





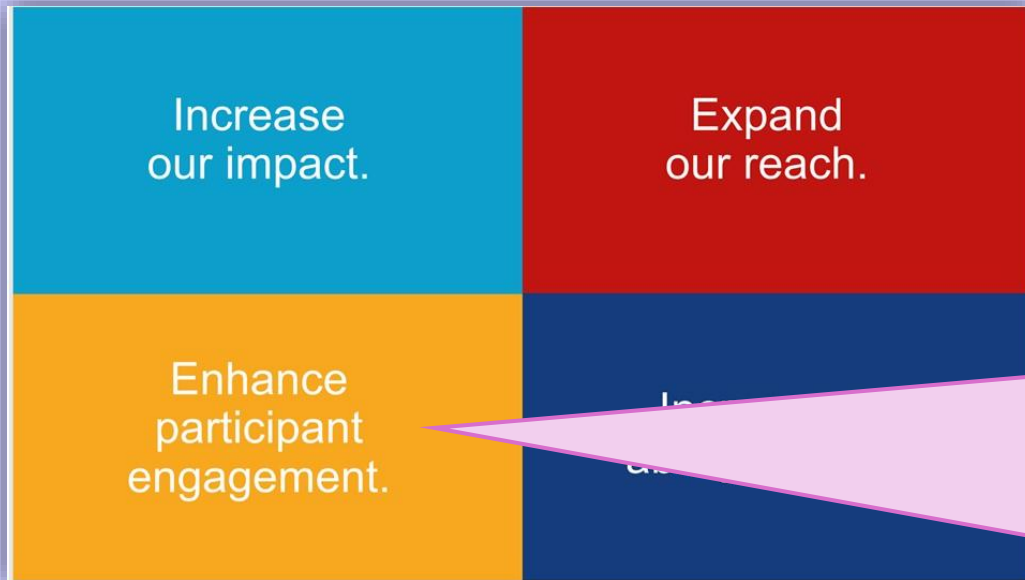
Increase
our impact.

Expand
our reach.

Enhance
participant
engagement.

Increase our
ability to adapt.

- Build a culture of research, innovation and willingness to take risks
- Streamline Governance , structure, and processes
- Review governance to foster more diverse perspective in decision making



- Support clubs to better engage their members
- Develop a participant centred approach to deliver value
- Offer new opportunities for personal and professional connection
- Provide leadership development and skills training



