

Selection Criteria for the D9800 District Governor interview.

Selection Criteria	
1. Leadership	Demonstrated leadership experience within a community. Ability to manage competing expectations; and the ability to communicate effectively.
2. Integrity	Displays and practices honesty and strong moral principles.
3. Team building	Demonstrated ability to build cohesive teams, maintaining focus and achieve results.
4. Driving change	Demonstrate the ability to lead an organisation through changing times.
5. Resilience	Has strategies in place to manage own well-being and supportive of others to foster their own well-being.
6. Capacity	Availability to meet the significant time required to meet the demands of the role.
7. Financial skills	E.g. Can read and understand a balance sheet and understands fiscal responsibilities.
8. Understanding the role	Demonstrate the extent to which they have thought about the high-level aspects of the role.

Ratings used by the nominating committee during the interview process.

Rating	Descriptor	Explanation
1	Unacceptable	Fails to meet criterion
2	Less than acceptable	Partially meets the criterion. Applicant below average on knowledge and demonstrated ability
3	Acceptable	Meets the criterion
4	More than Acceptable	Meets and exceeds the criterion. Applicant is above average on knowledge and demonstrated ability
5	Excellent	Meets and excels in the criterion. Applicant has an excellent knowledge of the selection criteria and proficiently demonstrates his/her ability.