

Rotary
District 9800



2020

Rotary Teacher Awards



**Guidelines and Templates
for Clubs on how to
establish a Rotary Teacher
Awards Program**

10/30/2020

Overview

Introduction

Vocational Service

Through Vocational Service we:

1. *Serve Others by using our unique skills to address community needs*
2. *Empower others through training and skill development*
3. *Inspire Others to act with integrity by following Rotary's guiding principles.*

Establishing and/or participating in a *Teachers Awards Program* enables Clubs to meet the third aspect of Vocational Service - ***Inspire Others to act with integrity by following Rotary's guiding principles.***

The following is a template/guideline on how to establish a Teachers Award program based on the successful program established by Rotary Altona City.

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Summary

Background

- Founded as a business networking organization, Rotary emphasizes the importance of bringing together business and professional leaders for the purposes of exchanging ideas, developing relationships, and improving communities.
 - Rotary Vocational Service Awards may be used to recognize distinguished service to the community and dedication to vocational services.
 - Past District Governor Julie Mason, a highly experienced Victorian Educator, proposed “Rotary Teacher Awards,” covering a City/Rotary Cluster, to recognize and encourage outstanding performance in local schools. (Analogous to Rotary Business Awards).
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Objectives

- Recognise and honour outstanding performance in local schools (both as individuals and teams).
 - Encourage early career stage teachers (e.g. 1st year teachers), experienced teachers, and outstanding teamwork in Schools.
 - Open opportunities for increased collaboration between Rotary and Schools, increase Rotary visibility, attract new members.
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General Approach

- Invite local schools to nominate Teachers and/or support staff to be recognized at an Event organized and hosted by Rotary.
 - Rotary Vocational Service Award Certificates to be presented to successful nominees at the Event, e.g. by Local Mayor, Dignitary, or Rotarian.
 - Event to be promoted to local Media and via Rotary Club Newsletters & Website.
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Award Categories

- Encouragement Awards: for early career stage teachers.
 - Achievement Awards: for more experienced teachers.
 - Team Awards: where a group of teachers have collaborated effectively to address an important challenge or new development for a school.
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Nominations

- Nominations may include:
- Concise citations plus supplementary background, where appropriate.
 - Team awards: a 1-3 min video showcasing the Team’s achievements.
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- Success Factors**
- Timing: Invite nominations 5-6 weeks before end of Term 3, with nominations due before end of Term 3. Allow 4 weeks min. for Schools to respond. Hold an Awards Event early in 4th term.
 - Follow-up with Schools to assess interest & clarify intent of awards.
 - Nomination of individual classroom teachers may be challenging. People in leadership or specialist roles in a large school may be more readily identifiable.
 - Team awards are generally well accepted in Australian workplaces.
 - Provide flexibility for Schools to submit nominations relevant to their circumstances.
 - The Rotary Teacher Awards is not a competitive program between schools. Rather, it may encourage collaboration between schools by celebrating their achievements.
 - Event: Good MC and Keynote Speaker.
 - Publicise Event via Local Media Channels.
 - Consider as a potential major club project for a small club.
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- Event Options**
- A “Traditional” Rotary dinner- more personal & networking opportunity.
 - A “ZOOM Event”- Social distancing compliance, potential for more participation of family & friends of recipients.
 - A “Hybrid Event”- Future?
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Testimonials

“The Teacher Awards Night was a great initiative by the Altona City Rotary Club. The outstanding work of our best teachers often goes unheralded. The dinner enabled the wider community to gain some insight into how four exceptional teachers were having positive impacts on the students in their schools. It was inspiring stuff.”

Past District Governor Dr Murray Verso, October 2018

“Rotary Clubs in Hobsons Bay have a long history of supporting the local community and we are blessed with several local clubs that truly make a difference. Council is proud to have a strong relationship with Rotary. From partnering on sporting events and children’s programs to working together on environmental projects – Rotary is a powerful force for good in our community.”

“We congratulate the wonderful teachers who are shaping the minds of our future and look forward to working together with Rotary to strengthen and benefit Hobsons Bay.”

Hobsons Bay Mayor, Cr Jonathon Marsden, October 2019

Examples of Teacher Awards

Introduction

Figures 1, 2, and 3 below respectively illustrate:

- Encouragement awards for early career stage teachers at a face-to-face Event;
- Achievement awards for experienced teachers at a face-to-face Event;
- Team Award at a “ZOOM Event”.

