

Welcome

<https://us02web.zoom.us/j/89520470014?pwd=lxxGUJECzxzlZnYDKRHZhtrbRDzMM2.1>



District Budget Approval



PELDS

Presidents-Elect Learning Development Seminar

11-12 April 2026

Day 1



SILVERWATER RESORT
PHILLIP ISLAND, AUSTRALIA

Rotary
District 9815



Actively participate!
Have fun

In an emergency
Follow instructions, stay calm



Mobile phones on
silent

Housekeeping

Morning Tea at 10.50am



Lunch at 12.50pm



Afternoon Tea at 2.50pm





PELDS Opening

DG Peter Behm



1. District Budget Approval
2. Welcome & Open of PELDS
3. Activity 1 – Icebreaker Quiz
4. Activity 2 – How to Increase Club Vitality
5. New Approach to MUNA
6. *Morning Tea @ 10.50am*
7. The Year Ahead (DGE Emma Clark)
8. Resources – Where to go to find things – your toolkit
9. Leadership Experience
10. *Lunch @ 12.50pm*
11. Youth Protection
12. Shifting the Membership Mindset
13. *Afternoon Tea @ 2.50pm*
14. Rotary ‘Speed Dating’



Get Ready Quiz

Get ready: Club President

Get Ready Quiz

1. What year was Rotary International founded?
 - a. 2025
 - b. 1905
 - c. 1915
 - d. 2005

2. Other than Paul Harris, who were the founding members of Rotary International?
 - a. Hewey, Dewey and Lewy
 - b. Curley, Larry and Moe
 - c. Gustavus Loehr, Silvester Schiele and Hiram Shorey
 - d. Arthos, Porthos and Aramis

Get Ready Quiz

Rotary
District 9815



3. What is My Rotary?

- a. A members' only section of the Rotary International website providing essential information and learning to make the President's role easier.
- b. A special place only we know
- c. A place for Rotarians to rotate
- d. Not important

4. Which skills are highlighted in **Get ready** for the President's role?

- a. Wine selection, beer brewing and stamp collecting
- b. Problem generating, task hoarding, micro-managing
- c. Communication, motivation, strategic thinking, delegation and problem solving
- d. All of the above

Get Ready Quiz

5. What are the four pillars of the Rotary Action Plan?
 - a. Service, contribution, development and evaluation
 - b. Engage participants, increase impact, expand reach and increase ability to adapt
 - c. Earth, Air, Fire and Water
 - d. Sun, moon, stars and vodka

6. What are the priorities of a President?
 - a. Analyse club, develop goals, create a plan and evaluate progress
 - b. Build a solid leadership team
 - c. Support board and club members to participate in ongoing learning and development
 - d. All of the above

Get Ready Quiz

7. What is the Club Excellence Award?
 - a. Awarded by RI for achieving goals that strengthen Rotary and its clubs
 - b. An award clubs get for being excellent
 - c. Easy to achieve by inputting goals into Club Central
 - d. All of the above

8. What is Club Central?
 - a. A section of My Rotary where club leaders can set goals, review and edit them
 - b. A train station in Evanston
 - c. Where you go to learn more about Rotary
 - d. None of the above

Get Ready Quiz

9. What is the Brand Center?

- a. Where you go to find the latest fashion and trends
- b. Where members go to be branded
- c. A section of My Rotary where members can go for design support and templates for marketing and social media.
- d. A place for brands to get together

10. Where can I go to learn more?

- a. RI Learning Center
- b. District and regional websites
- c. Rotary Leadership Institute
- d. All of the above



Increasing Club Vitality

Understanding member needs & building engagement through projects

Carol Constantine

Member Motivation Quiz

- What element are you?
 - Earth
 - Air
 - Fire
 - Water
- Clubs need all four types to stay healthy. If one is missing the vitality drops

What do members in your club need?

Rotary
District 9815



At your table discuss and note

1. Members who are fully engaged what keeps them energized?
2. Members who are drifting – what needs are going unmet?
3. Members who rarely volunteer – is it lack of interest or lack of fit?
4. What has changed in member needs over the last 10 years?
5. What one thing (if fixed or added) would improve club vitality the fastest?



The most important change my club needs in order to feel more alive is...

- Write your own two-minute reflection

President's toolbox 1

- Start/stop/keep exercise
 - What should our club **start** doing we don't do now?
 - What should we **stop** doing because it no longer adds value?
 - What should we **keep** doing because it still matters?
- Mini member engagement survey (rate 1-5) (strongly disagree –strongly agree)
 - I feel connected to other members
 - I feel useful and able to contribute meaningfully
 - I understand what the club is trying to achieve this year
 - I feel listened to when I offer ideas
 - I am proud to invite others to visit our club

President's toolbox 2

One-on-one member check in

1. What do you most value about our club right now?
2. What would make Rotary even more worthwhile for you?
3. Is there anything you wish we would change, fix or try?

