provide reusable feminine hygiene kits to school girls. We had a fun-filled afternoon with an instructor-led painting

session and lots of cocktails. It was only expected to be around 30 people but we received an immense response and had over 70 people attend - we even had to turn away people because we were at capacity. We have fundraisers and events that can include the whole family!

**As a young youthful club, how are you trying to innovate?**

We are trying to make our club meetings interesting and educational to entice more members to attend. We also come up with fun fundraisers and events that our members and friends can attend. Our club is also trying to carry out service projects which the members resonate with and want to support. We are fully EREY Club and contribute to PolioPlus as well.

**Rotary has the aspect of fun and fellowship. How do you achieve this since you do not meet physically?**

We have had a few physical socials where we bond with fellow Rotarians and families, and are also trying to bring in the same spirit in our zoom meetings. Once the pandemic is over, we shall surely have more physical socials with members in Dar.

**As a Charter President of an eClub, what lessons have you picked up?**

It has been a great learning experience! I have managed to enhance my leadership skills, managing members from different age ranges and the challenges of running a successful club - this has all taught me so much. As the Charter President, I wanted to make sure the club had a solid foundation as there was no reference to how eClubs ran previously. This will be a memorable chapter in my life and one from which I can take everything I learned and apply it to other aspects of my life.

**As Rotary tries to encourage young people to join Rotary, what innovations would you suggest it adopts?**

The most important thing is to offer flexibility in meeting attendance, engage members in service projects, organise fun innovative fundraisers, and we need to be adaptable to their needs and not stick to rules from prior years. This has allowed us to grow as a club and have members from all walks of life and from all over the world!

**“We have had successful fundraising events throughout the year but the one that stood out for me was the Galentines Paint and Sip Event...”**



**What has your turning point in Rotary, and why?**

When we were recently hit by the COVID-19 pandemic, the way we (clubs in Tanzania) managed to come together almost immediately, raise funds and donate personal protective equipment (PPE) to the Ministry of Health was incredible! This showed me the power of Rotarians and Rotary clubs, and how close knit the community is!

**Lastly.....**

I advise our new President, Rtn. Ashna Tanna to involve all the club members as much as possible, and listen to everyone's opinions.





# District Officials



Rosetti Nabbumba  
Nayenga  
**District Governor**  
RC Mukono



John Ndamira Magezi  
**District Governor Elect**  
D9213 RI - USAID Proj-  
ect - RC Kampala North



Young Kimaro  
**District Governor Elect**  
D9214



Mike Kennedy Sebbalu  
**District Governor**  
Nominee D9213  
RC- Bukoto



Peace Geoffrey Taremwa  
**District Governor**  
Nominee D9214  
RC Kajjansi



Isaac Sebuliba  
**Chair District Strategic**  
Risk Management  
(M&E) RC Mukono



Edward Kakembo  
**Chair PIME**  
RC Kampala Ssese  
Islands



Rebecca Mutaawe  
**Vice Chair PIME**  
RC Nansana



Phylis Kwesiga  
**Country Chair Uganda**  
RC Kampala Ssese  
Islands



Adolf Olomi  
**Country Chair Tanzania**  
RC Arusha



Francis Xavier Ssentamu  
**District Trainer**  
RC Kiwatule



Harish Bhatt  
**District Trainer - TZ**  
Chair Inter Country  
Committee  
RC Bahari DSM



Julie Kamuzze Musoke  
**Vice District Trainer &**  
Country Trainer  
RC Kasangati



Julie Kyokunda  
**District Executive**  
Secretary  
RC Kajjansi



Adeline Rutabanzibwa  
**Vice District Executive**  
Secretary  
RC Bukoba-Uhuru Kagera



Francisco Semwanga  
**Vice Country Chair -**  
UG, Vice Chair Inter  
Country Committee  
RC Kampala Nateete



