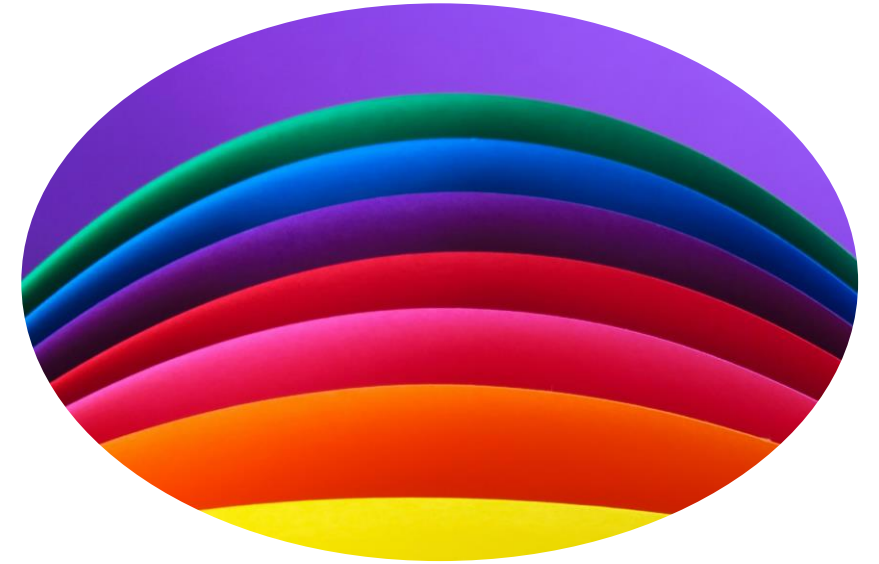




**What's in your Toolbox of Belonging?**



Diversity is a **fact**;  
Equity is a **choice**;  
Inclusion is an **action**;  
Belonging is an **outcome**.

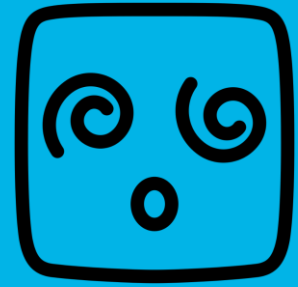
(Arthur Chan)

**Do you want to dance?**

"Diversity is  
being **invited**  
to the party;  
inclusion is  
being **asked** to  
dance"

