

PETS 2024

Getting the most out of your leadership team

David Carey
7040 Passport Club



Hopcoz



Le travail d'équipe, source de performance !

Un concept imaginé par De Lijn, agence Duval Guillaume



Build a Tower, Build a Team

- Get into teams of four
- Use the materials provided to design and build a standing tower
- Tower must include all materials
- The highest tower wins
- You have 15 minutes





Debrief

What made the team effective?

What were the teams biggest challenges?

If you had a chance to repeat the exercise what would you do differently?



The 5-C Strategy to building a high performance team

- Clarity of Individual Strengths
- Communication
- Common Goals
- Clarity of Roles and Tasks
- Collaboration

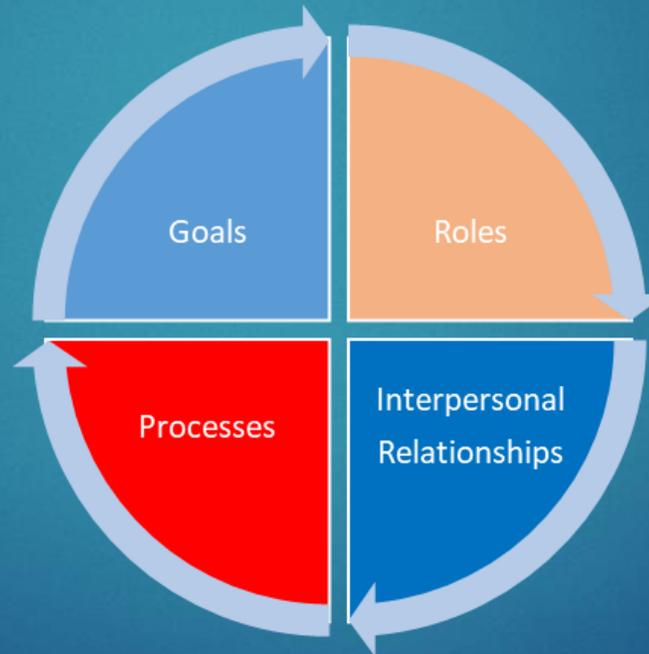




Four Key Elements of Effective Teams

What do we want to achieve?

How do we make decisions and take actions?



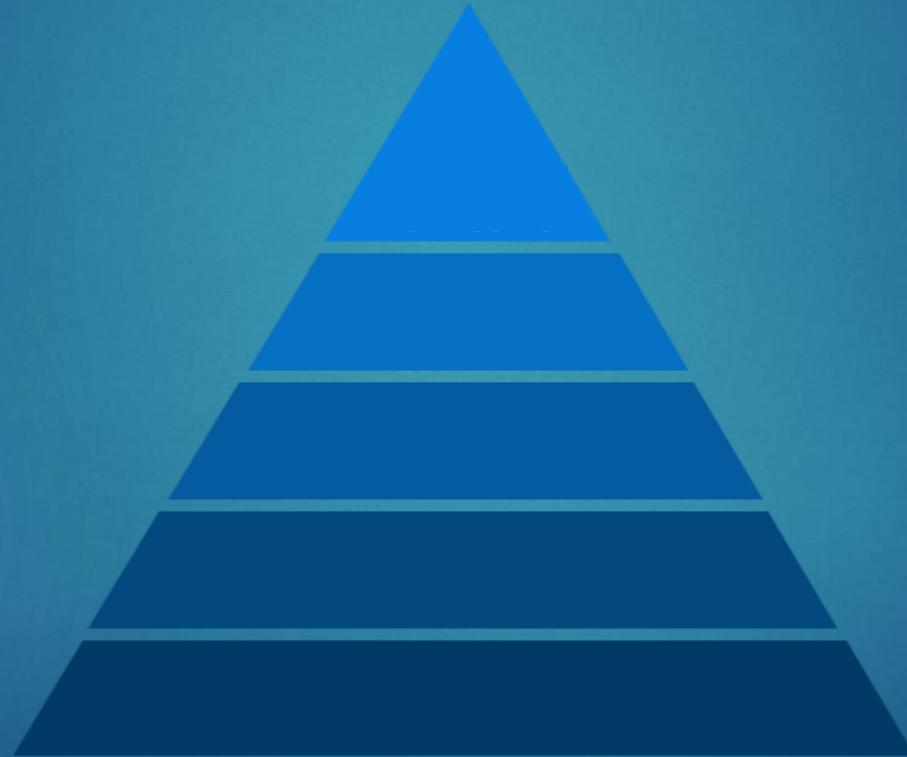
Who does what? When?

What are the rules for how we interact?



The Five Dysfunctions of a Team

Patrick Lencioni





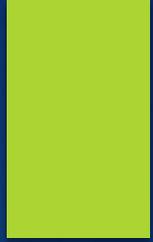
Coming together is a
beginning

Keeping together is
progress

Working together is
success



Questions or Comments



david.carey@live.ca