Project-based engagement



Build it and they will come

Develop a hands-on project using the ***earth/air/fire/water*** skills of your table members

My commitment



Write down ...

One change I will lead as President to increase my club's vitality



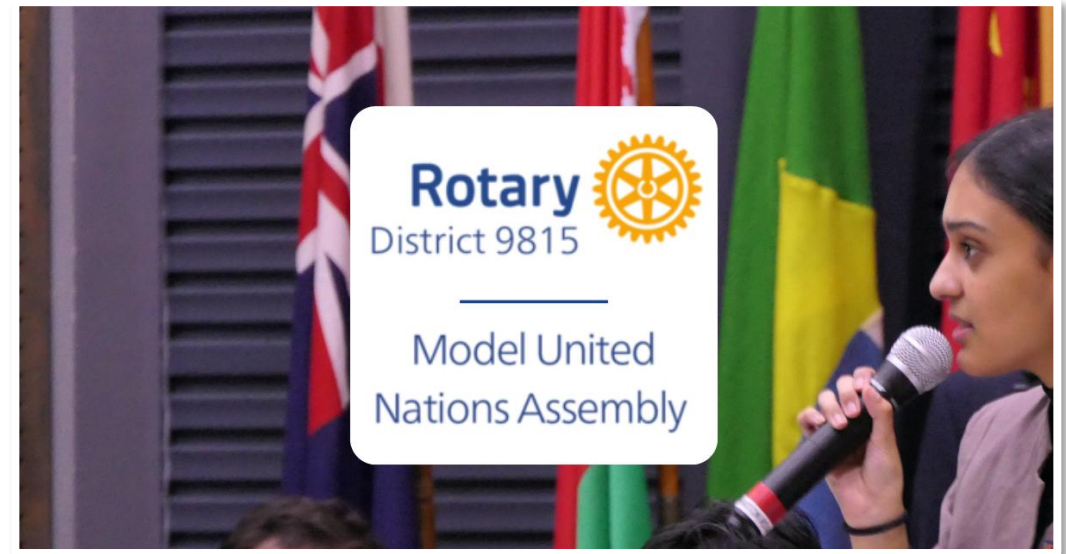
Model United Nations Assembly

PDG Daryl Moran

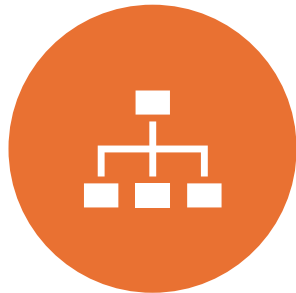


District 9815
Model United
Nations Assembly

**MOVING MUNA
FORWARD in
2026**



D9815 MUNA – Moving Forward in 2026



Need to ‘de-stress’ MUNA and its administration



Desire to grow MUNA across D9815

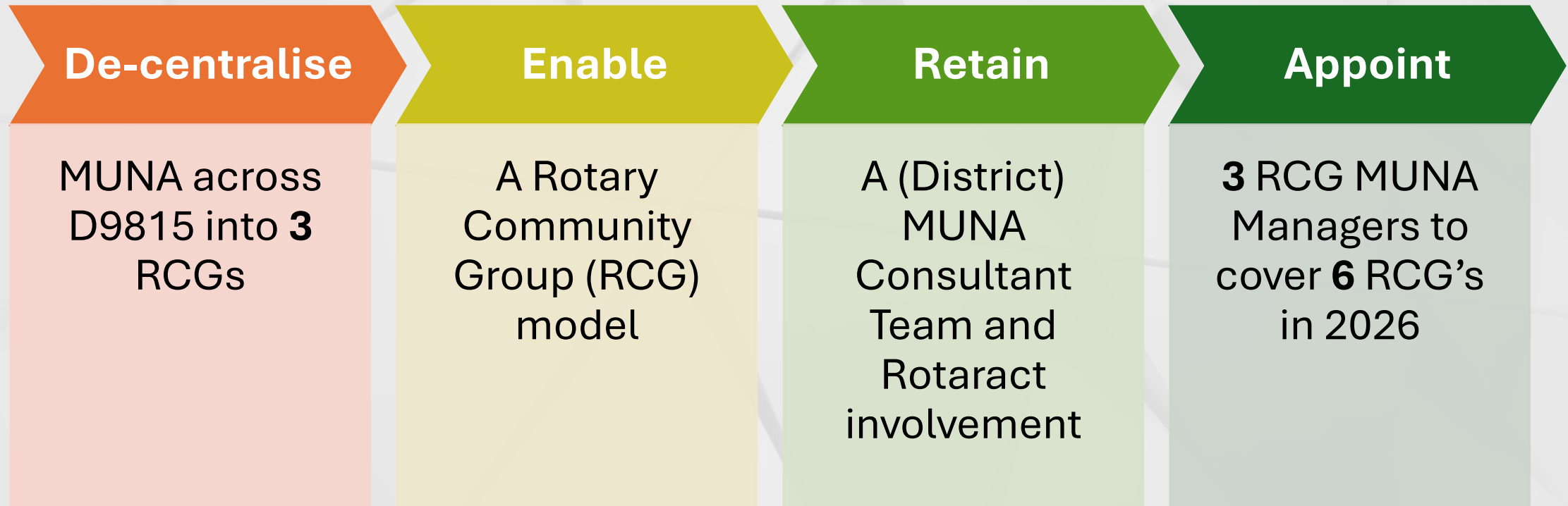


Desire to include more Rotary clubs, schools and students in a sensible and achievable format



Use the best of what we already know and do, to improve the MUNA experience

D9815 MUNA – Moving Forward in 2026



D9815 MUNA – Moving Forward in 2026

D9815 MUNA Consultant Team

- Deals with all matters that are **common** to every MUNA