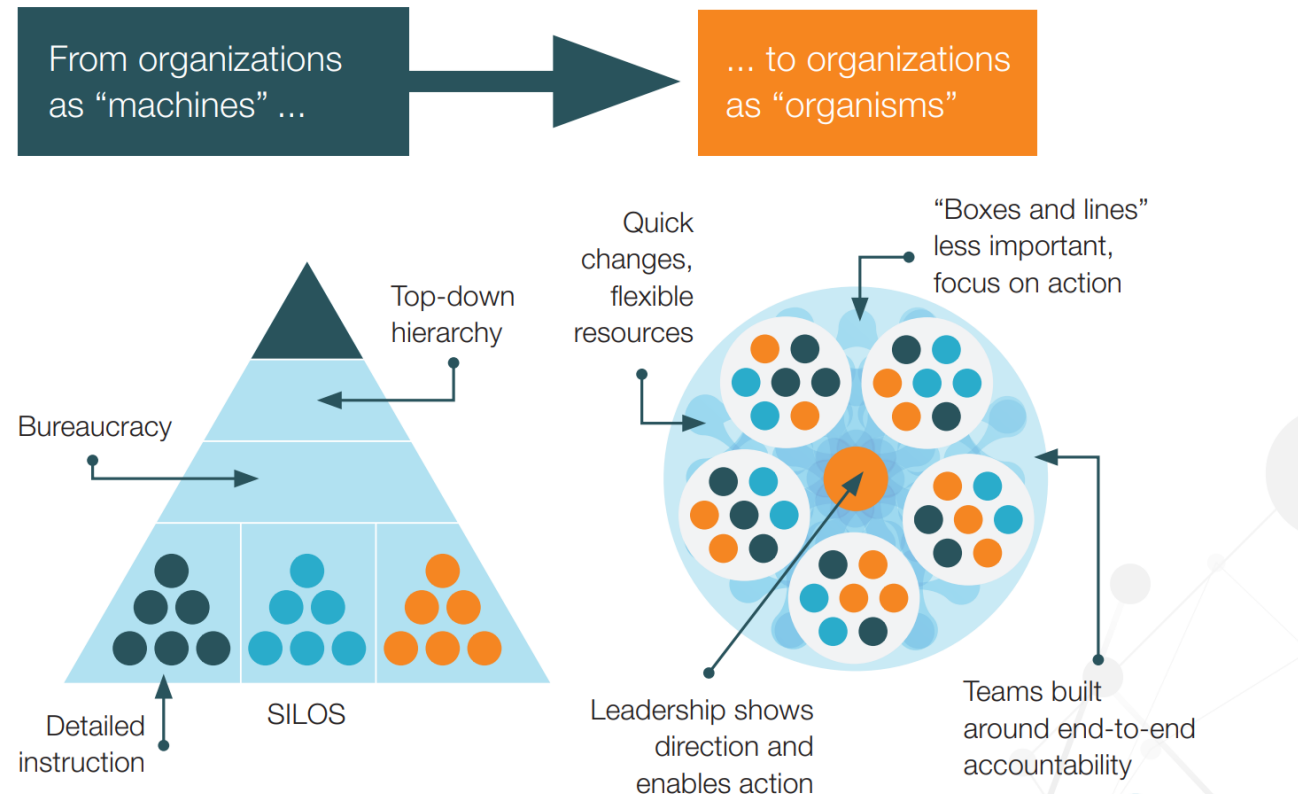
ROTARY



Our Pilot operating model - To transform Rotary and Rotaract

The agile organization is dawning as the new