

You can plan for success by thinking about what your district does well and what your goals and priorities are. As governor-elect, assess the current state of your district, including Rotaract clubs, by working with your district team to complete Part 1: District health check. The more checkmarks you have, the healthier your district is.

## Part 1: District health check

### Goal setting

- We have a strategic plan.
- Our strategic plan is aligned with Rotary's Action Plan.
- District leaders review the strategic plan each year and adjust it as necessary.
- Most clubs have a strategic plan.
- Most clubs set goals in Rotary Club Central.

### Assistant governors

- They visit clubs regularly to discuss club activities, resources, and opportunities.
- They help clubs achieve goals, solve challenges, and resolve conflicts.
- They keep the governor informed on the progress clubs make toward their goals.

### Committees

- Members work with the governor, governor-elect, and governor-nominee to set strategies for achieving district goals.
- Committees actively support the activities of most of our clubs.
- Members promote and attend district training meetings and the district conference.

### Training and events

- More than 85% of assistant governors and district committee chairs attend the district team training seminar.
- Attendance at district conferences regularly exceeds 15% of our district's membership.
- More than 85% of presidents-elect attend PETS.
- More than 85% of club leaders attend the district training assembly.

### Engagement

- We promote participation in Rotary Fellowships and Rotary Action Groups.
- We regularly offer professional development opportunities to members.

### Succession planning

- There's a succession plan in place for district leaders.
- We cultivate emerging leaders.

### Membership

- We've had a net increase in membership in the last year.
- Our district formed at least two new clubs in the last year.
- Clubs are making diversity and inclusion a priority.

### Foundation giving

- Our district's per capita giving meets or exceeds \$100 per member.
- More than 90% of our clubs contribute to The Rotary Foundation.
- At least 60% of our clubs contribute to PolioPlus.
- We use DDF to support polio eradication.

### Service and grants

- Most of our clubs participate in district grants.
- Our district has partnered on a global grant in the last year.
- We give clubs a report on all grant activity to be transparent about fund use.
- We are certified to participate in the Rotary Youth Exchange program.

### Communication and public image

- We have a plan for how the district team communicates with clubs and each other.
- Our website and social media sites are updated regularly.
- All of our clubs follow Rotary's brand guidelines.
- We encourage clubs to form partnerships with new organizations.
- We host World Polio Day and World Immunization Week events annually.

Once you determine which areas your district needs to work on, use Part 2: Planning guide with your district team to set or refine your short- and long-term goals. This can also help identify which parts of your district's strategic plan you want to revise.

## **Part 2: Planning guide**

What does our district do well?

In what ways could our district improve?

What priorities do we want to focus on?

What goals do we want to set?

What steps do we need to take to implement these goals?

What do we consider success to be?

How will we measure these goals?