Fig. 1: 2019 Early Career Stage Awards



L-R: Celeste Casale, Mayor Cr Jonathon Marsden, ACRC Community Service Director, Marg O'Neill, and Jessica Alger.

Celeste Casale (Notre Dame Campus) showed impressive progress in her pedagogy and support of student learning in her first year of teaching. Celeste's creativity, passion for her subjects, and enthusiasm for teaching engages and motivates her classes.

Jessica Alger (Emmanuel College) commenced teaching in 2019 and was recognised for her enthusiasm and commitment, often dedicating her lunchtimes doing additional work with students who are struggling or who need additional support.

Fig. 2: 2019 Achievement Awards

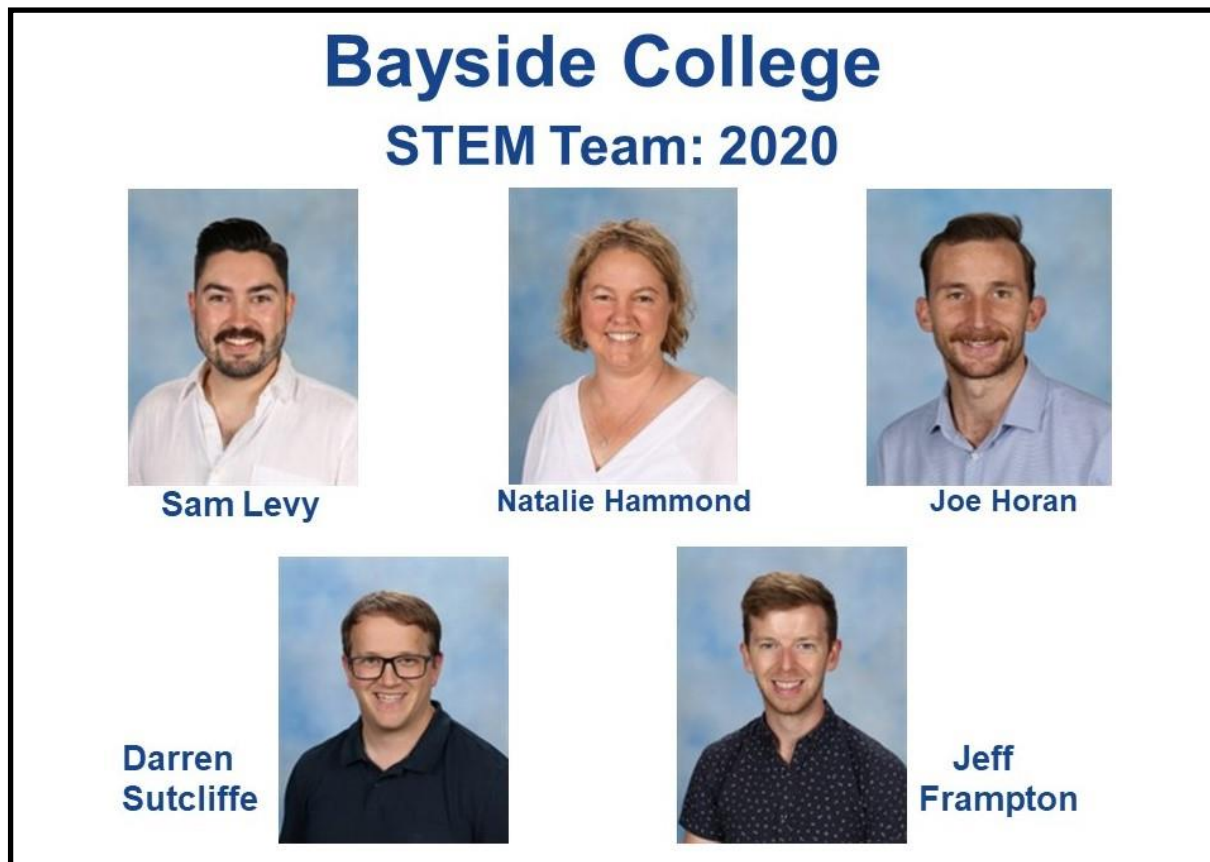


L-R: Olive Chodowski (St Mary's PS, Altona), Mayor, Cr Jonathon Marsden, ACRC Youth Director, Jan Douglas, and Cassie Comyns (Williamstown HS).