dominant organizational paradigm.

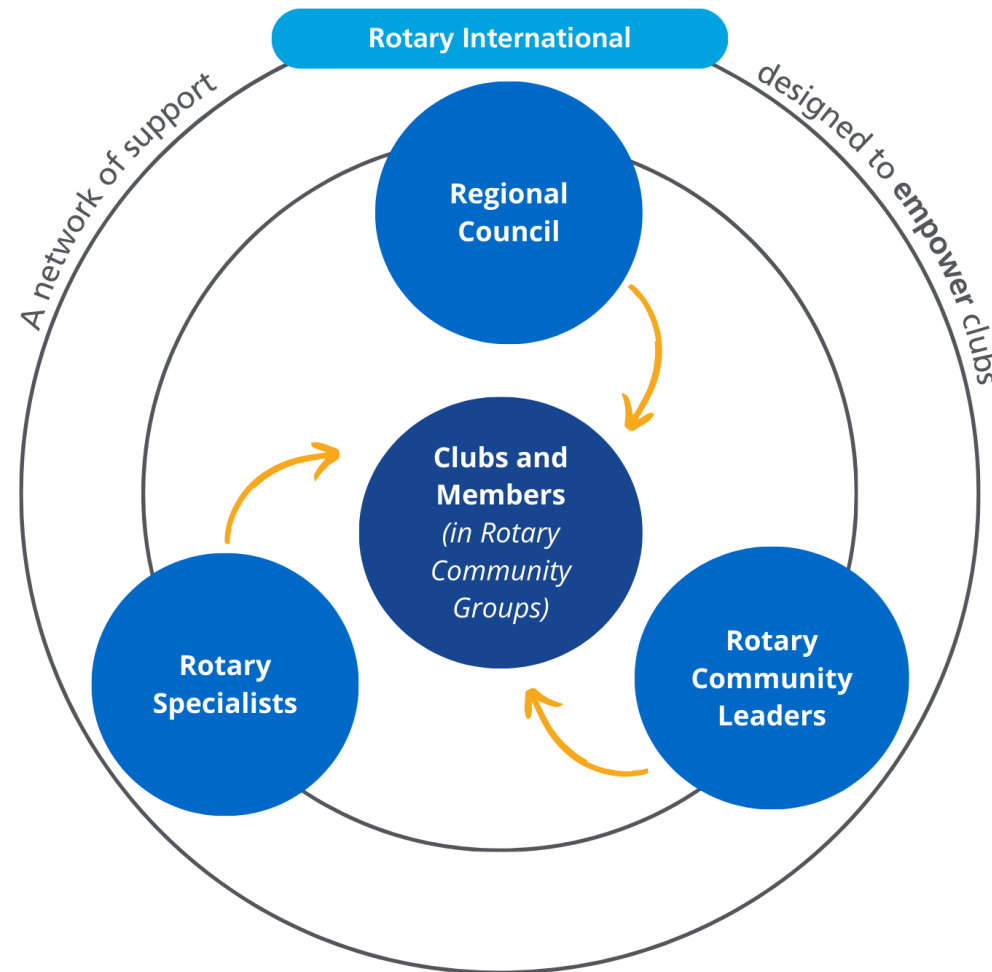
Rather than organization as machine, the agile organization is a living organism.



