



ubuntu

I AM BECAUSE YOU ARE • DISTRICT 9214 • UGANDA / TANZANIA

ISSUE 02
AUGUST 2021



MEMBERSHIP & CLUB DEVELOPMENT

Rotary
District 9214



Rotaract
District 9214



**SERVE TO
CHANGE LIVES**

97TH DISTRICT CONFERENCE **ARUSHA** 12 - 14TH MAY 2022



ARUSHA INTERNATIONAL CONFERENCE CENTRE

This year's DCA will be held at one of the most prestigious conference venues in Tanzania.



INSIDE UBUNTU

- 05** [Editors' Note](#)
An introduction to the Ubuntu 2
- 07** [RI President Message](#)
Shekhar Mehta
- 06** [District Governor Message](#)
DG Young Kimaro
- 08** [Past District Governor \(District 9200: 1994 - 95\) RTN. Amir Somji](#)
- 09** [Country Chair Message - Tanzania](#)
Agnes Batengas
- 10** [Country Chair Message - Uganda](#)
DGN Fransisco Semwanga
- 11** [An Interview with the Appointed Regional Coordinator](#)
PDG Kenneth Wycliffe Mugisha
- 13** [Extend your Footprint: Membership in Rotary!](#)
Rtn. Christine Kyeyune Kawooya - Chair Membership Uganda
- 16** [Monitoring And Evaluation A Tool For Sustainability And Impact](#)
By Rtn. Julia Seifert
- 18** [Break Through That Glass Ceiling](#)
By DG Young Kimaro
- 20** [Rotary Club Of Muyenga Tankhill-From Zero to 70 In 2 Years](#)
By DR. Bildard Baguma
- 21** [Membership Growth at Rotaract Club of Bwebajja](#)
Rtc. Mercy Atim
- 22** [Success Stories and Membership Development Strategies](#)
By Suzan Temba
- 24** [How Well do you Know the DRR?](#)
By Rtn. Waheeda Kassongo
- 26** [All About IPDRR Edmund of District 9214](#)
By Rtn. Waheeda Kassongo
- 28** [The Ubuntu Culture and How It Is Applicable to Rotary](#)
By Rtn. Ericque Okello
- 31** [Emotional Intelligence In Leading Volunteers](#)
By Nasser Wangubo
- 32** [Rotary & Rotaract Clubs of Bwebajja Take a Lead in Spreading Covid-19 Awareness](#)
By Rtn. Joseph Ssengoba
- 34** [The Rotarian Spirit](#)
By Rtn. Ruth Namutebi
- 36** [Shine Rotary District 9214](#)
By Rtn. Jesca Nanfuka
- 37** [Yesha Bhojak Poem](#)

EDITORS' NOTE



Rotarian Diana Elinam
UBUNTU - Editor in Chief



Rotarian Florence Malinga
UBUNTU - Assistant Editor - Uganda

The more the merrier!

Dear Rotarians, Rotaracts, Interacts, family and friends of Rotary, It is with great hope that we are all holding well, times have been uncertain and coping through has not been easy. As I type this, I send a silent prayer for all the Rotarians; family and friends that we have lost during this pandemic: May they rest well.

I call upon every reader of this issue to ensure that they adhere to measures communicated by the health experts so that we can keep ourselves and loved ones safe.

As I proceed to relay my message, let me point out that as I pondered on what relevant content to share; the phrase ***"The more the merrier"*** lingered on my mind. This line correlates with our August theme: **Membership & New Club Development**. Rotarians are individuals who are passionate about changing the world. There are so many projects and initiatives that have been brought forth by Rotarians, unfortunately so many projects are left hanging due to the lack of enough manpower to execute.

It is a great pleasure seeing our District governor Young Kimaro on the frontline supporting Rotary International President Shekhar Mehta in his initiative **Each One Brings One**. Membership in Rotary has been stagnant at around 1.2 million for the past two decades. Thus, RI president Mehta has challenged Rotary District and Clubs to help raise the membership to 1.3 million by 1 July 2022 through his **Each One, Bring One** initiative which asks every member to bring one person to join Rotary.

It is only proper that we let our family and friends in so that they can be part of the ever so cheerful, happy and giving family of Rotary, after all we are because they are: UBUNTU!

Inside UBUNTU this month we bring you a myriad of articles with a focus on our monthly theme: Membership & Club Development and other relevant topics that touch the lives of Rotarians, Rotaracts, Interactors, family and friends of Rotary. With a grateful heart, I want to extend my gratitude to my partner in creativity; the Assistant Chief Editor Rotarian Florence Malinga and to the fellow Rotarians & Rotaracts who contribute as writers for UBUNTU.

Yours in service!

Diana Elinam

Editor in Chief

Shekhar Mehta

President 2021-2022



My Dear Changemakers,

As we focus on membership in Rotary this month, I ask you to help make history this year. For more than 20 years, our membership has stood at 1.2 million. Rotary is a vibrant organization with a 116-year history, members in more than 220 countries and geographic areas, and a rich legacy of work in polio eradication and other humanitarian programs. Rotary has changed so much in our own lives and the lives of others. As we Serve to Change Lives, don't you think Rotary could have an even greater impact on the world if more people were practicing Service Above Self?

My vision is to increase Rotary membership to 1.3 million by July 2022, and the call to action is simple: Each One, Bring One. This year, I want every Rotarian and Rotaractor to introduce a new person into their club.

We are a membership organization, and members are our greatest asset. You are the ones who contribute so generously to The Rotary Foundation. You are the ones who dream big to bring good into the world through meaningful projects. And of course, you are the ones who have put the world on the brink of eradicating polio.

As we make membership a priority this year, let us focus on diversity by reaching out to younger people and especially to women. Every club should celebrate its new members, and every Rotarian who sponsors a member will be personally recognized by me. And those who are successful in bringing in 25 or more members will be part of our new Membership Society.

Even as we share the gift of Rotary with others, let us be sure to engage these new members, because an engaged Rotarian is an asset forever. And remember that engaging our current members and keeping them in our clubs is just as

important as bringing in newcomers. Let us also be ready to form new clubs, especially flexible ones. I am very bullish on clubs that hold virtual or hybrid meetings, and satellite clubs and cause-based clubs can also be very effective ways of growing Rotary.

As you grow more, you will be able to do more. Let us keep empowering girls through our work in each of the areas of focus. Scholarships for girls, toilets in schools, health and hygiene education — there is so much we can do. Projects focused on the environment are also attracting interest the world over. Do participate in these projects locally and internationally to make this world a better place for us and for all species.

Each of you is a Rotary brand ambassador, and all of the wonderful work done by Rotarians around the world needs to be shared outside the Rotary community. Use social media to tell your friends, colleagues, and relatives the stories of Service Above Self.

Finally, I'm challenging every club, during the coming year, to plan at least one Rotary Day of Service that will bring together volunteers from inside and outside Rotary and will celebrate and showcase the work of your club in your community. Visit rotary.org to find out more about all of these initiatives, along with other ways to Serve to Change Lives

DG YOUNG KIMARO



DG's Note

Updating you on the happenings in the District....

MEMBERSHIP

In this month's issue of Ubuntu, you will find many helpful tips on how you can make a difference to grow more to change more lives. As you launch your membership growth plans into action, do be mindful that positive club experiences, such as meetings, fellowships, engagement, teamwork, and connections that bring value to members are what ultimately keep the membership trend up.

In this note, I would like to keep you abreast of what is now happening in our District.

ROTARY BUSINESS NETWORK DIRECTORY

The business network in Uganda has been strong. With periodic in person meetings many business partnerships were formed among Rotarians. Business networking was more recent to Tanzania. Lively exchanges on its WhatsApp site inspired Rotary Business Network Directory to be compiled to bring much value by promoting Rotarian-owned businesses. It is scheduled to be launched in August,

ROTARACT INTERNSHIP DIRECTORY

Taking the cue from the Rotary Business Network Directory, Rotaracts are preparing a Rotaract Internship Directory to make it easier for them and Rotarians to find each other for internship. Rotaracts, don't miss this opportunity. Do fill in the form provided by DRR Noah and be sure to submit it by 17th of August.

MULTI-CLUB PROJECTS

We will build up the District's strength on teamwork - within a club, across clubs, across national and district boundaries. We will learn by sharing ideas and be energized in service by encouraging and supporting each other.

Empower Girls project - RIP Shekar Mehta challenges all Rotary Districts to carry out "Empowering Girls" projects. Opening opportunities for girls' education and elevating them are indeed powerful means of transforming our societies. I strongly urge as many clubs as possible to step forward to participate in this joint effort.

Clubs which have had projects that empower girls in secondary schools which were impactful and easily duplicable, please share lessons from your experience so that clubs that are to start a project on empowering girls can benefit from them rather than reinvent the wheel. Do share your experiences with the Assistant Regional Ambassadors for Empowering Girls:

For Uganda: IPP Susan Ssamula, RC Namasuba, susynaks@yahoo.com, +256 772 503 296

For Tanzania: CMP Aisha Sykes, RC Oyster Bay, aishasykes@yahoo.com, +255 754 307 455