RCG MUNA Managers

- Deals with all matters to stage their **own** RCG MUNA **day**

Rotary Club

- Finances and supports **one** team of **six** students from a school

School

- Selects, supports, coaches and facilitates their **one** team of **six** students

D9815 MUNA – Moving Forward in 2026

RCG MUNA Event

- **TEN** teams of **SIX** students means that **SIXTY** people participate at each venue – **180** involved across **3** venues!

MUNA Format

- The **SAME** Resolutions and Timings

Rotary Clubs

- **30** clubs in sponsorship next year

School

- **SIX** students for each team

D9815 MUNA – Moving Forward in 2026

RCG 2 and 3

Area A

- Potential venues = Burwood or Dandenong? (tbc)

RCG 4 and 5

Area B

- Potential venues = Mt Eliza or Frankston? (tbc)

RCG 6 and 7

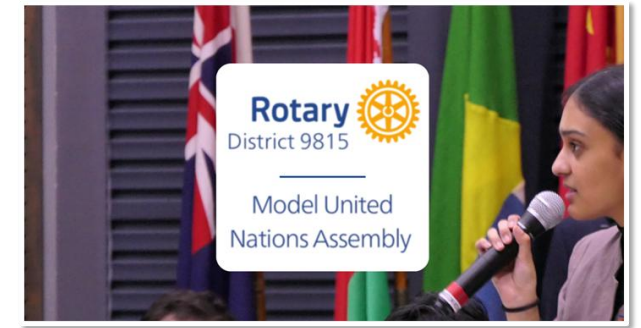
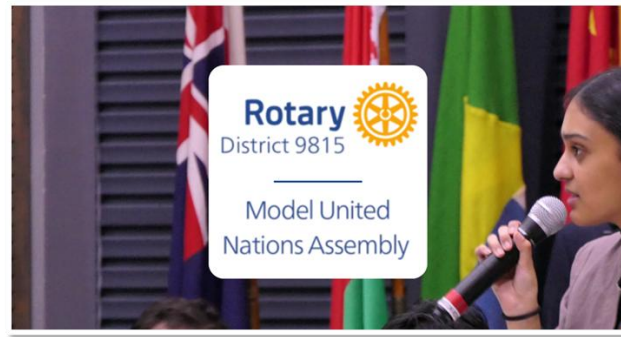
Area C

- Potential venues = Leongatha or Warragul? (tbc)

