

## **POSITION STATEMENT**

### **DIVERSITY, EQUITY AND INCLUSION CLUB OFFICER**

A top priority for Rotary is growing and diversifying our membership to make sure we reflect the communities we serve and are inclusive of all cultures, experiences, and identities. We're creating an organization that is more open and inclusive, fair to all, builds goodwill, and benefits our communities.

District 9640 is committed to embedding DEI principles and action in our clubs. We know there is more for us to learn and do to make Rotary more diverse and inclusive. We recognise that clubs are in different places on their DEI journey and continue to grow and transform.

#### **POSITION PURPOSE**

The DEI Club Officer promotes equality and seeks to reduce discrimination by education, awareness and inclusivity.

The DEI Club Officer provides a consistent point of contact within the Club for the President, Board and club members specific to District and Club DEI strategy and implementation.

The DEI Club Officer liaises with the District DEI Chair, provides suggestions for Club DEI initiatives and supports the Club President and Board with DEI initiatives, events, guest speakers, education, mentorship, advocacy and engagement.

#### **KEY SKILLS**

- Good listening skills
- The ability to relate to a wide range of people
- Maturity
- Confidence
- Open-mindedness
- Patience
- Negotiation skills
- Life experience in the diversity, equity and inclusion space