GOING VIRTUAL

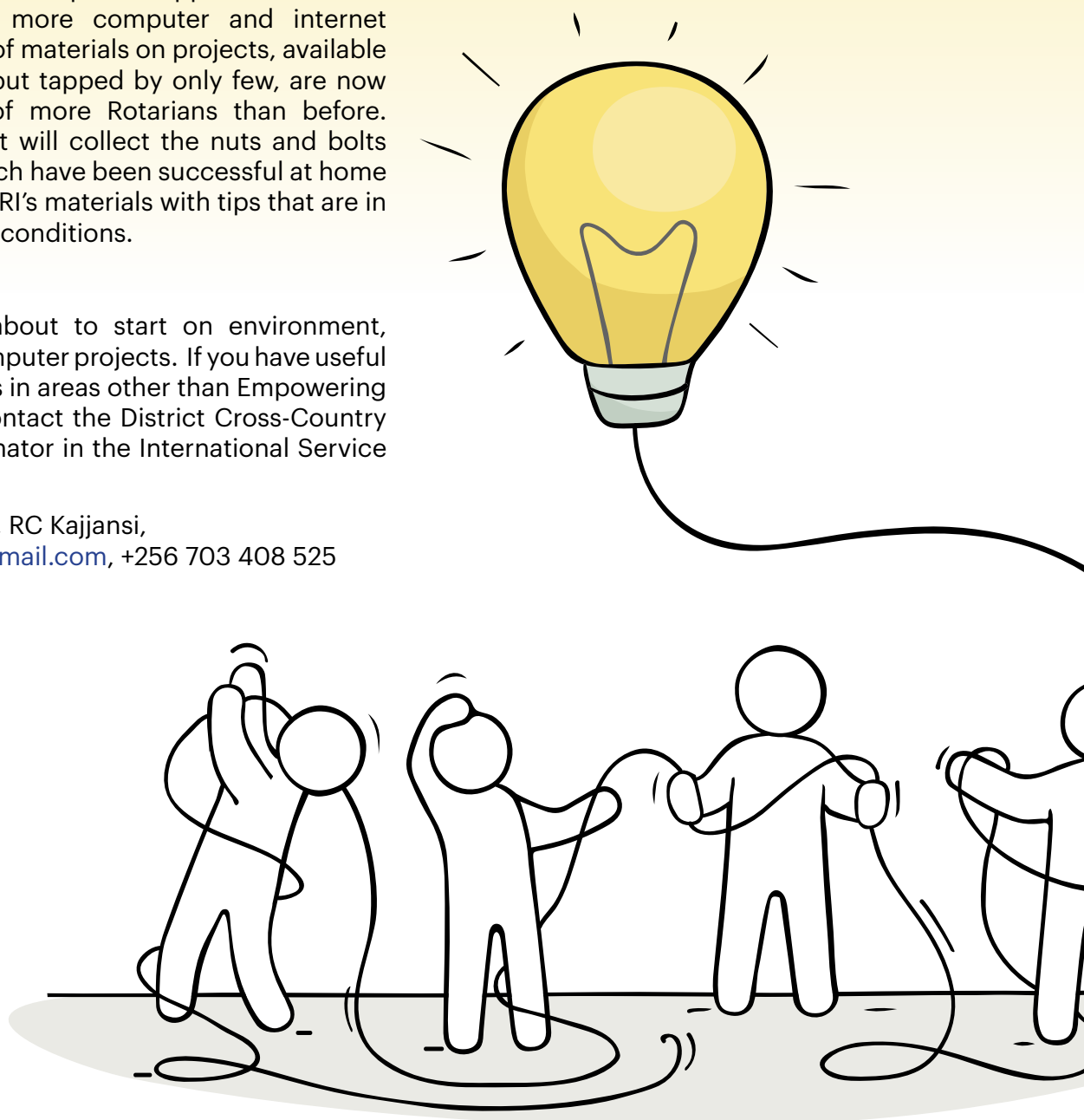
Which we could not run away from because of COVID, opened up new opportunities. We have become more computer and internet savvy. Wealth of materials on projects, available on My Rotary but tapped by only few, are now within reach of more Rotarians than before. Still the District will collect the nuts and bolts of projects which have been successful at home to supplement RI's materials with tips that are in tune with local conditions.

This work is about to start on environment, WASH, and computer projects. If you have useful tips on projects in areas other than Empowering girls, please contact the District Cross-Country Project Coordinator in the International Service Committee:

Julie Kyokunda, RC Kajjansi, Juliet.rotary@gmail.com, +256 703 408 525

MEGA FELLOWSHIPS AND MORE

On 7th of July, the Saba Saba Day in Tanzania, RC of Muyenga hosted a Mega kick off event for the newly born District 9214. At the fellowship, Muyenga's Change-Maker President Augustus Nuwagaba was installed and the club's Strategic Plan inaugurated. The event, graced by 6 Past District Governors from Uganda and Tanzania, drew attendance of 600+ Rotaracts and Rotarians. This amazing record was broken only three weeks thereafter. One hundred CMPs and total 1,112 Rotaracts and Rotarians attended the Club's fellowship once more, this time to hear Patrick Bitature speak on "Financial decision making that builds one's lifetime financial stability." "Almost like a DCA," observed DGE Peace. What surprise will come out of RC Muyenga next?



Rotary
1971 - 2021



Rtn. Amir Somji



*District Governor
District 9200
1994 – 95*

*We celebrate with joyous hearts
We celebrate with Rotary Club of Arusha
Your life-long commitment to Rotary in service
To change lives.*

*Thank you Rotarian Amirji
You have raised the bar high for
Selfless service, collaboration and delicious humour
That brightens the duller days.*

*We pray you continue to inspire us
For Years to come.*

*Young Kimaro
District Governor, 2021-22
District 9214*

AGNES BATENGAS

Country Chair - Tanzania



It is an absolute privilege and honor for me to to serve as the Country Chair for Tanzania for the Rotary year 2021/22 and I am excited for this opportunity to serve. I have been a Rotarian for 12 years and with Rotary

I have found a family, a home and a purpose. I love being a Rotarian, I love the friendships I have made along the way, I love that I have brothers and sisters wherever in the world I go. I love the projects that we undertake as Rotarians and I love knowing that I am finally making a difference in our communities albeit small but I am so glad that I have graduated off that *complainer's bench* of no action and that I am out there making a change as a Rotarian and with the ideals we standby as Rotarians. I also particularly love the opportunity that we get as Rotarians through our extensive network both within and outside the club to participate together in bigger, sustainable and impactful projects. These projects have stood out for me and I am truly so humbled by the impact of these projects that much as they required hard work, they were a great joy to work on and, with them came friendships and truly memorable times. I look forward to serving on more such life changing projects in our district working jointly as clubs and at our own club level while engaging every Rotarian in these very fulfilling projects.

In my role as Country Chair together with the country committee this year we especially plan to play a key and instrumental role in supporting the Assistant Governors who are our primary contact with the clubs as they support and work with the clubs. We shall also be available to assist with any other supporting roles to the district officers, the clubs and the Rotarians as needed.

We are at the beginning of a new era with our new district 9214 and despite the challenges that have come with the COVID-19 pandemic, we have gained new opportunities to connect with the Rotarians in our district and the world through the online platforms that are the norm today. With the opportunity to connect we

are getting to know more about each other and form bonds, friendships and common understandings thus making working together in our projects easier and also making for better efficiency administratively. The improved communication through the online forums has improved the opportunity for us to really share and learn from each other and grow. Attend each other's club meetings where through listening to the various speakers has come increased knowledge with practical tips and advice, self-development and also learning how to do things better or even how not to do things.

Much as we have embarked on a new journey with a new district, there is still so much growth ahead for us and there is so much that still needs doing. We need the numbers to achieve this and wouldn't it be lovely if we could bring on board more Rotarians to enjoy what we enjoy and to serve alongside us as they also help to bring in fresh and much needed networks with our communities and our Corporates to enable us realize our projects and make more impactful change in our communities. My hope for this Rotary year as encouraged by our Rotary International President who has said 'Each one, bring one', is that we can each all bring one for us to continue building a strong and impactful district.

Our Rotary theme for the year 'Serve to Change lives' is also so fitting and resonates very well with us as Rotarians, as this is who we are and this is what we are here to do. The theme for the year also sits very with one of my favorite quotes by Barack Obama 'Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek' I always feel so inspired by this quote and I hope it inspires you too as we work through this rotary year together.

I love the energy, innovation and creativity that the Rotary year has kicked off with and it is wonderful to see the great Rotary spirit already at work. I would also like to encourage you all to make good use of us the Country officers, we are here to serve you and work together through any challenges where we can. Karibu and wishing you all a great year ahead.

DGN FRANSISCO SEMWANGA
Country Chair - Uganda



Fellow Rotarians, Rotaractors and friends of Rotary I salute you and thank the Almighty God who has brought us this far, praise God all!! Special thanks to the editorial team of Ubuntu.

I congratulate our District Governor Young Kimaro and all Rotarians in D9214 upon starting this Rotary Year 2021/2022. I know we are all ready to Serve and Change Lives amidst the turbulent times.

As Country Chair for Uganda, I wish to draw your attention to the following specifically to Rotary work in Uganda.

1. The country office in Uganda is functional, managed by our Administrator Mrs. Beatrice Ngabirano. Currently she is working from Home due to the COVID-19 lock down but for any inquiries, feel free to contact her on Telephone number +256 782 530 943
2. Installation of Change Maker Presidents in Uganda has been successfully conducted despite the COVID-19 disruption. I congratulate all the new presidents and wish them a fruitful term of office.
3. Invoices for District and Country dues have been sent to all clubs in Uganda. Country and District dues are USD 16 each thus a Rotarian pays US dollars 32 in total.
4. Rotary country offices and projects like the Cancer Run, Blood bank, Mission Green, Vijana Poa, Fitness and Nutrition will continue to be participated in by all clubs in Uganda in both Districts 9213 and 9214. Some activities will be held jointly on same dates and others may fall on different dates depending on the schedule of programs. I call upon you to fully participate and support these programs.
5. I would like to remind you all clubs that have not subscribed to the Rotary Uganda Limited to do so since it will help us coordinate most of our Rotary Programs smoothly and also deal with our corporate partners and sponsors systematically. Clubs that need help on this subject matter, feel free to contact me, our Country Office Administrator, Beatrice Ngabirano, Past President Goretti Masadde (RC Kisugu Victoria View) +256752 678020 or the Company secretary PAG Dan Lubogo (RC Kampala Wandegeya +256774 026 546)
6. Our District Governor Young Kimaro has scheduled to start visiting Uganda Clubs officially in September 2021. This therefore calls on us to start working hard in achieving our set goals because by September we shall not be presenting only goals to the District Governor but we must show what we have so far achieved.

I once again thank you friends for continued support, commitment to serving above self and I am very optimistic that we are going to Serve to Change Lives by

“Doing More and Growing More” in 2021/22.

Yours in service

An Interview with the Appointed Regional Coordinator Region 28 Zone 22 PDG Kenneth Wycliffe Mugisha



**PDG KENNETH
WYCLIFFE MUGISHA**

By Rtn Florence Malinga
Assistant Chief Editor

Rtn Florence: I would like to start by congratulating you on your appointment as Regional Coordinator for Rotary Region 28 Zone 22

PDG Ken: Thank you very much Rtn Florence

Rtn Florence: Tell us about yourself and how you got to this appointment.

PDG Ken: I have been a Rotarian for the last 26 years at the Rotary club of Muyenga. I joined Rotary when I was twenty-six years old at the invitation of PDG Emmanuel Katongole. He had also just been invited to join Rotary and so he came alongside me. That is how my Rotary journey started.

I have served in various capacities in Rotary including being club president and different roles at district level which I continuously perform. Currently under the governorship of DG Young Kimaro, I am the District International Service Chairman as well as the person in charge of the foundation of the district.

What got me to this appointment is passion. I have over the years been committed to service; contributing resources, joining fundraisers, conferences and projects like the Cancer Run and the Blood Bank. In addition I am the champion of Rotary Mission Green which program led to the birth of the 7th area of focus in Rotary which is "supporting the environment".

I believe someone who I don't even know has been watching me, my engagement and participation in all these Rotary activities and they seconded me for this appointment.

Rtn Florence: Can you list Five outstanding things in your past you believe that define who you are.