Agnes Batengas  
**Vice Country Chair - Tz**  
RC Sunset



PDG Stephen Mwanje  
**Chair District**  
International Service  
RC Mukono



Sarah Odongo  
**Vice Chair District**  
International Service  
RC Portbell



Helen Kawesa  
**Chair District Public Image**  
RC Kampala Ssese Island



David Balaka  
**District Treasurer**  
RC Muyenga



Pawan Asher  
**Country Fund**  
Coordinator - TZ  
RC Tanga



Gertrude Nabagesera  
**Country Fund**  
Coordinator - UG  
RC Nsangi



John Ndamira Magezi  
**Chair District**  
Strategic Planning  
RC Kampala North



Young Kimaro  
**Vice Chair District**  
Strategic Planning  
RC Mwika



Erick Kevin  
**Vice Chair District**  
Public Image  
RC Dar-es-Salaam



Maria Roselynn Muzaaki  
**Chair DG's Newsletter**  
RC Kampala Central



Guru Sykes  
**Vice Chair DG's**  
Newsletter  
RC DSM Mbezi Beach



Miriam Wegoye  
**Chair District Website**  
RC Kampala South



Ronald Kawaddwa  
**District Membership**  
Growth, Experience &  
Extension  
RC Kasangati



# District Officials



Vikash Shah  
**Vice Chair District**  
Membership Growth,  
Experience & Extension  
RC Oysterbay



Robin Peterson  
**Club Development**  
Club - RC Arusha



Daniel Lubogo  
**Corporate Partnerships**  
and Programs Chair  
RC Kampala Wandegaya



PDG Bob Waggwa  
Nsibirwa  
**Rotary Vijana Poa**  
Advisor Strategy  
RC Kampala North



Godfrey Jjooga Sebukulu  
**Rotary Family Health**  
Days, RC Kampala North



Benoit Ducarme  
**Rotary Family Health**  
Day, RC Oysterbay



PDG Emmanuel  
Katongole  
**Advisor DCA**  
Rotary Blood Bank  
RC Muyenga



PDG Sharmila Bhatt  
**RC Dar-es-Salaam**  
Dar Marathon  
Vice Governor



Josephine Kaiza  
**FAN Chair**  
RC Mikocheni



PDG Stephen Mwanje  
**Rotary Cancer**  
Programme, Advisor  
Strategy-RC Mukono



PDG Kenneth Mugisha  
**Rotary Mission Green**  
Advisor Fundraising  
RC Muyenga



Hawa Mkwela  
**Rotary Mission Green**  
RC Mzizima



Amon Noel  
**Water and Sanitation**  
RC Same



Farhat Lane  
**Education and Literacy**  
RC Dar-es-Salaam



Vincent Matovu  
**Education and Literacy**  
RC Seeta

# District Officials



David Minja  
**Gift of Life**  
RC Ng'ambo



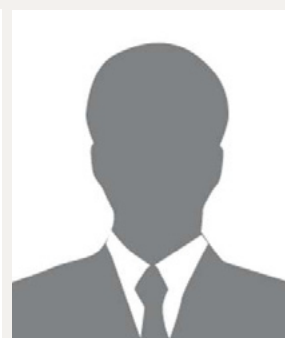
PDG Robert Waggwa  
Nsibirwa  
**District Rotary**  
Foundation Chair  
RC Kampala North



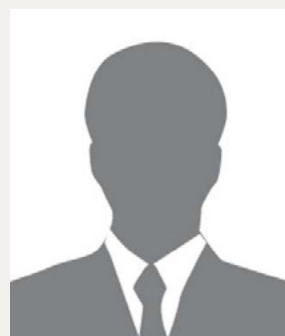
James Nkooka  
**District Grants Chair**  
RC Bweyogerere  
Namboole



