



**Position description:**                    **Rotary Community Leader (RCL)**  
**Reports to:**                                **Regional Council via Rotary Community Nominee (RCN)**

**Purpose:**

Support Rotary and Rotaract clubs in Australia, New Zealand, and the Pacific Islands to collaborate, grow, and increase community impact under the Regionalisation Pilot. Rotary Community Leaders (RCLs) will guide and mentor clubs within newly formed Rotary Community Groups (RCGs), fostering partnerships, enhancing member experience, and promoting a unified Rotary image.

**Key Responsibilities:**

- Facilitate collaboration among clubs within the RCG and across other groups.
- Inspire and mentor club leaders to grow membership, improve public image, and expand community impact.
- Connect clubs with relevant support from the Regional Council, Rotary Specialist Network, and Rotary International.
- Work with District Governors to support the transition to the regional model.
- Collaborate with other RCLs to address regional challenges and share best practices.
- Provide feedback to the Regional Council on club support and process improvements.
- Contribute to monitoring and evaluation of the pilot.

**Candidate Profile:**

- A Rotarian or Rotaractor in good standing with at least 4 years of experience.
- Proven leadership, mentoring, and collaboration skills.
- Ability to work across cultures and diverse communities.
- Strong communication and interpersonal skills.
- Willingness to serve voluntarily for a two-year term, with potential for re-election.

**Application Requirements:**

- Address the selection criteria with examples of leadership and collaboration.
- Submit a CV outlining relevant experience.
- Include endorsement from your Club President.

## **Selection Criteria – Rotary Community Leader**

### **1. Rotary Experience & Commitment**

- Minimum 4 years as a Rotarian or Rotaractor in good standing.
- Endorsed by Club President.
- Willing to serve voluntarily for a 2-year term, with potential for re-election.

### **2. Leadership & Collaboration**

- Proven leadership in Rotary or other organisations (e.g., as director or committee member).
- Ability to inspire, mentor, and work collaboratively with peers and volunteers.
- Skilled in identifying areas for improvement and proposing sustainable solutions.

### **3. Knowledge & Guidance**

- Understanding of the Regional Council portfolios and Specialist Network.
- Ability to guide clubs to appropriate resources and support.

### **4. Communication & Inclusivity**

- Strong written and verbal communication skills.
- Experience working with diverse cultures and backgrounds.
- Ability to foster inclusive environments and leverage diverse perspectives.

### **5. Professional & Personal Attributes**

- Relevant professional or community development experience.
- Positive, proactive, and action-oriented mindset.

### **Application Requirements**

- Address the criteria with examples of leadership and collaboration.
- Submit a CV outlining relevant educational and professional experience.