PDG Kenneth: What is important to me is humility, caring, passion, being reachable, sharing knowledge and I can confidently say, I am a selfless human being.

Rtn Florence: Can you define to us what region 28 zone 22 is composed of?

PDG Ken: This region includes the following districts; D9210, D9212, D9370, D9400, D9214, D9213, D9350. The Zone includes all the English speaking countries in those districts which include; Uganda, Tanzania, Kenya, Malawi, South Sudan, South Africa, Mozambique, Eritrea, Zambia,

Zimbabwe, Angola, and Ethiopia. The French speaking countries have their own coordinator.

Rtn Florence: Describe to us what your role as Regional Coordinator for region 28 zone 22 entails.

PDG Ken: My role is going to include supporting the Rotary Action Plan by facilitating and strengthening the existing clubs and establishment of new clubs and satellite clubs. I will work in collaboration with the district leaders, such as district governors, district membership chairs to support Rotarians and clubs to increase membership attraction and participant engagement to develop new clubs and satellite clubs and to promote participation in Rotary programs.

My role is also to inspire, motivate, train, advise, strategize, communicate and promote Rotary in the districts that I serve. I am going to develop a very strong and robust action plan that will follow the regional annual goals and priorities. The plan will include appropriate membership attraction engagement strategies or programs and focus on Rotary alumni including ensuring that Rotarators transition into Rotary.

I cannot do this without the support of the different districts. Very importantly I will share my past experience with the leaders to make sure that we achieve in that area.

Rtn Florence: How do you intend to carry out your functions now and post COVID-19

PDG Ken: My functions and work start now. This includes early planning and setting up teams and structures. Key to this is working out a proper vision on how to lead the region and the district. Also key is preparing Rotarians as they have a bigger role to play. Membership is one of our greatest assets and this falls under what I am going to do.

We should not forget that we come from D9214 which is a new district but has seen tremendous growth even in times when people thought it's difficult/ impossible to bring new people in Rotary. So, using this experience, I am going to engage all Rotarians to support districts that have been suffering with membership growth especially in Southern Africa where we have seen stagnant growth or decline of members in clubs.

I intend to engage leaders to see how we can achieve growth because in Rotary we make the impossible possible by achieving in times when people think we may not achieve.

For example as President, I led my club to be the biggest Rotary club in Africa and while I was a

governor at the district, we received accolades having registered the biggest growth in Africa during that year. So, I know how we have been working in different teams to achieve membership growth and that's going to drive me more into achieving in my new role.

Rtn Florence: What are your expectations for our district 9214 in particular and what impact do you intend to make?

PDG Ken: From day one when I received this appointment I have shared and talked to some of our leaders in D9214 and set up strategy. Looking at a map like Uganda where I am well versed, I have identified areas where we believe we can start up new clubs. We must also encourage Rotarians to invite others because what happens is that we go into slumber and forget that all of us at one time were just invited into Rotary. Today we celebrate being called Rotarians because of the so many good things we have done over the years. We should give the same opportunity to those we invite.

One thing I am going to encourage and promote is for Rotarians to support fellow Rotarians in their professions and businesses as a way of attracting new membership in our organisation.

Having been a Rotarian for the last twenty-six years has progressed me but also made me realise and understand the reasons why people leave or why people don't join Rotary. There is a mindset that people join or stay in Rotary because they are rich, no, it's the value proposition we give to our members which endears them to stay in Rotary. One of the things which I have seen being successful among Rotarians here in Uganda is a program which I started, Rotarians in Business, where Rotarians have a WhatsApp platform.

Now we are looking at having telegrams where we showcase who we are and what we do in our normal lives. I believe this value proposition to our members when shared with non-Rotarians, including the benefits they have got out of being Rotarians is one of strategies we can use to grow Rotary in our region.

We shouldn't forget that we come from a region that has over one billion people but why as a zone as Africa do we have less than 40,000 Rotarians? This shows that we have a missing link somewhere. I am going to look at that missing link and fix it so that we double or triple the membership in Africa.

Focus in D9214 is going to be building membership and growing Rotary in the form of extension, retention and growth of new clubs.

Rtn Florence: Finally, what advice would you give to Rotarians who would like to advance in

leadership positions in Rotary at district and international level?

PDG Ken: For you to advance in leadership at either district or international level, is your visibility. You must be visible at all activities right from your club, participating in conferences, being available to offer your time and resources, to show that you are different from others and to show that you are a person of action. When you are a person of action you can be seen by everyone as everyone will be yearning to work with you because of the passion you carry every day.

Visibility starts right from the clubs to the district then one will be recognized eventually at the international level.

So come out of our halls and show your participation and passion.

Rtn Florence: As we conclude this interview, I would like to invite you to share with us as Rotarians, any additional information about your appointment.

PDG Ken: My fellow Rotarians this is a very big achievement for our district for we are less than a month old but you can see that this appointment came in at the right time to inspire you that as a young district we can achieve more even if we are just starting to grow.

This achievement should not be taken as a personal achievement but as a district achievement and so we need to see how best we can work together to achieve our goals.

So, I am counting on your support, the support of all leaders and Rotarians in the districts I am going to serve, into making our dream come true. To make this a reality, our work starts now as each and every one of you has value, has a friend, brother, sister, colleague at your workplace. When we involve all the people around us, we are going to grow Rotary to unimaginable levels. This is going to transform communities because we will be bringing into our clubs more brilliant ideas, more helping hands and more giving hearts. As a result the impact will be felt in our areas which will attract more Rotarians and even more impact and am counting on each one of you to take Rotary to this level.

Rtn Florence: Thank you very much PDG Ken, it has been great talking to you and I am very grateful to you for taking time out of your busy schedule to have this interview for the Ubuntu Newsletter.

PDG Ken: Thank you very much. Nawa salamiya ndugu zangu wote kutoka Tanzania.

RTN. CHRISTINE KYEYUNE KAWOOYA

District Membership Chair – Uganda 2021/22 RC Muyenga Tankhill



Extend your Footprint: Membership in Rotary!

Our number one priority is, our pathway in extending our footprint and enhancing the impact of our Service to Humanity.

Each One, Reach One!!

As we heed Rotary International's President, Shekhar Mehta's call: to 'each bring one,' we have taken a bigger and bolder step in District 9214 to shoot for the moon. As a new district, our focus is to be among the fastest-growing in the World. We are aware that our growth shall require strategic retention techniques that mitigate the risk of losing members, but we pledge to advocate for retention and membership growth past the 1.2 million Rotarians globally.

Strategically, we shall focus on two priority areas:

1. Expanding our reach
2. Enhancing member engagement

This will be attained through five distinct goals that will include:

Membership growth, increasing diversity, increasing public awareness, fostering Rotary values and offering value to members by enhancing their engagement.

We aim to achieve this by starting up 20 Rotary Clubs, 10 Rotaract Clubs, bringing

on board 450 Rotarians, 100 Rotaractors, having 50 Rotaractors transiting to Rotary, increasing the percentage of women to 43%, attracting members below age 40, attaining a retention rate of 75% for new members, publicizing our activities in the media and increasing the percentage of club members engaged in service to 60%. These broad aspirations will be delivered by a dedicated team of experienced leaders that have been selectively identified by Rotary clubs and district 9214 at large.

We are also blessed to have the commitment, support, and guidance of our Past District Governors and Incoming District Governors. Thank you so much for the unrelenting efforts in the planning process focused towards ensuring that our District exceeds the anticipated growth.

Structure:

- » District Membership Chairs – Uganda and Tanzania for overall strategy implementation,
- » Rotaract Membership Chairs - Uganda and Tanzania for Rotaract strategy implementation,
- » Regional Membership Coordinators who will work closely with the Club Membership Directors to entice them to support growth and enhance member engagement,

- » Programs and Mobilization coordinator who will focus on ensuring members are engaged and motivated to participate in identified District programs,
 - » Public Relations and Marketing Coordinator to ensure that activities are posted and covered in the Nationwide mass media,
 - » Overall team assistant to coordinate the activities of the team.
- ** Experienced New Club Advisors have been earmarked to support the formation and guide the new clubs.

In this day and era where people have so many competing demands, our strategy requires involvement of each one of us and it reflects the changing times and thus the need to adapt. We seek to encourage more flexibility in how club activities are run in order to promote participation and engagement. We are reaching out to the Clubs individually to have their participation and this will be supported by the Programs and Mobilization Coordinator.

Let it be each one's goal to attract a new member to Rotary this year. It is easier to attract those in our personal radar but we should also go out to attract others in the community and this will require taking advantage of the various channels like;

- » **Social media:** we have all adapted to technology and virtual presence which has enabled us reach out to a wider audience. Let us seize this opportunity to invite those non-Rotarians who visit us during the virtual fellowships.
- » **Newspapers/ Media:** Invite the media or share a story with the media for a Rotary event. This year, the success of the Mega fellowship was shared with the media and more people were attracted to understand what Rotary does.

** The Membership team this year has incorporated a specialist PR and Marketing coordinator to further support in this aspect.

- » **Getting involved in local events:** this will send an amplified voice to reach potential members. Engage them on what Rotary does in the community. At the Rotary Club of Muyenga Tankhill, we get involved in our chosen communities like Kikubamutwe.
- » **Partnerships:** create partnerships. Let your Club create a brand to attract partners. This we do in our businesses when we want to reach far and wide. Let us partner with other Clubs or Organizations we think can help us attain bigger and bolder projects for visibility to attract new members.

As the Membership team, we pledge to continue working closely with the teams at the Club level by encouraging them to break out and utilize the coordinators as laid out in the structure for optimal growth, participation, reporting and retention. These members, together with the resources available on, 'My Rotary' will enable us to achieve our goals.

As we celebrate Membership Month, we applaud those that have supported us to realize the number of new Clubs In-formation; and those in the pipeline.

We further call upon each one of you to invite a potential Rotarian to visit and enjoy the benefits of being a Rotarian.