Our Pilot operating model - To transform Rotary and Rotaract

From this:

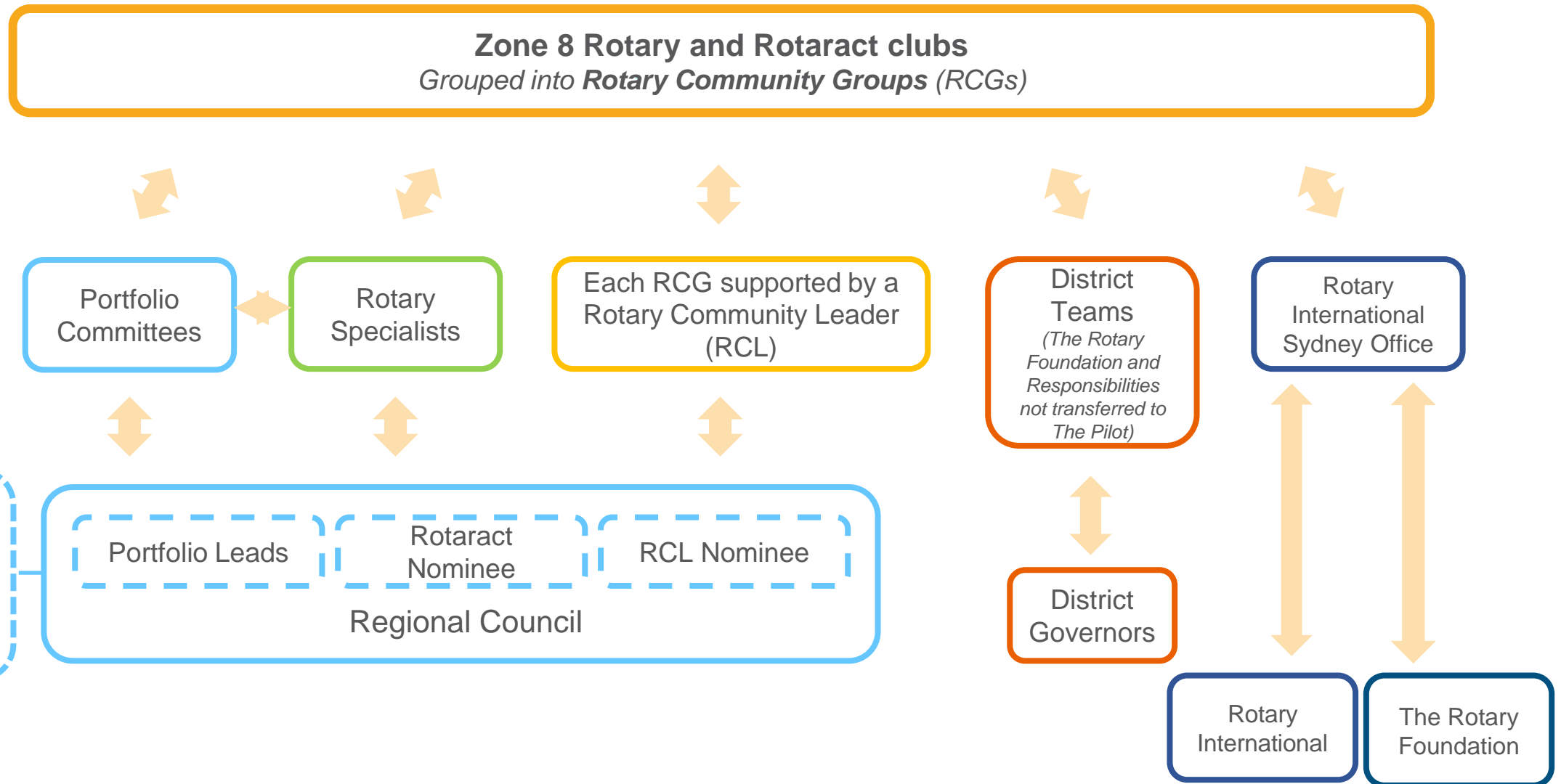
Governing
Supervising
Top Down
Appointed Leaders
Competitive
Rigid Structure
Hierarchical
Cumbersome