Olive Chodowski (Altona PS) has more than 4 decades teaching experience and was honoured for sharing her expertise in many leadership roles, and her ability to engage with every child.

Cassie Comyns (Williamstown HS) was recognised as an outstanding educator leading the promotion of student voice, leadership and agency in her classrooms and beyond. College Principal, Gino Catalano, said he was truly inspired by the positivity and passion that Cassie brings to each day and every student, teacher or parent interaction.

Fig. 3: 2020 Team Award



Bayside P – 12 College has introduced a school wide STEM (Science, Technology, Engineering, Mathematics) program for upper primary to Year 9. A team was established to develop the vision and curriculum for this important 21st century learning. The program focusses on developing a STEM mindset fostering skills such as teamwork, critical thinking and problem solving and above all developing curiosity in our students.

The team consisting of Natalie Hammond, Joe Horan, Sam Levy, Jeff Frampton, Darrren Sutcliffe collaborated closely gathering evidence from research and current thinking around STEM skills. They made connections with tertiary institutes and industry and developed an exciting curriculum with real world problems to solve. Year 9s mentor younger students and work alongside teachers to enthuse and help develop skills.

Some of the activities that the team have developed include a primary NASA challenge, robotics and coding, researching and problem-solving sustainability and environment challenges.

The collaboration between the team has been inspiring. Their drive and passion for STEM has resulted in a viable and exciting program at Bayside this year (albeit cut short through remote learning). Their work has formed the foundation of a program that we expect will grow in strength allowing Bayside to become a leader in this field. Further outcomes include an increase in students taking up STEM areas in their senior years and even moving into these important fields as careers. We hope, too, to extend the mentoring aspect of the program to our neighbouring primary schools in Hobsons Bay.

Example Invitation Letter to Schools

Introduction

This sample invitation was sent to all schools in the City of Hobsons Bay.



10 August 2020

Principal John Smith
Anywhere College

Subject: Hobsons Bay Rotary Teacher Awards 2020: Invitation to Nominate

Dear Principal John

On behalf of Altona City Rotary Club, we invite you to submit nominations for the 2020 Hobsons Bay Rotary Teacher Awards by 11 September 2020. We are planning that successful nominations will be recognised at a ZOOM meeting on 19 October 2020, as we may not be able to hold a large face-to-face event this year. A Flyer for the Event is attached.

Award Categories:

Local schools have faced exceptional challenges this year in responding to the COVID-19 Pandemic, so we have introduced a Team Awards category for the first time. Awards categories are as follows:

- 1. Encouragement Awards:** for an early career stage teacher.
- 2. Achievement Awards:** for a more experienced teacher.
- 3. Team Awards:** Where a group of teachers have collaborated effectively to address an important challenge or new development for the School.

Submission of Nominations:

- **Citations:** Please submit concise citations for each nomination which could be read out at the ZOOM meeting on 19 October. For Team awards, consider outlining the situation, the team's response/ modus operandi, key outcomes, and selected key learnings that could be shared.
- **Photos:** please submit a hi-res photo for each individual nominee, and the Team for a team nomination. Clearly identify the relevant photo for each citation. Our plan is to share the relevant photos on ZOOM as the citations are being presented.
- **Videos:** For team awards, please consider submitting a short (1-3 minute) video that showcases the Team's achievements.
- **Examples of previous awards:** Our website (www.altonacityrotary.org.au) shows some 2019 examples of Encouragement Awards and Achievement Awards. Each school knows best what is relevant and appropriate at a particular school.
- **Timing:** Please submit nominations to bgoodwin@bigpond.com by **Friday 11 September**.

Rotary Vocational Service Award Certificates:

- Framed Rotary Vocational Service Award Certificates will be supplied to the School, for each awardee, after 19 October.

We look forward to your nominations.

Sincerely

A handwritten signature in black ink, appearing to read "B. Goodwin".

Bryan Goodwin, Vocational Director
(M: 0499 999 469;
E: bgoodwin@bigpond.com)

A handwritten signature in black ink, appearing to read "J. Douglas".

Jan Douglas (Past President)
(M: 0414 566 999;
E: douglas_print@bigpond.com)

Example of Flyer for a ZOOM Event

Introduction

This flyer was used for the 2020 Hobsons Bay Rotary Teacher Awards.