"Alone we can do so little, but together, we can do so much more"
Hellen Keller

Membership Team Composition



Christine Kyeyune Kawooya
District Membership Chair - Uganda



**Regional Coordinator
Central zone 1 (Uganda)**
Rtn Farouk Busuulwa



**Regional coordinator
Central zone 2 (Uganda)**
Rtn Peter Lusembo



**Regional coordinator
Central 3 (Uganda)**
Rtn Peter Kaggwa



**Regional Coordinator
Central zone 4 (Uganda)**
Rtn Moses Quinion Galabuzi



**Regional coordinator
Entebbe Corridor**
Rtn Joan Kantu Else



**Regional Coordinator
Masaka Corridor (Uganda)**
Rtn Namakajo Ronald



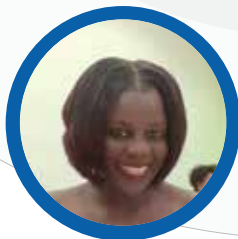
**Regional coordinator
Greater Masaka region (Uganda)**
Rtn Tamale Charles



**Regional coordinator
western region (Uganda)**
Rtn Robertson Kansiime



**Rotaract
Membership Chair**
Rtr Christine Nakamanyise



**Membership
Team Assistant**
Rtr Vivien Katusabe



**Regional coordinator
New clubs / Clubs in formation**
Rtn Ronald Ssenyondwa



**Programs and
Mobilization**
Rtn Nuluyati Nabiwande



PR & Marketing
Rtn Gyaviira Luwaga

MONITORING AND EVALUATION A TOOL FOR SUSTAINABILITY AND IMPACT

Rotary Clubs need to amplify their Monitoring and Evaluation capacities to ensure increased sustainability and impact



By Rtn. Julia Seifert

In the age of the 4th industrial revolution data has become the new oil. Not only is it traded like a rare soil, but it can be utilized to tell impactful stories about success and failure.

As Rotary Clubs, we serve to change lives, but how do we measure this change? How careful do we document our millions of small deeds that may seem small individually but turn out massive in summation?

It is paramount that we start to understand Monitoring and Evaluation as a core component of project implementation, as a tool that can strengthen our operations and amplify our impact.

Rotary International emphasizes the importance of Monitoring and Evaluation for global grant projects and provides useful tools (see link below). However, as Rotarians we should aspire to measure, document, and evaluate all our projects sufficiently regardless of them being part of a global grant or whether they are sustained through locally solicited funds.

The power of effective monitoring and evaluation is not only in its accountability but more so in its potential to build a comprehensive story of Rotary's role in people's lives.

The below summary of Monitoring and Evaluation is in no way complete, but it tries to highlight some of the key processes and benefits of a robust Monitoring and Evaluation approach that hopefully will your club reconsider the deployment of effective Monitoring and Evaluation procedures.

During Project Initiation

As we start a project, we should hence ask ourselves several questions to ensure, sustainability, contribution of the project to our vision as well as adequate value for money and time that will be made as an investment towards the project.

- What are the project goals?
- How does the project contribute to the Rotary Areas of Focus?
- How does the project align to the club's own vision?
- What is the situation on the ground, the needs of the potential beneficiaries?
- What is status (Baseline data)?
- What are some of the key changes (indicators) you want to observe in what period?

Through this your club will be able to establish indicators which are **SMART**.

Specific in their objective/outcome

Measurable in nature i.e. countable, clearly observable

Achievable and **Attributable** in the set period and clearly linked to the intervention performed by Rotary

Relevant in the sense that it actually links to your overall goals, Rotary Areas of Focus and clubs vision

Timely, in the way they are measured but also in the way they define the timeframe they measure the objective/outcome

Once these indicators are defined your club needs to identify the most cost and time effective way to periodically measure and assess these indicators. Here it is best to closely collaborate with representative from within the community who are not necessarily directly involved in the project implementation or could be considered as beneficiaries to avoid eventual biases in the information provided.

During Project Implementation

Collect the information periodically and review them instantly so that you can adjust your project implementation along the way and learn from observations on the ground. A good monitoring and evaluation framework allows you to see implementation weaknesses, unintended potentially negative side effects and hence provides an early warning system for the direction of the project.

Nearing Project Closure

As the project is nearing its closure, conduct a final evaluation during which you compare outcomes with initial baseline values to assess your overall impact – ideally this final evaluation will also uncover potential sustainability challenges that will need to be addressed in order for your project to not lose its impact and value to the community upon the closure of your direct project activities.

If you have established a robust monitoring and evaluation framework with smooth data capturing mechanism from the start of the project your project implementation will be well document, challenges and pain points will be easily identified and your project successes and impact can easily be pin pointed. Following these steps for monitoring and evaluation will also help your club to deliver more meaningful projects, that align not only to your clubs' vision but to overall Rotary's Areas of Focus but will amplify your impact as you will constantly reflect on your project status against SMART indicators.

WHY ROTARIANS LEAVE ROTARY?

A tale of distorted team dynamics, diverging values and social challenges

By Rtn. Julia Seifert

Over the past couple of years, as my own Rotary journey kept unfolding, I have met a variety of people that either left Rotary, re-joined Rotary or just ever remain loyal friends of Rotary. Understanding why members leave, switch clubs, re-join after a period of absence or never take the final step to become a Rotarian is key to improve club dynamics as well as define a club's clear vision and purpose.

Club Runner, lists that overall, there appear to be seven core reasons as to why people leave Rotary clubs.

- Lack of Open-Mindedness
- Lack or Misalignment with the Vision/Mission
- Lack of Exciting Tasks & Projects
- Distorted Team Dynamics
- Shifting Priorities
- Lack of Trust
- Challenging Authority dynamics

Keeping the ear close to the ground various Rotarians and former Rotarians in district D9213 and D9214 bare similar motives as they left and re-joined their clubs in the past.

Team Dynamics as well as a sense of belonging to a certain group of people is key. Though in every functioning team we have differing roles, just like in a football team, where we have strikers, goal keepers, midfielders and defenders. But if these roles are not clearly defined and allocated within a club, club dynamics can easily end up in a scenario where most of the tasks are stuck with the top performers, the strikers and hence overburdening can occur. Many smaller clubs have suffered from this phenomenon and as a result have lost valuable members to larger and much higher performing clubs.

Another, very real, but inspiring story was shared by Rotarian Ruth Kijambu, President Elect of the Rotary Club of Muyenga, Kampala. Ruth joined Rotary in 1988, when she was invited by a long-time friend to become a charter member of one of the now strongest and well-established Clubs the RC of Ssesse Island. In 1988, her being a young woman joining in a Rotary club, she was somewhat of a novelty, becoming one of the first ladies to

be admitted among a cycle of rather closed nit men.

Though engaged, Ruth did not fully appreciate and comprehend the values Rotary encompassed, especially Service above Self. Working in civil service by then, her workplace already offered too much formality, mixing that with all the Rotary formalities, she felt confined and did not want to be overly formal in her free time. She stepped out of Rotary, focusing on her work as a civil servant.

After years to follow a friend of hers asked her to rejoin. At first reluctantly, she started to revisit. But this time around things were different, Ruth started to truly embrace and appreciate Rotary values, especially because she knew how gratifying it was to give service having a background in service delivery. She has never looked back ever since and is excited to be this year's President Elect of her Club, the RC Muyenga.

Sometimes, however, the reasons as to why Rotarians leave clubs are beyond the dynamics and positioning within the club. Only too often have we heard stories of mainly female Rotarians leaving clubs because their husbands have a sense of insecurity as they wait for their wives to come back home from meetings which probably involve quite wealthy and establish men. Though this reason ultimately remains beyond our control we can be substantially mitigating it by constantly engaging our Ann's and Andy's not only during socials, but also during hands-on projects and have them, if not become Rotarian's themselves, at least be loyal friends of Rotary.

Considering all the above it is key that as Rotarians and as Club leaders, we take charge of constantly assessing our club's health but also identify individual concerns and potential red flags before a Rotarian has concluded to leave our club. Rotary International provides a variety of tools that can support us in this sometimes very emotional task.



**SERVE TO
CHANGE LIVES**

→ BREAK THROUGH THAT GLASS CEILING



Rotary International President Shekar Mehta, attaching his inspiring mantras to “Each One, Bring One” that has around for years, challenges us to grow and break through the glass

ceiling of 1.2 million in which had imprisoned ourselves for years. Time and again, little peaks in membership growth which raise expectations of a breakthrough would be followed by swift nosedives, returning us to that glass ceiling. What can we do to keep the nose on an upward path? How can clubs slow down the speed at which the revolving exit door spins?

GOT TO START RIGHT

Membership growth is more than a numbers game. Clubs should spare itself wasted time and frustration by carefully screening prospective Rotarians and extend invitation only to those who meet the bill.

Values Matter. Rotary is not for anyone and everyone. As Rotarians we have a set of values we share – integrity, commitment, passion for service, empathy and caring for others, team spirit, etc. We walk the talk. In short, we deliver on our promise. We must be able to detect such values in those we invite to Rotary.

Money Matters. Every Rotarian pays RI dues. Add to that district, country and club fees, the amount practically doubles. It’s a fact that the relative burden of Rotary dues to Rotarians in poorer countries is substantially higher than it is to Rotarians in wealthier countries. In the U.S., for example, RI dues alone take up only 1% of the average monthly income in 2019. whereas it reaches as high as 40% in D9214. Majority of Rotarians in D9214 may spend 10 - 20% of their monthly income on the dues and still donate more to TRF.

	GNI PPP Per capita	
	Monthly income	RI fee as % of Monthly Income
	----- (US\$) -----	
Rotary International dues	71	
Tanzania 2020	218	33%
Uganda 2020	178	40%
U.S.A 2019	5,320	1%

Source:
World Bank Development indicator database

Because of African culture of reaching out to help relatives or community members in need is the norm here, Rotary heart rules. Still, the financial burden of becoming a Rotarian is not a light matter. If newcomers have not been duly informed, the RI invoice comes as a rude shock. Some quit. Some struggle for a while then throws in the towel. Due diligence on prospective members requires that we share these financial obligations upfront and openly discuss with the aspirants their ability and willingness to meet them before being inducted.

It’s no secret that some join, hoping to gain personally from externally funded projects which are easy sources of self-enrichment as in the public sector. Soon they discover there is no such possibility in Rotary as strict accountability rules. They quit. For them, I say, good riddance. Clubs need to exercise due diligence in screening to stop such individuals from ever reaching the Rotary door.

Rotary is indeed not for anyone and everyone but for those who share Rotary values, who do not look to Rotary for personal gains, and are willing and able to bear the financial obligations that being a Rotarian entails.

*Each One, Bring One
Grow More, Do More
Serve to Change Lives*

CLUB EXPERIENCE MATTERS

For prospective Rotarians initial club experience matters. In this, all club members play a role.

First Impression Matters. Clubs that have been successful tell us that the sponsoring Rotarian should accompany the invitees to the first and subsequent visits to the club to introduce them to fellow Rotarians. Early arrival would give time for friendly exchange of welcome and chitchats. That puts the invitees at ease.

Members should refrain from casual “join us” declaration as it creates negative pressure and may pre-empt the club from doing due diligence in screening.

Meeting Experience Matters. Invitees, being well-placed professionals and entrepreneurs, expect Rotary meetings to be well structured and prepared. They find Rotary meetings in which many members actively engage in discussions, interact with each other with respect and with a touch of humour, appealing as it does to all club members. Meetings that visitors won’t want to be any part of again are the ones where only one voice is heard throughout.