To this:

Collaborative
Community
Transparency
Supportive
Leading
Inspiring
Opportunities
Diversity
Efficient
Flexible

Club support network



The new important roles

Rotary Community Leader



Facilitator, connector, coach.

Facilitates Rotary Community Group to 'upscale' Rotary and develop their clubs to thrive and grow.

Rotary Specialist



Subject matter expert

Works directly with clubs across the Zone to provide guidance in their specific area of expertise.

Portfolio Committees

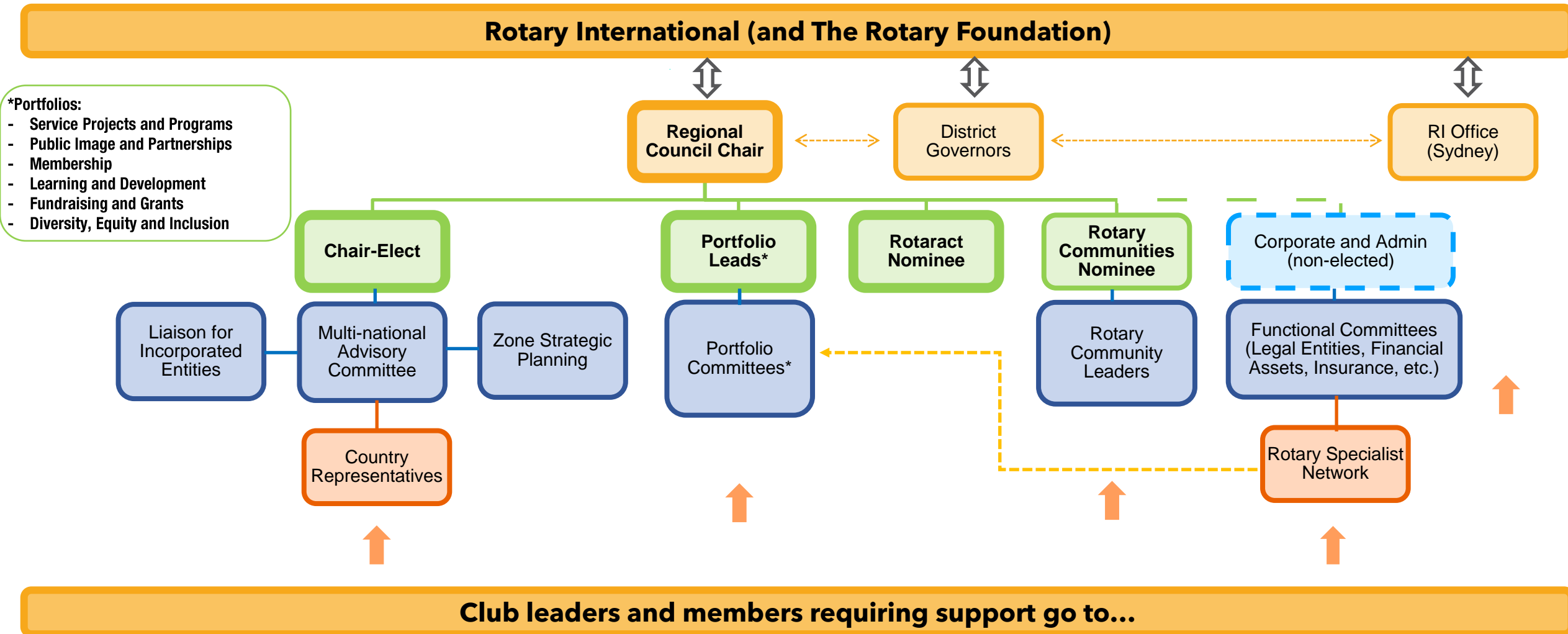


Big picture

Develop **Zone-wide** strategies, working with local teams in many cases. Do not generally assist day-to-day club operations.

Regional Council – Rotary International Zone 8

Regional Council Ltd (ACN 673 493 635)



Learn more



CreatingTomorrowRotary.org



RotaryRegionalPilot@gmail.com



Follow the Pilot on Facebook



2024/25 is the year of transition to our pilot model



At 1 July 2024

- ❖ Community Groups with their community leaders start their growth journey
- ❖ Rotary Specialist network commences supporting clubs with best available knowledge from across our zone
- ❖ Membership, Public Image, Interact, Diversity-Equity-Inclusion, and Rotaract move to be responsibility of the Regional Council
- ❖ Smaller District structure – Board only

Further District responsibilities will move to Regional Council during the year

2024/25 District Structure – Adapted for Zone 8 Pilot



District Board Role	Member
District Governor	Marie-louise Lees (Gawler Light)
District Secretary	Lisa Dallow (Adelaide)
District Finance Chair	Tony Simmons (Eastwood)
Immediate Past District Governor	Craig Dowling (Loxton)
District Governor Elect	Rajeev Kamineni (Adelaide)
District Governor Nominee	Tim Mee (Morialta)
Director - Rotary Foundation & International Service	Damian Leach (Morialta)
Director - Governance	Andrew Johnson (Morialta)
Director – Service Projects and Programs	Stephany Martin (Lightsview)
Director – IT, Communication & PI	Robin LeGallez (Murray Bridge)
Director – Learning & Development	Di Clements (Norwood)
District Rotaract Representative (non-voting)	

Calperum & The Environment (CATE)



Rotary Youth Leadership Awards (RYLA) is an intensive leadership experience hosted and organised by Rotary Clubs and districts across Australia, New Zealand and the world.

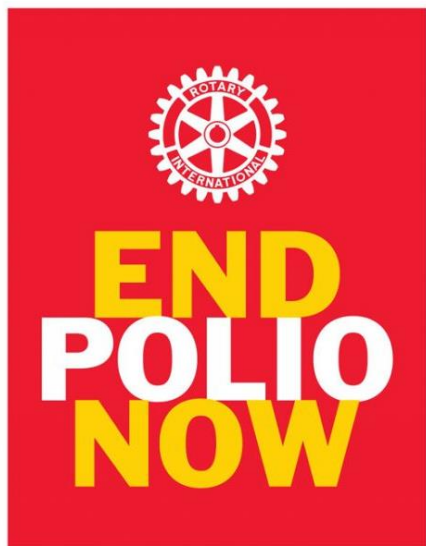


Rotary Youth Program of Enrichment (RYPEN)

A 5-day residential youth enrichment seminar for young people aged 14 to 17 years.

Administer
District

What will District keep
doing?





..and anything else to support clubs in the transition to the new model of Rotary

"The past is in your head,
The future is in your hands."

of Rotary

Buddha

