



Vocational Service Workshops

March 2021

Workshop Objectives

- To provide a progress report to Clubs on the implementation of the *Vocational Service Revitalisation Strategy* (launched in 2020).
- To provide an overview of VS program templates/guidelines that Clubs can use to implement new or enhance existing VS programs and projects.
- To provide an opportunity for Clubs to provide feedback on the strategy, the templates and other VS issues.

Major takeaways

- Tools and resources that Clubs can utilize to commence, build and or continue to enhance and expand VS programs.
- Members are more aware of how Clubs can assist young people, job seekers and those in need through Vocational Service programs.

VS Strategy Workshop Agenda

Workshop Date: Sunday 14th & Sunday 28th March 2021

Time: 9.30am – 11.30am

Location: Zoom

Chair: Mary Barry **Facilitator:** Warwick Cavell

Agenda

Item	Lead
1. Welcome	Chair
2. (a) Purpose of the Workshop and process (b) Introduction of VS Champions	Chair
3. DG Philip Archer to address attendees	DG Philip
4. Progress on VS Strategy implementation - Revised VS Strategy 2021 - Launch of VS Templates/Guidelines	Chair
5. Overview of <i>VS Project Ideas Bank</i>	Bryan Goodwin
6. Overview of existing VS Programs - WYNSPEAK - Mentoring Programs	Des O'Shannassy Warwick Cavell
7. Feedback from attendees	Warwick Cavell
8. Where to from here?	Chair DGE Dale Hoy
9. Wrap up and Close	Chair Warwick Cavell

WHERE do you want/need to be?

Our Vision:

Together we see a world where **people** unite and take action to **create** lasting **change** across the globe in our communities and in ourselves.

Our Purpose:

To revitalise the standing and impact of Vocational Services in District 9800

Our Mission:

To encourage all clubs to fully embrace Vocational Services as the essence of Rotary which serves as the foundation from which we serve our communities around the world by implementing and promoting programs and activities that meet all aspects of object 2, which calls on Rotarians to encourage and foster:

- High ethical standards in business and the professions.
- The recognition of the worthiness of all useful occupations.
- The dignifying of each Rotarian's occupation as an opportunity to serve society.

Our Values:

Fellowship, Integrity, Diversity, Service, Leadership.

The Four-way test: Truth? Is it Fair? Goodwill and Friendship? Beneficial?

Our Goals:

- To clarify the definition, role and significance of Vocational Service in our District.
- To have template, promoted and shared six Vocational Service programs that clubs can utilise in their communities.

Where are you **Now**?

Current Situation

- VS does not have a high profile across Rotary and seems to have lost its place as the "essence of Rotary" (RI has determined that Districts do not need to appoint a VS Chair - it will come under the Community Service portfolio from July 2019).
- Many Clubs in D9800 believe that "they are already doing VS as members are already utilizing their vocational skills in community and other projects".
- Some Club presidents and members do not see a real need for a VS Chair to be appointed
- There is a risk that the above RI decision and clubs' views on VS could diminish two aspects of VS focus (as per Object 2) which involve Clubs utilising the vocational skills of their members to *Empower others through training and skill development* and to *Inspire Others to act with integrity by following Rotary's guiding principles*.
- Although a multidistrict endorsed program the Police & AV Mentoring program struggle to find mentors outside District 9800.
- Clubs appear to have very little interest in RI endorsed programs such as Vocational Team Training (VTT), Vocational Exchange, New Generations Service Exchange (NGSE) which invest in the vocational development of others through the transfer of skills and cultural exchange.

Key Challenges

- The continual confusion across the District on how to differentiate VS from other Avenues of Service such as Community Service and Youth Service, in particular.
- Getting engagement and commitment to Vocational Services across the District.
- Understanding and mapping what clubs are already doing in the Vocational Services space.
- Being able to develop projects in the COVID lockdown period and thereafter.

How are you going to move from where you are now to where you want/need to be?

Guiding Policies & Principles

- In Vocational Service we use our vocations and associated experiences, coupled with the values of Rotary to:
 - ...address community needs.
 - ...train, mentor and develop others.
 - ...inspire others to act ethically and with integrity.
- To take a 'bottom up" approach. Understand what clubs are currently doing and support them to template and share programs that are likely to have broader district appeal. Four key areas have stood out – Mentoring, Schools, Job Ready and Business Awards/Partnerships.
- Providing high impact low cost projects that clubs throughout the district can access.

MENTORING

To develop a continuum of best practice mentoring opportunities with appropriate support mechanisms that enable Rotarians to participate in mentoring programs designed to meet a variety of needs and situations.

Initiatives:

- Define what mentoring is in the context of Rotary.
- Scope mentor and mentee support, including training, matching and ongoing support.
- Further develop rotarymentors.org.au website.
- Manage and oversight the current AV mentoring program.
- Restart VicPol Mentoring program post-COVID.
- Follow up of the SES Mentoring opportunity post-COVID.
- Develop the concept of a Community of Practice.
- Partner with Outcome.life to develop a best practice International Students Mentoring Program.
- Investigate other mentoring opportunities – NILs, Women Can etc. – and evaluate appropriateness for Rotary.

SCHOOLS

To support schools in the development and recognition of teachers and students.

Initiatives:

- Develop WYNSPEAK speaking competition into a scalable program promoted in the district.
- Develop the Hobsons Bay Teacher awards into a scalable program promoted to the district.

Other possible scalable programs:

- Reading coaches – literacy program.
- Student Writing Competition.

JOB READY

To assist younger people to develop the attributes necessary to successfully secure employment and make their contribution to community.

Initiatives:

- Resume/job application reviews
- Mock interviews.
- Job ready training
- Apprenticeship awards.
- Community Leadership Award (based on Paul Carlin Award)

Other possible scalable programs:

- English Speaking Program.

BUSINESS

To build mutually beneficial partnerships with business (for profit, NFP and Services) that help further the objects of Rotary.

Initiatives:

- Business Leaders Breakfasts.
- Partner with Outcome.life to develop a best practice International Students Mentoring Program.
- Investigate the Toastmasters alliance with Rotary to see how Rotarians and friends of Rotary may benefit.
- Develop partnerships with MSEs with the idea of assisting them develop their CSV strategy and implementation.
- Business skills/leadership/ethics program.
- Business Networks Award.
- Vocational Visits Program.
- Mock Interviews template