Feeling Connected Matters. After two or three visits, if the newcomer shows interest to join, invite him/her to give a talk about oneself. The “Ice-breaker” talk, as the Toastmasters call it, will indeed break the ice and put everyone at ease.

Understanding Rotary Matters. After the Board concludes that the candidate is suitable, a senior Rotarian can meet twice or thrice, one-on-one with the newcomer, to share basic knowledge about Rotary, how it was formed and what it does. That too increases the candidate’s comfort level, making it easier for him/her to connect.

Engagement Matters. Newcomers to any group want to feel they belong, that they matter, and also that they can play a meaningful part like others. Even before induction, consider engaging them in community service projects and have them sit in committee meetings. That will speed up their adjustment into Rotary and keep them happily engaged, assuming your club already operates in “teamwork” mode.

To grow Rotary in our clubs we need to (1) choose the right people from the start and put them at ease, and (2) give them positive experience through teamwork in the first 2-3 years of joining Rotary as that’s when most exits happen. Let’s grow D9214 and as we do we will discover we are also making our clubs more vibrant. That’s a real WIN-WIN.

Rotary Club Of Muyenga Tankhill-From Zero To 70 In 2 Years



DR. BILDARD BAGUMA

*IPP-Rotary Club of
Muyenga Tankhill*

Rotary Club of Muyenga Tankhill (RCMT); chartered on 10th May 2019 having held its inaugural meeting as a club in formation on 25th October 2018-a journey that took approximately 6 months. In these six months, a firm foundation had been laid that distinguished

this baby club as a club that brings together a cream of diverse individuals from different backgrounds and different professions but bound together by common goals and aspirations. At the time of charter, the club had 45 members that consisted of different professions from lawyers, teachers, doctors, bankers, businessmen, accountants etc. all united in the belief that we can make a difference to humanity.

RCMT was sponsored/mothered by the Rotary Club of Muyenga that played a pivotal role in ensuring a smooth and firm foundation for the young club. From the vision bearer of the young club-PDG Robert Waggwa Nsibirwa, the new club advisor-PDG Kenneth Wycliffe Mugisha, Club supporters and advisors-PDG Emmanuel Katongole, PAG David Baraka-all from mother club, they had several interactions with the young club and young Rotarians that laid a firm foundation for the club to not only mobilize and train the young club members but also motivate, guide them and contribute to the activities of the young club. It is my considered opinion that the role played by these senior rotary leaders was the single most important reason for the growth of the club to where it is today.

Having been chartered, the club continued to grow and by the end of the first Rotary year, the membership had grown to 52 members. The club continued to grow through the second rotary year with membership increasing to 71 members by the end of June 2021. This has mainly resulted from a conducive environment in the club that has enabled members to be engaged in the various activities of the club including projects, fitness and nutrition activities, social engagements and continuously following up with members through their buddy groups and twins.

The club has had a number of engagements that have been daring for a young club and in my view, this has enabled the club to attract new and quality members but also to keep the old and existing members engaged.

Among the activities were:

- A very active fitness and nutrition program that involved partnership with some of the club members that are involved in production of healthy foods and drinks as well as health units in the neighborhood that provided free medical advice and health check-ups. This encouraged members and other Rotarians and visitors to participate.
- Hosting of the World Polio Day celebrations for the district-This was held in Kikubamutwe and included other activities such as blood donation as well as entertainment and free medical check-up and immunization in the community. Many members and potential members participated.
- Other projects- Including a joint project with other clubs mothered by RCM for the COVID-19 relief for hospitals, back to school projects to support children for homeschooling during the lock-down and going back to school after etc. these actively engaged the members and also attracted new ones.
- Hosting of the Governor's banquet at the DCA- This enabled many members that would otherwise not have participated to attend the DCA and learn more about rotary.

These in addition to ensuring that these engagements are fun for the Rotarians and potential members to be engaged in and also to raise the profile of the club however young have been the most crucial to attracting more new members and also retain the existing ones.

At the beginning of the rotary year, we had set ambitious targets for the recruitment of new members and though the target (which was to recruit one member each for the existing Rotarians) was not met, it helped the members to all focus on getting new people interested in Rotary and also the RCMT specifically.

Membership Growth at Rotaract Club of Bwebajja



RTC. MERCY ATIM

*Newsletter Officer,
Rotaract Club of
Bwebajja*

ROTARACT BWEBAJJA is a corporate club on Entebbe corridor in Central Zone 2, Rotaract District 9214.

Our growth strategy as a fast-growing club is directly attributed to our club culture which has been tried and tested since the inception of the club in 2019. We are a co-operative and

team-oriented club. We would stop at nothing but hold each other up in everything we set ourselves to achieve both during service projects and club administrative duties.

The club was chartered in 2019 with 15 members under the leadership of charter president Anthony Kafumbe Jr. Unfortunately, we lost one of our charter members Ssemambo Fahad, a younger brother to PAG Moses Galabuzi; May his soul rest in eternal peace.

In the Opportunity year 19 members were inducted under the leadership of Opportunity President Yoweri Ninsiima. In the change making year under the leadership of Change Maker President JB Sengooba 10 members are slated for induction while 15 more members are undergoing mentorship in preparation for their induction.

The corporates appreciate that our energies at our current age are vast and must be put to use during our service projects so we can be multi-taskers and in the end we achieve big.

We believe in the power of numbers and to this effect we reach out to all people that exhibit the desire to create change in society. Regardless of our numbers we are a closely knit family and we strive to keep our spirits alive with fun filled activities. These activities do not stop at keeping our young spirits alive and creating an environment where we

brainstorm on rotary ideas but also help us fundraise for our projects and create strong personal bonds amongst members.

The club trains individual members in various disciplines in running all club activities and thus we produce strong leaders. Club administrative assignments are part of our merry way to do service and members are always delighted to take on the tasks presented to us by our club leaders especially in running community service projects.

Because we love Rotary, we create time for the club and the service projects. We are committed to achieving our goals regardless of the challenges involved because we know at the end of it all a child will have attained literacy skills, a woman will have attained a skill that culminates into her self-reliance, or a village will have survived a dry spell from a reforestation campaign we have carried out.

The club believes in the line of authority and this helps us to have our tasks meticulously accomplished in the shortest time possible. This is because there are clear reporting channels leaving no room for communication gaps. All members acknowledge the chain of leadership and appreciate the efforts our leaders put in to make sure that at the end, all projects on paper come into fruition and reports with accountability for our service projects are done to the letter.

Furthermore the members are a creative and innovative lot because that's the only way to stay afloat in these uncertain times.

All members together with our leadership acknowledge the fact that the times are dynamic and thus we can't stick to the rudimentary way to achieve the goals of rotary.

To this effect where we can't reach physically we have jumped aggressively onto the media to serve, inform, educate and spread the word about Rotary. Either way we must achieve our goals because we are a service-oriented club and failure is not in our vocabulary.

**WE ARE THE CORPORATES AND WE ARE PROUD TO BE PART OF THE
CHANGE MAKERS GENERATION.**



SUCCESS STORIES AND MEMBERSHIP DEVELOPMENT STRATEGIES

By Suzan Temba

In Tanzania Rotaract clubs are facing challenges with membership growth, year in year out these clubs are facing a decline in membership.

In trying to address this challenge I spoke to a few highly growing Rotaract clubs to learn about their journeys and successful strategy of growing their membership.

President Jackline and Rtr. Akyoo Of UDOM Youth Rotaract says, "Providing free graphic design lessons for members and helping them to attain customers for their work, inviting successful youth in the club to motivate members and having fun WhatsApp chats sessions like hot seat, last man standing as well as drafting projects as interesting as possible attracted youth in participating"

She adds that one of the challenges faced by the club was having not enough exposure to the media, to say that the club is planning to create a website which will enable their work to be seen in a wide range.

At the beginning of last year, they created an online Commitment Form which proved success as it signified seriousness in our club that being a member one must take an oath of commitment and being a good member to serve the club. Also, the club has been working with other non-Rotary clubs and organizations in social events example



The Team, Udom Ambassadors, udom fame, as well as Sponsoring events from other non-Rotary clubs, using those and others we managed to have an average of 5 new members joining each month; added the past president of UDOM youth Rotaract.

From the Rotaract club of Kariuki current President Suleyman Samiji says, "we had Fun, Fitness and Nutrition sessions as it was the theme of the year, which made it a blast as a lot of students found it as interesting and

part of their day today activity so they had to add a purpose on it, that led to having 14 new members inducted during our first New Year fellowship which was close to our annual goal of 15 members, this made the total number of members reach 54”

Their most interesting activity being conducting medical camps with their mother club Rotary Club of Dar es Salaam Oyster Bay, among the biggest strategies for last year and this year is inclusive fellowships such as PLD sessions which include members sharing their different ideas, Karaoke's etc. He added that the University has a new social work course added in the curriculum so they took initiative to invite a social worker Rotarian to inspire the new students from the course to join Rotaract and also how to come up with project ideas.

Members who are on the mentorship stage are allowed to join committees too so they can feel they belong. The biggest challenge they are facing is members who are graduating always give a drastic hit to the club as the number of people leaving is bigger than those joining as this is an institutional based club.

“During the RY 2019/2020 we faced a biggest membership decrease which led to the lowest number of 5 members in the club, that's when

we came up with a new strategy of having impactful and fun fellowships through inviting guest speakers who can bring changes to members and bring life to the club. These including involving members in club discussions and committee helped the club to have a membership increase of 6 more and 12 potential members last year.” said President Edgar Buberwa the Past president rotaract club of young professionals; a community club in Dar es Salaam which has proven to be successful in coming back on its feet after a big fall.

From other clubs most common strategies to increase members are engaging the community more and making noise about the work of the Rotaractors, sharing success stories for the benefit of the community we are serving as well as for the growth in membership of our clubs. In Tanzania a biggest challenge in membership is on the community-based clubs as its still quite complicated when it comes to gathering young hustlers into joining Rotaract as most of them are still focusing on the hustling to earn their daily bread, in this case Rotaractors and Rotarians are urged to come up with projects in partnership with non-Rotary Clubs which can benefit both members and community in terms of service to community and exposure for members.



DRR NOAH NYABWANA



UBUNTU is excited to share its second edition of **UBUNTU TALKS** with Rtn Hamza Kassongo. In this edition we introduce UBUNTU writer Waheeda Kassongo to work alongside her legendary journalist father Hamza Kassongo as a transcriber for the interview. The dynamic father & daughter duo has done a fantastic job bringing to light great stories of the now DRR Noah Nyabwana & the IPDRR now sitting president of the Rotary club of DSM Peninsula Edmund Isae.

