



ENHANCE
PARTICIPANT
ENGAGEMENT

EXPAND OUR
REACH

WORKING TOWARDS RESOLUTION

PG Peter Garnett



LEADING A TEAM WITH DIFFERENT PERSPECTIVES

Who has had issues with unrest or conflict in their club?

Working with club members who have:

- Different perspectives?
- Different points of view?
- Different agendas?

LEADING A TEAM WITH DIFFERENT PERSPECTIVES

Think about a time when you succeeded in resolving a difficult situation or conflict in your club:

- What steps did you take to resolve it?
- What behaviors and skills did you use to resolve it?
- How did you build collaboration across different point of view?

WHY IS IT IMPORTANT TO ADDRESS ISSUES?

“Conflict always carries a risk of anger, hurt feelings, or disappointment. If conflict is handled incorrectly, it can damage relationships, disrupt work, or even affect our well-being.”

ADDRESSING CONFLICT

Having Difficult Conversations

- How would you plan for a discussion to address the issue?
- What would you discuss and how?

Having Learning Conversations

Instead of seeing a difficult conversation as a battle of messages, shift to thinking about it as a learning conversation.

USEFUL RESOURCES – LEARNING CENTRE

Professional Development



[View Professional Development Courses](#)



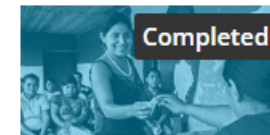
Essentials of Understanding Conflict



Engagement and Belonging Essentials 1

Courses in the Learning plan

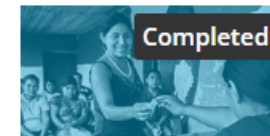
3 E-learning | 1h 30m average time



Completed

Fostering Engagement and Belonging
ENROLLED

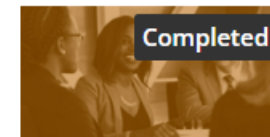
Mandatory | EN | E-learning | 15m 00s



Completed

Preventing and Addressing Harassment
ENROLLED

Mandatory | EN | E-learning | 45m 00s



Completed

Uncovering Unconscious Bias
ENROLLED

Mandatory | EN | E-learning | 30m 00s

USEFUL RESOURCES – SPECIALIST HUB

[HTTPS://SPECIALISTHUB.ROTARYSOUTHPACIFIC.ORG/](https://specialisthub.rotarysouthpacific.org/)



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Specialists In Every Subject

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Membership



Public Image



Service Projects



**Funding & Grants
(Non - TRF)**



**Learning &
Development**



D.E.I.



Club Operations & Other

RESET FILTER

ENTER

Search Term:

Location

Languages:

Membership:

Public Image and Partnerships:

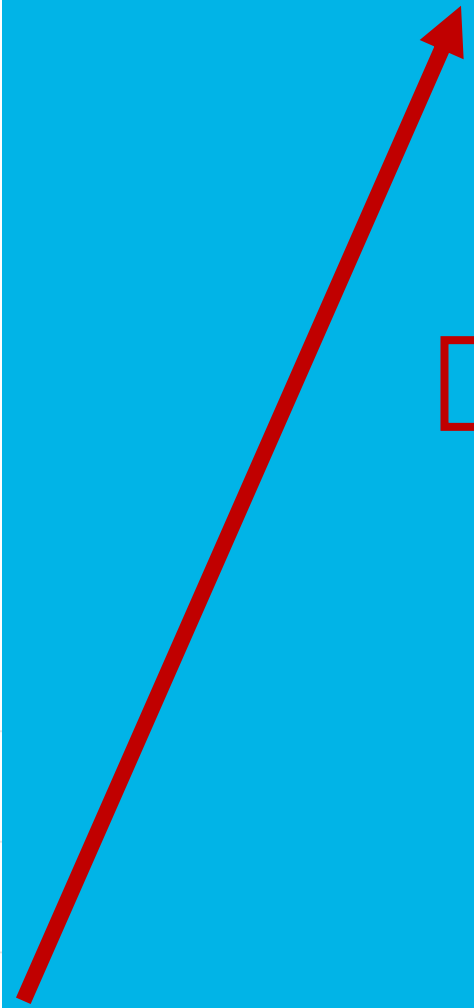
Service Projects and Partnerships

Major Funding and Grants (Non - TRF)

Learning and Development

Diversity Equity and Inclusion DEI

Club Operations and Other Areas



- Club Operations and Other Areas
- Governance
 - Club governing documents (constitutions and bylaws)
 - Club strategic planning
 - Conflict and dispute resolution
 - Event management
 - Finances and budgeting
 - IT services (please specify which area you specialise in)
 - Legal (please specify which area you specialise in)
 - Website development