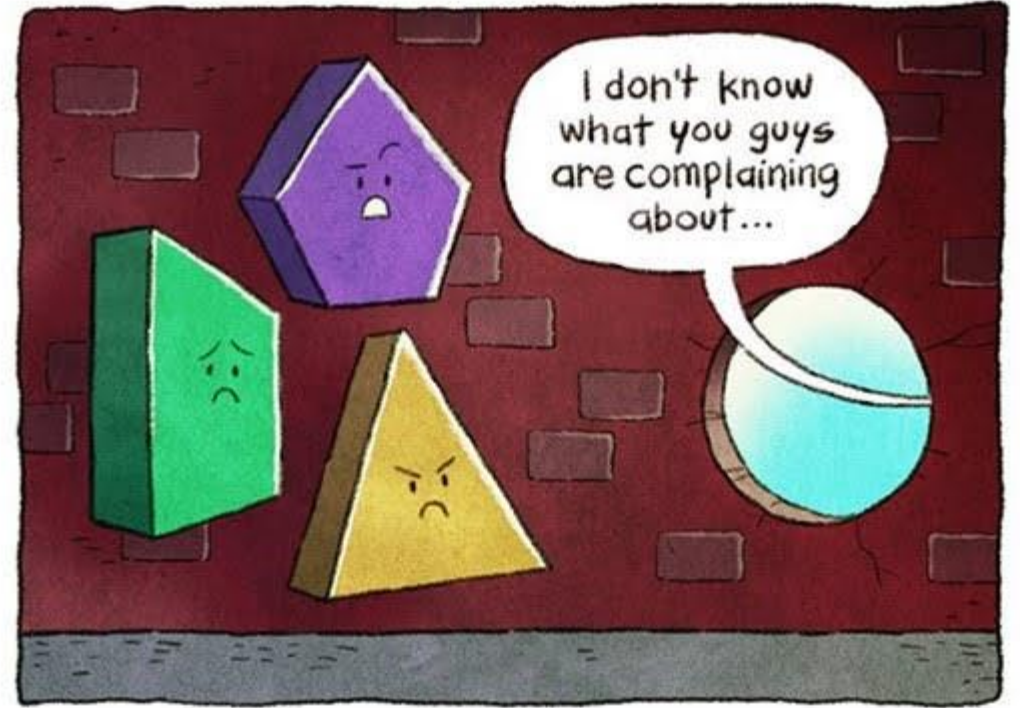
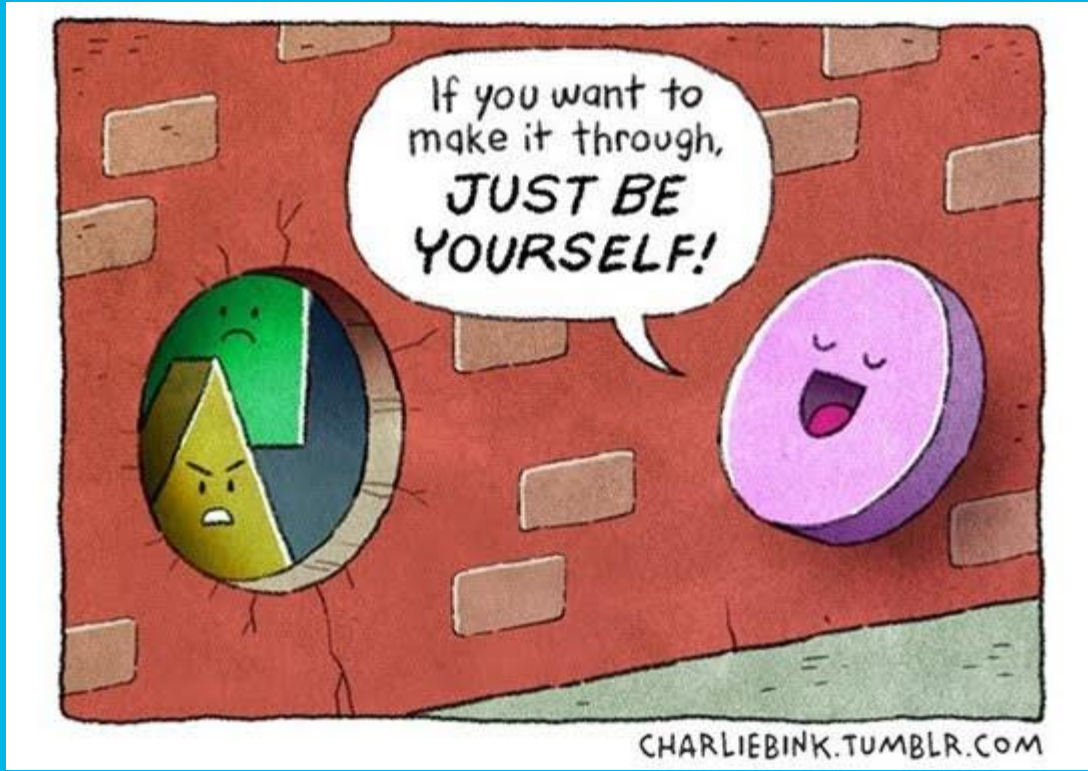
(Verna Myers)





Why?





# Here's why!



## THE FOUR-WAY TEST

*Of the things we think, say or do:*

*first*

Is it the **TRUTH**?

*second*

Is it **FAIR** to all concerned?

*third*

Will it build **GOODWILL** and  
**BETTER FRIENDSHIPS**?

*fourth*

Will it be **BENEFICIAL** to  
all concerned?



**D+E+I =  
Belonging!**