By Rtn. Waheeda Kassongo

Rotarian Hamza Kassongo has the new DRR Noah on his third Chat with Hamza for the UBUNTU newsletter. In a virtual interview we find out about the new DRR Noah of District 9214. We learn how he achieved this goal and his aims for the year.

Rtn. Hamza: Welcome to Chat with Hamza DRR Noah, who motivated you into Rotaract, where was it and when?

DRR Noah: I joined Rotaract in 2013 as a charter member of Rotaract Club Nansana. I was invited by a gentleman called Dennis Ndariano who is a Rotarian of the Rotary Club of Nansana when he was forming the new Rotaract club there. He invited me and out of respect for him and the works he had done, I could not refuse. I had dodged Rotaract for a long time when I was at university but couldn't this time round. I attended the 1st meeting and enjoyed it so much that I went back for a 2nd the 3rd time and the rest is history. I went on to serve as a Community Service Director, the next year I was elected to be VP and served as President the following year. In 2018, after leaving my parents farm, I relocated to the Rotaract Club of Mengo till now.

Rtn. Hamza: It didn't take you long did it for you to become DRR, now that you are, could you please explain the major function of it for those who are not in Rotary?

DRR Noah: So, the major functions of a DRR are One) I'm the liaison officer between Rotaract and Rotary. Two) Part

of my role is to inspire the Rotaracts in the district to go through the goals, to do community service and guide their professional leadership skills through visiting clubs. I also assess the health of the clubs, advise the boards on how to go about the plans they have for the year. I've visited over 13 board clubs and 12 clubs thus far, meeting the 13th one later today. Third) I'm also tasked with ensuring that at the end of the Rotary year, as Rotaracts we celebrate at the District Conference.

Rtn. Hamza: When the Rotary year comes to an end, what objective would you have wanted to have accomplished? This is what I've done and I'm very happy about it.

DRR Noah: Three major things. One) I'll be very happy if I have 50% of Rotaractors taking courses at Rotaracts Learning Centre and are fully certified. Two) We plant at least 50,000 trees as Rotaract District 9214. Three) If we give US\$15,000 or more to the Rotary Foundation. Wait, there are 4! Four) to have 10 clubs with a membership of at least 80 or above. There aren't any clubs present that have even 60. If we can have 10 clubs with a membership of 80 and above, I will put aside a special award for every club that hits this mark. I'll give them an Idealised Membership Excellency Award that won't be sponsored by Rotaract but sponsored by me.

Rtn. Hamza: Congratulations, I hope you can end the year on a very happy note. In addition to you being a DRR, you also hold important posts in the movement. First, you are a director of Vijana Poa.

Secondly, you are also on the Rotaract Africa. Let's begin with Vijana Poa, what is it and what does it do?

DRR Noah: Vijana Poa is a Rotary program that started in 2015 and is geared towards having every youth in our society gainfully employed or starting an enterprise. Vijana Poa means the Youth are Cool in Swahili. The whole point of it is to train them into changing their mindset and to seek opportunities when they've seen problems. To earn a living from actually creating solutions to the problems they see.

Rtn. Hamza: Is this done at a club or district level?

DRR Noah: Vijana Poa is a district program but the implementation is sent down to be done at club level. They are fully employed in the running of it.

Rtn. Hamza: Right, let's move to Rotaract Africa.

DRR Noah: I'm the VP of RA MDIO, which stands for Multi District Information Organisation and aims to connect Rotaract Clubs across several Rotary Districts. Its membership is of all districts in Africa and recently received its recognition by RI Awards at the end of the last Rotary year.

Rtn. Hamza: Why isn't it in Tanzania?

DRR Noah: It had its very 1st edition in Tanzania last year and is continuing this year as well. Given that Rotaract has added it as a 7th area of focus, it's even bigger and we are eager to see it grow here as well.

Rtn. Hamza: DG Young sings everyday that clubs must embrace youths like yourself. How can Rotary clubs attract youths as is the wish of DG Young?

DRR Noah: One) Appealing to the interests of the youth. Those who are worthy of being Rotarians have interests in the line of professional development especially as Rotary is a business connecting organization. These are people in the prime of their careers or starting businesses. If they are guaranteed professional developments and connections as members of Rotary, it can work to attract them. Two) Like attracts Like. If the Rotary Club has a very high average age and there are incentives for younger people to join then say, 5 Rotaracts join the club, reducing the average age. These former Rotaractors then attract

the current Rotaractors and induce more of the same age group to join. For example, the Rotary Club of DSM Peninsula would very easily attract former Rotaractors to join because their current President Edmund was DRR last year. The fact is we must accept that people of the same generation attract each other, it's easily seen and we mustn't shy away from that. Then you get people who are awkward like me, and are attracted to the older generation so that we can swim in the wealth of wisdom that older people have to give.

Rtn. Hamza: (Laughing) I think it'd be nice if you spread that word around, it sounds better for me and DG Young would probably use it! (Laughing)

DRR Noah: So, professional development, then also incentives like reductions. Now the younger Rotaractors who are now young Rotarians aren't always financially stable. Like a subsidy on club dues where they pay full Rotary dues, RI dues, full district dues but there's a subsidy on club dues for them. That way they see that you're actually doing something for them. Another important thing is that when they get assimilated into the club, they should be given roles that give them a sense of purpose and that showcases their importance to that club, the same way we do in Rotaract.

Rtn. Hamza: Noah, thank you so much indeed. I think that we have come to the end of our chat today. What parting words do you have?

DRR Noah: I need to make this known. We have had a lot of chats with DG Young and we share a lot of agreeable ideas. While she is passionate about the youth, our plan to Rotaracts and Rotarians partnership is that it needs to be intentional about achieving it. There's a lot of things we can do. The fact is, the people of our generation are the gurus of technology and there's a lot to offer Rotarians. The other fact is that Rotarians have experience in management of programs, big projects etc that needs to be tapped into as Rotaractors. If we work together, the 7th area of focus is one of the things that we both can work together on. Most Rotarians have vast expanses of land and Rotaracts have energy to plant trees. We can work together to save and conserve the environment through our partnership.

Rtn. Hamza: Noah Nyabwana, I thank you very much.

IPDRR EDMUND ISAE



By Rtn. Waheeda Kassongo

Rtn. Hamza: Welcome to a chat with Hamza. I see that in 2020/2021, you became the District Rotaract Representative. Very briefly, tell us how you began the journey to the top post?

CP Edmund: My journey as a Rotaractor, well, I finished my high school in 2013 and joined Herbert Kariuki University Oct 2013 as a medical student. I came from a school where we used to do community service every now and then so when I joined Kariuki University, I was passionate about repeating that. I always looked for opportunities where I could give my skills and my time. That is when a senior colleague at the university found that passion in me.

There was a medical camp that was organised by the Rotary Club of DSM Oysterbay that was happening that December and invited me to be one of the volunteers because by then I thought Rotaractors were just called volunteers. I attended as a medical student volunteer and found to my excitement that this is something that I can do. I remember going back to university after a whole day attending to more than 1500 people in Bagamoyo. I was so excited when my friend told me that these people organise such programs to volunteer but next week there will be a social function where they'll show appreciation for what we did today. That made me even more excited. Rotaract was work one week and the next week, have fun!

At the function, at a Rotarian's home, we were awarded certificates for an appreciation of our time. I remember loving the certificates we received every weekend for something that I did regarding my volunteering and university programs etc. It was a nice evening party and I asked my friend 'How can I be a part of this family?'. He told me that they normally meet on Saturdays in a classroom at the

university. I told him okay, I'd be there next Saturday. That's how I joined the Rotaract.

I started by being a member of the Rotaract Club Kariuki 2014 and that is where the journey began. With my activeness, I was invited to sub as a Club Secretary helping then President Moez. Unfortunately, we had issues with the VP so I moved from being a Secretary to VP in just a few months. I was very close to the then President and attended many activities. I served as a secretary, the year after as VP, then after President Moez, I took over as President of the club. One of the criteria of becoming a District Rotaract Representative was to serve as president so I served my time. By then, after attending district conferences, I met a friend in Uganda and he's the current DRR for 9213, Alan Lukova, he told me in 2017, 'Edmund, I can't see anyone else from Tanzania better to become the next DRR in 2020 other than you.

We need to prepare you, we need to give you all the necessary things to learn, to follow up on and grow to that position. You need to be on the country team, on the district team and then obviously we'll nominate you'. Since I came to service, I decided to climb that ladder. In 2017, after my presidency, I got the chance to serve as Country Director for Tanzania, an east African project called REACT (Rotaract East African Impact Project), the following year I became Assistant DRR. When DRR Jacob from Uganda got his position, I was the DRR Elect and just like that, I was the DRR following all the guidelines serving 2020/21.

Rtn. Hamza: Excellent, congratulations! You attended quite a number of DCA's didn't you include RI? Which ones did you attend?

CP Edmund: The first one in DSM, 91st I think, then to Entebbe the year after, then Arusha then Entebbe again. I've never missed a district conference as it was also an opportunity to enjoy and meet new

people and make more friends. I feel like I have a family now on the other side, Uganda.

Rtn. Hamza: Then you went to the RI Assembly, didn't you?

CP Edmund: It was a unique conference because for the 1st time in 2020, they gave us an opportunity for Rotaractors to attend. We were sent a link to apply from all over the world, more than 400 District Rotaract Representatives applied and only 60 were selected, with only 3 from Africa. I was one and the other two came from Kenya and South Africa so we represented Africa Zone 22. It was held in California and was a great experience.

Rtn. Hamza: Apart from the excitement of travel, making friends especially in Uganda, what have you gained from these conferences?

CP Edmund: Rotary is well organised which I'm very passionate about along with leadership. RI has given me a lot in terms of leadership, development, management and organisation skills, personal growth, even how I speak! I learnt about different cultures and communities, learning how to communicate with them and travelling across countries around the world.

Rtn. Hamza: I understand that you are still a member of the Rotaract Club of Kariuki and also a member of the newly formed Rotary Club of Peninsula. How do you manage to combine the two?