HOBSONS BAY TEACHER AWARDS

Monday 19 October

Keynote: Inspector Chris Allen



“Modern Policing in a Multicultural Society”

Inspector Chris Allen has a passion for authentic community engagement. He was recently awarded the Police Community Exemplary Award at the Victorian Multicultural awards.

His recent experience includes Unit Commander of the Williamstown Police Station.

**Invitation to online
ZOOM meeting:
Monday, 19 October
7.00 to 8.00 PM**

**Book early– RSVP by
12 October 2020**

**ZOOM link will be
sent upon RSVP**

BOOKINGS & ENQUIRIES:

bgoodwin@bigpond.com

M: 0499 999 469

www.altonacityrotary.org.au

Cost: Free

Example of Agenda for a ZOOM Event

Introduction

The agenda below was for the 2020 ZOOM Event




Agenda

- | | |
|-------------------------------|--|
| 1. Introduction: | MC (Charlie Hommelhoff) |
| 2. Welcome: | President Maureen Le Scoul |
| 3. Toast to Rotary: | PDG Dr Murray Verso |
| 4. "Lifelong Learning" | Paula Kelly Paull (AALIA CP CF) |
| 5. Award Citations: | |
| • Individual Awards: | Marg O'Neill (Community Director) |
| • Team Awards: | Jan Douglas (Past President) |
| • Videos: | (Annunciation PS, Bayside College, Altona College) |
| 6. Keynote: | Inspector Chris Allen (VicPol) |
| • Q&A: | (Moderators: C. Hommelhoff & D. Civitico) |
| 7. Conclusion: | PDG Julie Mason AM |

Rotary Vocational Service Award Certificate

Introduction

This example is for a Team Award. Adapt for other award categories.

<div><div>Rotary</div><div></div></div>	
<div>Vocational Service Award</div>	
<div>presented to</div> <div>Mr Nathan Guthridge</div> <div>Altona College</div>	
<div>for distinguished service to the community and dedication to vocational services</div> <div>Nominated by Ms Julie Krause</div> <div>Principal</div>	
<div>Awarded by the Rotary Club of</div> <div>Altona City Inc – Team Award</div>	
<div>Maureen LeScoul</div> <div>President</div>	<div>19th October 2020</div> <div>Date</div>

Planning Checklist

Introduction This Checklist supplements the RI Event Planning Guide for a Teacher Awards Project.

Rotary Teacher Awards Checklist	
Note: Rotary International has prepared a general "Event Planning Guide" which includes a planning checklist. This document is available for download from the Rotary International website under The Brand Centre/ Club Resources at: https://brandcenter.rotary.org/en-GB/Materials/Club-Resources	
TIME FRAME	TASKS
24-18 weeks before	<input type="checkbox"/> Identify project goal's <input type="checkbox"/> Create a project plan that outlines the project scope, timing, Event option (face-to-face, "ZOOM" or "hybrid") <input type="checkbox"/> Name Event. Consider "City Name" or "Cluster Name" / Rotary Teacher Awards. E.g. "Hobsons Bay Rotary Teacher Awards" <input type="checkbox"/> Build a team and assign roles <input type="checkbox"/> Identify Schools and contacts in area of interest. (Refer Council website) <input type="checkbox"/> Book Event venue for face-to-face or hybrid event
18-12 weeks before	<input type="checkbox"/> Invite and confirm speakers <input type="checkbox"/> Prepare plan and speech checklist for Mayor, Councillor or Dignatory
12-8 weeks before	<input type="checkbox"/> Invite Local Schools to nominate. <input type="checkbox"/> Follow-up with schools to assess interest and clarify program as reqd.
6-4 weeks before	<input type="checkbox"/> Collate nominations & plan Awards Event. Refer RI Event Planning Guide <input type="checkbox"/> Order & prepare "Rotary Vocational Service Award" Certificates <input type="checkbox"/> Issue invitations for Event and continue promotions
2 weeks before	<input type="checkbox"/> Event rehearsal & final preparations. Refer RI Event Planning Guide
1 week before	<input type="checkbox"/> Email reminders to registered attendees
Event day	<input type="checkbox"/> Refer RI's Event Planning Guide
Post-Event	<input type="checkbox"/> Pursue event coverage (media releases, social media, bulletin, website) <input type="checkbox"/> Evaluate project & share lessons on Rotary Showcase