Nelson Kabwama  
**Country Grants**  
Co-Chair  
RC Kampala Ssesse  
Islands



Ezra Musoke  
**Country Grants Co-Chair**  
RC DSM Sunset



Farouk Mukasa  
**Country Grants**  
Co-Chair  
RC Kololo



Atiba Amalile  
**Country Grants**  
Co-Chair  
RC Oysterbay



Deo Kalikumutima  
**Paul Harris Society**  
Chair- RC Kampala  
Metropolitan



Maryanne Mugo  
**Paul Harris Society**  
Chair - RC Oysterbay



Racheal Lubowa  
**TRF Polio Plus**  
RC Kampala Sunrise



Venance Mushi  
**TRF Polio Plus**  
RC Songea



Robinah Lutaaya  
**District Stewardship**  
Chair - RC Bukoto



Alimiya Osman  
**District Stewardship**  
Vice Chair - RC Tanga



Sydney Nsubuga  
**District Qualification**  
Chair - RC Mbale



Vinoo Somaiya  
**District Qualification**  
Vice Chair  
RC Bahari DSM



# District Officials



George Ssozi  
RCC - RC Masaka



Jackie Bennet  
RCC  
RC Marangu



Emily Mbabazi  
Rotary Projects Fair  
Chair - RC Sunrise



PDG Jayesh  
Rotary Projects Fair  
Chair Redistricting  
Chair - RC Tanga



Kimberley Kasana  
Community Service  
RC Kampala Maisha



George Bush  
Youth Protection  
RC Entebbe



Marion Natukunda  
Youth Exchange  
RC Kiwatule



Jane Kabugo Nankabirwa  
Chair 96th DCA  
RC Kampala Sunrise



David Kasingwire  
Vice Chair 96th DCA  
Rotary Home  
RC Kampala



Aryn Lalji  
On to Munyonyo  
RC Bahari DSM



Anne Nkutu  
Chair Rotary Peace  
Centre/Scholarships  
RC Kampala Naalya



Angella Semukutu  
Chair Rotary Fellow-  
ships - RC Kampala  
Muyenga Breeze



Gloria Natal Birungi  
Rotary Friendship  
Exchange - RC Muyenga  
Sunday Sunset



Zac Tamale  
Interact  
RC Mukono



PDG Tusu  
Chair Redistricting  
Advisor Training  
RC Kampala North



Patrobas Wafula  
96th DCA Secretary  
RC Kampala Muyenga  
Breeze



Godfrey Byekwaso  
96th DCA Treasurer  
RC Kiwatule



Aggrey Kagonyera  
96th DCA Event Planner  
RC Kitante



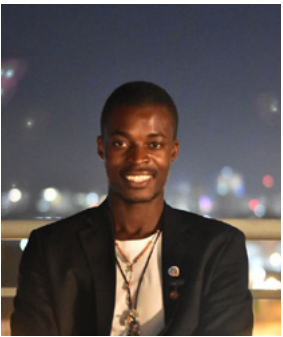
Jacqueline Maina  
Wamuyu  
FAN Vice Chair  
RC Najeera



Mebra Lwabaayi  
Fitness and Nutrition  
(FAN) Campaign Chair  
RC Makindye



Ronald Mulindwa  
Chair District Youth  
Service Committee  
RC Kampala  
Metropolitan



Augustine Mwombeki  
Vice Chair District Youth  
Service Committee  
Alpha Rotaract



Julie Immy Musoke  
RYLA  
Rotaract Kampala  
South









# ANNUAL GOALS

2020 - 2021




## INCREASE OUR IMPACT

- \$600** thousand Rotary Foundation Giving
- \$4** million Global Grants Utilization
- 100%** Project Sustainability 
- \$4** million Non-Global Grants Projects
- 90%** of clubs with at least 1 Service Outreach / Neighbourhood Community Project
- 80%** of clubs contributing to END POLIO NOW

## EXPAND OUR REACH



- 600** NET GROWTH in Membership by May 31 2021
- 100** Rotaractors transition to Rotary / Dual membership
- 1** Passport club 
- 10** new Rotary & Rotaract clubs
- 2** e-clubs formed 
- 2** Corporate Member Organisation / Dual join clubs 
- 2** Satellite clubs chartered
- 2** Strategic Membership driven partnerships 
- 2** Alumni clubs chartered
- 80%** Brand Standardization 
- Each club to attract at least **5** honorary members
- Communication & Social Media strategy implemented 

## ENHANCE PARTICIPANTS ENGAGEMENT

- 90%** of clubs implement the Fitness and Nutrition (FAN) campaign
- 100%** of clubs host a strategic meeting to assess member needs /satisfaction & envision club in next 5 years
- 70%** of clubs hold at least 2 family events / days, home hospitalities 
- 70%** of clubs engage Rotaractors / young leaders in projects & events
- 100%** of clubs Diversity in club meeting times & formats encouraged 
- 10** Rotary fellowships developed & promoted
- Training of at least **70%** of members 

## INCREASE OUR ABILITY TO ADAPT

Prepare & deliver 2 strong districts **9213 & 9214**

- Adherence to stewardship guidelines: **90%** of clubs with grants reporting **ZERO TOLERANCE** to fraud 
- 95%** of clubs record goals & performance on RCC
- 100%** of clubs implement at least 2 club assemblies one is an AGM where club leadership is nominated & approved
- Transparency in club governance: **80%** of clubs qualify for global grants 



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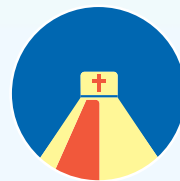
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