CP Edmund: When I went to Kariuki, my Mother Club was RC of Oysterbay. I used to be one of the Rotaractors that always attended their fellowship meetings despite their 7:30am Tuesday meeting time. I would rather miss my morning classes at university to attend the fellowship, finding such a family of Rotarians. The 5th goal of Rotaract is preparing them to become future Rotarians. In 2019/20, I got the opportunity to attend the RI President's meeting held at Serena for Rotaractors and Rotarians when he visited Tanzania. I remember him saying that Rotaractors are not to be confined with the presence of Rotary Clubs, Rotaractors can always join together and form Rotary Clubs of their own standards, just following the RI guidelines in forming these clubs. It was exciting to realise that there's room for me and my friends after college to form a Rotary Club that we can accommodate ourselves in costs, interactions, timetables. In my mind, it was in the idea of becoming a Rotarian but which club? We decided to form our own Rotary Club. We were

invited to join RC Oysterbay but we were clear to say that we wanted to form a Rotaract Club that's going to transition to become a Rotary Club. In that time, Mark Malone gave us the new perspectives of dual memberships. You can be a member of a Rotaract Club and become a Rotarian, which I became very excited about! I played my cards right and we were able to form a Rotary Club of our choice with my colleagues, that is DSM Peninsula. I transitioned from a university based Rotaract Club to a community based one. I came from Rotaract Club of Kariuki, I joined community based Rotaract of Rafiki and at the same time 2019/20, I was a charter member of Rotary Club of DSM Peninsula and I am serving as President now.

Rtn. Hamza: Congratulations Mr President! In addition to being the president of your newly found club, you are also in District 9214 as the Youth Service Chair for Tanzania. What does that entail?

CP Edmund: When I was serving as DRR that is where I entered and attended Rotary board and planning meetings with the Rotarians. The Service Chair is there to connect the youth group to the Rotarians. We go to 2020 where Rotaractors have the same seat as the Rotarians, that is where we believe that both teams will form with both a Rotarian and Rotaractor working in the same committee. Currently, YSC works closely with the DRR and some committee members in organising programs for Rotaractors and Interactors, awards, Vijana Poa programs while continually linking the Rotaractors and Rotarians.

Rtn. Hamza: Excellent. You seem to have a lot of energy and enthusiasm in your Rotary work. You were the head of District for Rotaractor and Young Kamaro is the District Governor, do you have any plans that one day you will follow in her footsteps?

CP Edmund: Wow (laughs)! I think I shared my interests during the last District Conference when we had the platform for the youths. I think it would be one of my long goals and I am passionate about it. I know I need to grow in leadership, I believe even in Rotary, I have to grow to become DG. I'm not serving because I want to be a Governor, no, I am serving because I want to tell the world what Rotary is and to bring more people into it and to enjoy service above self.

Rtn. Hamza: Future Governor Edmund, I thank you so very much.

THE UBUNTU CULTURE AND HOW IT IS APPLICABLE TO ROTARY



RTN ERICQUE OKELLO

*Director Youth Affairs
Rotary Club of Muyenga*

One of the most insightful answers I have found to the question, "What is Ubuntu?" is from a story about an Anthropologist who proposed a game to a group of African tribal children. He placed a basket

of treats and candy near a tree and made them stand 100 meters away then he announced that whoever reached first would get all the treats in the basket. When he said ready steady go... Do you know what these small children did?

They all held each other's hands and ran towards the tree together, divided the treats among themselves and ate them together and enjoyed it. When the Anthropologist asked them why they did so? They said 'Ubuntu'. Which meant - 'How can one be happy when all the others are sad?'

Ubuntu in their language means - 'I am because, we are!' This is a great message for all generations.

What does this mean to Rotarians? Even though our society has been largely eroded of this primal value, the kernel of its philosophy remains a veritable motif for the forging of a global peace platform. In history, the Ubuntu spirit, whatever name it has been given, is the one that has propelled the world towards oneness in the likes of Martin Luther King, Mahatma Gandhi, Mother Teresa of Calcutta and Nelson Mandela. They all embodied the Ubuntu spirit in the different contexts that they lived in. It is however not sufficient that the Ubuntu spirit has punctuated history; it needs to be the default consciousness of humanity if there is to be a global culture of peace. Peace is never achieved through peace treaties and agreements because there will always be loopholes to circumvent the treaties, but through a deliberate and consistent commitment to

the common good in the spirit of Ubuntu.

To illustrate the philosophy of Ubuntu, I reproduce an illustration of Ubuntu. The Rotary Club of Muyenga, Uganda, showed Ubuntu by starting up a wheelchair making project designed to help empower youth economically and at the same time provide high standard mobility wheelchairs for the disabled among many other projects and this is evident across different rotary clubs worldwide through the different impactful projects they all do. This is typical of Ubuntu consciousness and still occurs widely around the world.

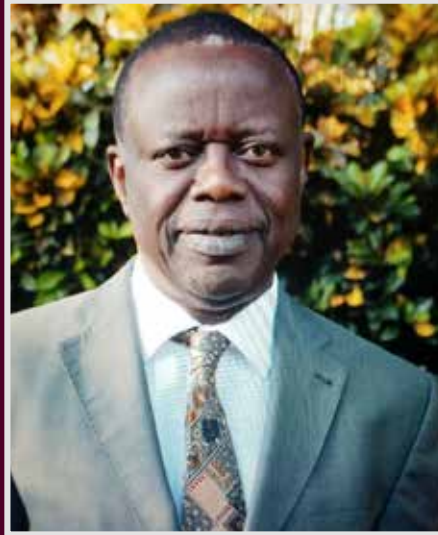
The philosophy of Ubuntu comes from the realization that each and everyone's life is deeply tied to the other and the CHOICE to use personal POWER to commit to the common good as opposed to creating isolated individual good. This is evident in the organization of Rotary as neighbors, friends, and problem solvers come together, join leaders and take action to create lasting change in needy communities. The philosophy of Ubuntu is very clear. The creation of the commonwealth enriches everybody and when everybody is enriched, everybody is happy and peace prevails.

In truth, neither global economic and social well-being nor peace can come from the promulgation of more international instruments. They are important in as much as they provide the basic international guide for living together on the planet. The desired results of increase and consolidation of actual human and social wellbeing can only come from both a personal and collective commitment to the ethical imperatives of Ubuntu. In other words, the African Ubuntu can bring about a revolution of tenderness if the people of the world allow themselves to drink of its spirit. It is to the substance of Ubuntu that Rotary invites all as we journey on.

Let all of us always carry this attitude within us and spread happiness, wherever we go...

Let's have an Ubuntu life. I am because we are!





PROFESSOR WASWA BALUNYWA

Professor Waswa Balunywa is currently the Principal of Makerere University Business School, (MUBS). He has been teaching in the University for over 30 years primarily in the area of Business Administration, Accounting, Finance and Management. In recent years, he focused on teaching and Researching into Entrepreneurship, Strategy, Change Management and Leadership. He led the team that started private programmes in Makerere University, changing the landscape of higher education not only in the country but in the region. He has been a member of different Boards including Bank of Uganda, Uganda Airlines, Coca Cola among others.

He currently serves on the Madhvani Board. He is a patron of different Associations including AIESEC and YPMA. Prof. Balunywa is also a social entrepreneur and works with members of his family to support vulnerable Women, Youth especially the Girl child in his community. The Balunywa Foundation, of which he is a Director, is trying to put girls, who have been denied education, into Schools. He is widely travelled and has interest in Yoga and wrestling.

EMOTIONAL INTELLIGENCE IN LEADING VOLUNTEERS

By Nasser Wangubo, PA to Professor Balunywa

Leaders have a big challenge of getting people to do their work and achieve the stated goals. The skills and knowledge requirements of leaders to direct others varies from place to place and from task to task. Leaders do this by inspiring their followers to get up and do what they want to do. They have a phenomenal task of getting the followers to believe in them and do what is required. Leaders, therefore, need to have the ability to influence followers to perform tasks required to achieve stated goals. In situations where leaders are directing the efforts of followers who get rewarded, it is easy because the effort of the followers can be related to the reward they get. Indeed, world-wide most people do perform their work and are paid for it. They may get peanuts, but they are paid. However, there is a challenge when you work with volunteers, people who do not expect to be paid. People who do the work because they feel they love it and they do not want to be compensated for it.

Of course, they will not refuse the compensation, but they come out to do this work because they feel they have a skill set that they haven't utilized. They may want to be able to connect with the community, give service to humanity, and they are not driven by the benefits of having to do something and getting something in return. They get satisfaction just because they do something and contribute to a better world.

Rotary International is a voluntary organization. It is an organization that brings together different members of society to be able to serve mankind. In Rotary, people are trained to be leaders but are also trained to be good volunteers and good citizens of the world. Those who are able to sacrifice their time and skills do work to achieve social objectives. Rotarian leaders, therefore, have a major task of leading volunteers to be able to achieve certain goals. Once you join Rotary, you are in an organization where you don't expect a return. True, Rotary may train you into leadership and other benefits like contacts, but you don't expect any financial gain because you are a member of Rotary.

Leaders who lead volunteers have a bigger challenge because they need to be able to understand volunteers. Why do they choose

to volunteer, and what is their motivation? People volunteer for different reasons. These reasons give them a good feeling when they serve. This is where Emotional Intelligence plays a major role. Emotional Intelligence is the ability to understand your own emotions and then understand the emotions of your followers and to use that position to be able to manage yourself, your followers and be able to manage them effectively to achieve goals. Emotional Intelligence comes in to play a very important role. Human beings are driven by their needs. Their behaviour is a result of felt needs. These needs, when expressed, drive their emotions. When they act, they invoke emotions in others. This leads to a certain behaviour which leaders must understand using emotional Intelligence. Leaders need to know the needs of their followers so as to have empathy. Understanding needs enables the leader to provide effective leadership to the volunteers.

A volunteer is somebody who will be happy that she/he has done something to improve society. Therefore, leaders should be in a position to understand the emotions of the volunteers and relate them to their own emotions to enable them to lead the volunteers to perform their tasks willingly, efficiently, and effectively. Emotional Intelligence will enable a leader to:

- Understand the environment in which they are working.
- Lead a leader to acquire or improve social skills to enable them relate to the volunteers
- It will give them that knowledge that 'why are they volunteer there, and
- What are the volunteers looking for/ need to be satisfied to be able to deliver a wonderful job in the work that they are doing?

Leadership has many challenges, but effective leaders have the ability to sense the needs of the people and provide leadership in response to those needs. Emotional Intelligence is very important for leaders to perform their tasks in situations they may find themselves in.

ROTARY & ROTARACT CLUBS OF BWEBAJJA TAKE A LEAD IN SPREADING COVID-19 AWARENESS



RTN JB SSENGOBA
*President - Rotaract
Club of Bwebajja*

Amidst the current times of surging cases and deaths due to Covid-19, several Rotary and Rotaract clubs in D9214 are engaged in COVID 19 response initiatives and campaigns. The Rotary and Rotaract clubs of Bwebajja

executed a seven-day virtual campaign running from 1st to 7th July 2021 to create community awareness on the pandemic. The clubs produced a comprehensive pack of informative, communicative and educative sensitization materials including videos, banners, posters, pamphlets, and flyers. The purpose of this campaign was to leverage the use of social media since it connects many people around the world and messages can reach a wide number of people.

