



**SERVE TO
CHANGE LIVES**

Diversity, Equity and Inclusion (DEI)

DEI Compass

Reflection Question

Are the policies, process and practices of your club equitable and fair for all groups?

Equity

Reflection Question

Is your club representative of the community you are situated in and serve?

Diversity

Inclusion

Reflection Question
Is your club welcoming and create open, safe spaces for all group to participate and have an opportunity to be actively involved?