Dubbed ALIVE AND KICKING Covid free community, the project saw Rotarians and Rotaractors optimally use social media to spread the message on COVID 19 prevention, vaccination and mental health among others. The campaign was taken to social media to further extend the impact of the project and add onto the existing voices on COVID 19 awareness. Facebook, twitter and YouTube are awash with hashtags, fliers, brochures, messages on the aforementioned subject under the official hashtag #Covid_Free_Community.

As part of the campaign, the two clubs also donated and distributed Rotary/Rotaract branded facemasks, Boda-Boda reflector jackets, hand washing soap, hand sanitizers, hand washing facilities to the market vendors and Boda-Boda riders in Kawuku and surrounding areas. They also conducted open space training on covid-19 and water-borne diseases. Each day from 1st to 7th July, a particular message on COVID 19 prevention,

with clearly thought-out ideas through videos and flyers was shared by the club members and community members across the different social media platforms. Some of the outstanding messages included: shining a light on the frontline workers risking their lives, spreading words of love to our loved ones, recognizing our heroes in the fight against COVID-19, for example friends and family that have been there for us, sharing experiences on how we have overcome the disease, spreading the message of hope that getting COVID-19 is not a death sentence and thus if you catch it early you can be treated and survive.

The beneficiaries (market vendors and Boda-Boda riders) thanked the Rotary fraternity for the donations and training and promised full compliance. Their leaders commended the generous humanitarian spirit that Rotary continues to espouse in making sustainable interventions during crises. The President of the Rotaract club of Bwebajja Rtr. JB SsenGOBA in his address to the market vendors was very empathetic as he relayed out the importance of adhering to the SOP's set by the government and also asked the vendors to make full use of the donated handwashing materials. Rtn. Michael Ayebazibwe Rubanda the President of the Rotary club of Bwebajja assured community members that the Rotary fraternity was going to work closely with them to carry out more campaigns not only on the pandemic but also other pressing issues.

The week- long project was concluded by a webinar session that attracted a multitude of professionals on the need to support the control of the spread of Covid -19 through online based awareness campaigns with a focus on social media. The main guest of this closing ceremony was the Rotary District 9214 Governor Young Kimaro who joined the celebration on zoom from her home in Tanzania.



THE ROTARIAN SPIRIT



RTN. RUTH NAMUTEBI

Public Image Director

Rotary Club of Kisugu-Victoria View

During the peak of the second wave of Covid-19, while in the meeting strategizing for the hospital's next year plan we got to learn of a very sick Rotarian who had been admitted in ICU. This is the period when oxygen was so scarce; we could receive two deliveries in a day which could not supply all the patients that we had sufficiently.

When we went to check on this patient, we realized that she was from the same rotary club as my officemate. What was very worrying at this stage was the oxygen levels that had dropped and we could not guarantee the next oxygen supply. Attendants to all patients in ICU were all over the place looking for sources where to get refills. My colleague got so puzzled and as we put our minds together, I suggested that she make a call on her rotary club platform. Once this was done, I can assure you that within minutes she started receiving support of all kinds. In the process there came hope of getting oxygen from Entebbe plant, offers of empty cylinders, advice from doctors and moral support. The next thing was to look for a pickup vehicle to pick the cylinders from one point to Entebbe. Since transport was an issue only vehicles with permits were allowed on the road, one Rotarian offered to use his Fuso and another one had a pickup but remember they were both on different routes however, they both diverted their directions for the sake of this one Rotarian. In the end the owner of the pickup was confirmed to pick the cylinders and go for a refill in Entebbe.

As I watched all this happening my heart went out to those who did not have any connections,

for the first time in the history of our hospital I saw patients bring in their own cylinders straight to the ICU. The whole situation meant life and death, one needed to use friends and loved ones to ensure that a spare cylinder was on standby.

I learnt that being a Rotarian you earn an added advantage, the title itself attracts well-wishers, connects you to helpers in times of need, and opens boundaries and opportunities. When I was new in Rotary there was so much talk about classifications but this did not make so much sense to me at the time. However, this is the time I realized that as we come together with different knowledge and background, we are able to make things move. This club had transporters, doctors and other professionals who made it happen.

A couple of days later as we prayed for our patient to improve, they brought in yet another Rotarian who was once an opportunity president. He also went straight to ICU and I remember receiving calls about his health. Since many people fear getting near hospitals and especially the ICU during this pandemic, they kept on asking from a distance. Some wanted to bring flowers, others cards, all in the name of Rotarian friends but it was difficult for them to reach the hospital.

Whenever I get a chance to interact with those who want to become Rotarians, I always tell them that in Rotary you can easily connect with people unknowingly, they are ready to reach out unconditionally which is a sign of love.

A CALL TO SUPPORT UNDERPRIVILEGED IN THE HOSPITALS

Rtn Ruth Namutebi
RC Kisugu-Victoria View

Before I worked in the hospital I assumed that whoever enters the gates is capable of paying their medical bills. However, when you get inside the hospital corridors you realize that many of our people struggle to clear their own treatment bills.

Patients fail to pay due to varying reasons; some fall sick when not in employment and rely on assistance from well-wishers, some mothers are dropped by friends and abandoned on wards while others depend on relatives who may not have the ability to pay. Patients with such challenges forget that when their bills are not cleared the hospital is unable to cover its utility bills, buy drugs, and pay staff salaries, service providers and maintenance of equipment.

While on duty we have also interacted with mothers without baby clothes or supplies, patients who lack meals and others transport to get them home after treatment. Besides all this, we have seen people with giving hearts who support vulnerable patients through donations in various ways.

I remember about three years ago on the Pediatric Ward, an attendant who had come with a very sick child failed to pay the bill because she was a stay home mother and the father was a casual laborer who could not afford the final bill. The patient who was on the next bed was taken care of by this lady whom I later learnt was a Rotarian. She put aside her troubles and decided to pay the bill for this other child. When she asked for the final bill she did not hesitate to clear it all and the family left when the child was a lot better. This Good Samaritan stayed on the ward for a few more weeks because her patient had terrible burns and needed more time to heal, it cost her some good money but it was never a concern. This was an amazing story, I was so impressed!

Most hospitals have donation boxes in their departments for the public to support the poor; I had never understood the purpose until I saw discharged patients stuck on the wards. This is a good cause because this money covers bills for some of these needy patients. We can make it a practice to always drop a coin in these boxes as this can help someone in a way you cannot believe.

Last week a mother brought her child for dental appointment and after getting the treatment as she was moving out she asked for the Outpatient Manager. We thought she was raising a case but instead she wanted to drop some money for the poor. She parted with UGX 150,000 which was deposited on the account to support the next person in need. If we all think this way life would be very exciting, she was able to pay her bill and left some money aside for the next emergency and indeed we always get such cases. I never got to see her but I thought it was important to write about it. When people donate in such a way they give opportunities to new people to believe in the same cause.

In October last year, an Irish lady was directed to my office, she was not sick but all she wanted was to donate. She had spent about eight months in Ireland during the lockdown and could not return to Uganda where she is based. So during her stay there she decided to knit baby socks and booties. When she came back she looked for a nearby hospital to have them donated to Neonatal, I thought this was a great gesture, few people think about others.

On Christmas Eve we received a call from a lady who wanted to donate goodies to our patients on the wards. While people were shopping for Christmas she saw the need to give back to society. She distributed food hampers to all departments including security and janitors who were on duty. Shortly after, a gentleman came to the reception requesting to offer drinks and snacks to all sick kids on Children's Ward.

This teaches us that when we are able we should always think about those who deserve; one small item would mean so much to the sick especially to those that are lying on the hospital beds.

Let us purpose to give from the little that we have you never know when our reward will come.

Proverbs 19:17 (NIV)

"Whoever is kind to the poor lends to the LORD, and he will reward them for what they have done."

SHINE ROTARY DISTRICT 9214

by Rtn Jesca Nanfuka

1. Oh what a joy to celebrate

The birthday of a new Rotary District, Tanzania and Uganda with a new District Governor Rtn Young Kimaro.

We're proud of you.

We welcome you to Lead and Guide us

To Serve and Change Lives

In the Rotary District 9214!

Chorus:

Shine Rotary Shine

Rotary District 9214 x 2

Shine Rotary Shine

For the World to see your Work.

2. As Rotarians in the new Rotary District

We look forward to working together as a Team.

Full of energy, we promise to do our best.

United by one goal to Serve and Change Lives.

Let's share our Wealth, Talents and Time

To Advance Goodwill, Peace and Better Friendship.

Chorus.....

3. We Praise the Almighty for this new Journey.

We know the year ahead of us has a lot.

Let's Commit, all to Him

To help us build a stronger Team that will take our District to greater heights.

Twendelee Pamoja.....

Chorus.....

By, Yesha Bhojak

The rotary club,


What is the rotary club ?Some
people say it's an organization,
Some people say it's a institution,
Some people even say it's an
association,
However, it is more than all of this,
It is a family.
A family that is inextricably linked
towards a shared purpose.
A family that works tirelessly and
effortlessly to continue building and
reshaping our community to their
fullest potential.

The rotary club

What is the rotary club?
Envision the rotary club as a plant,
Each healthy plant has strong roots.
The values instilled establish a
strength that roots us towards the
heart of society,
Values that cherish empathy,
kindness, compassion, and
servitude.
Next comes the leaders.
The leaders are the stems that
provide support and act as a
conduit of the values being
delivered to the members, which
are the leaves of the plant.
And lastly, the flowers.The flowers
act as communities blossoming into
a myriad of colors.
Vibrant and exuberant due to the
resounding impact made by the
rotary club.

The rotary club

What is the rotary club?
It is a community built upon
kindness and compassion.
A community that acknowledges
the substantial privilege they hold.
A privilege that they use for the gain
of society.
A community that continues to
foster growth and diversity, opening
new doors and opportunities for the
individuals around us.
So i'll ask again
What is the rotary club?



Pictured here is Yesha Bhojak the daughter of Rotarians Shriti & Kaushik of Rotary eclub of Masaki shared a short poem titled "The Rotary Club" during the joint installation of the eclub of Masaki, RC of dar North and RC of Pugu



TH

DISTRICT CONFERENCE

ARUSHA

12 - 14TH MAY 2022

EARLY BIRD Before 31st Dec 2021

Rotarians \$190

Rotaractors \$100

From 1st Jan 2022 to 28th Feb 2022

Rotarians \$220

Rotaractors \$100

From 1st March 2022 Onwards

Rotarians \$250

Rotaractors \$120

Registration is now open: you can pay by cash, bank or mobile payment. Twende Arusha!

Rotary
District 9214



Rotaract
District 9214



**SERVE TO
CHANGE LIVES**

www.rotaryd9214.org



[rotarydistrict9214](https://www.instagram.com/rotarydistrict9214)