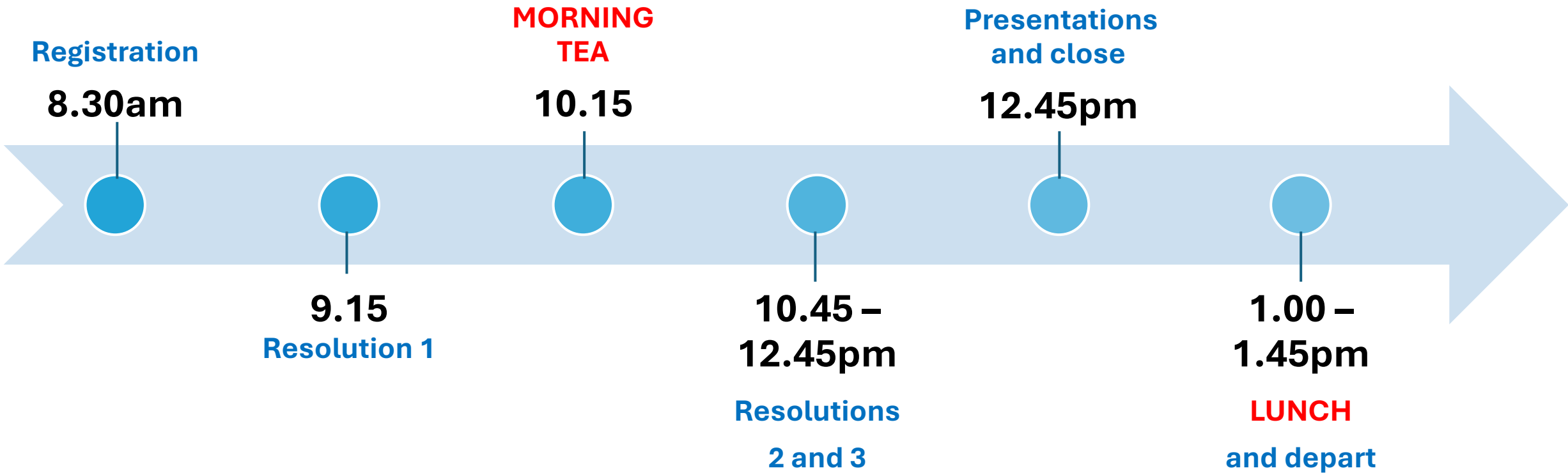
RCG 1

Area D

- Potential venues = Bayside for August 2027? (tbc)



REVISED MUNA TIMINGS for 2026.



MONTH	ACTION	WHO
DEC - 2025	Current MUNA Committee meeting.	DM, DH, ALL
2026 JAN - MAR	<ul style="list-style-type: none"> • Prepare for 2026 with updates for booklets and website. • Resolutions finalised. • Potential RCG MUNA Managers (RCGMM) identified. • Contact G Train and RCG Leaders and launch 'RCG MUNA.' • Appoint/confirm 3 RCG MUNA Managers. • Confirm dates and venues and registration fees and admin. process. 	DM, DH, ALL RCGMM
APR	<ul style="list-style-type: none"> • Invite participation of RCG clubs and schools in MUNA 2026. 	ALL
MAY/JUN	<ul style="list-style-type: none"> • Registration and country allocation months. 	ALL
JUL	<ul style="list-style-type: none"> • All administration and event management matters finalised. 	ALL
AUG	<ul style="list-style-type: none"> • RCG MUNA MONTH on either Saturday 8, 15, 22 or 29. 	RCGMM

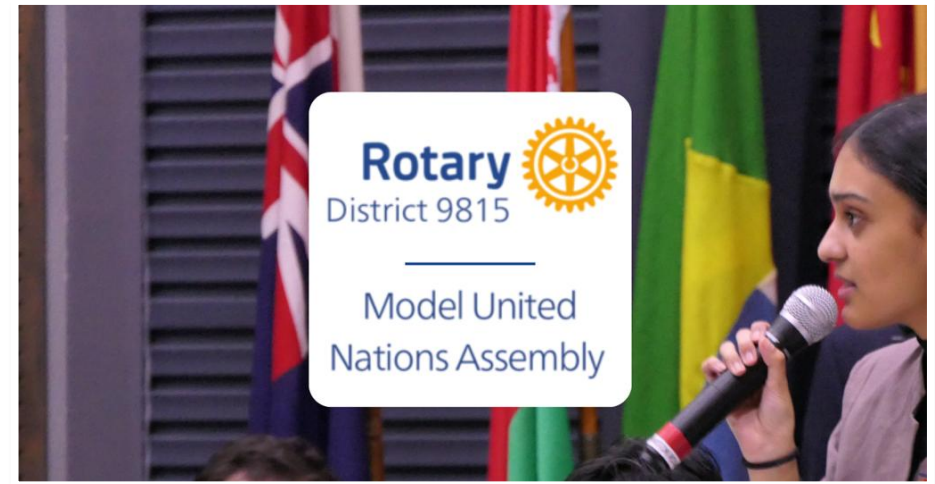
D9815 MUNA – Moving Forward in 2026

RCG MUNA x **3** in 2026

10 Teams of **6** students

Staged in **three** RCG Areas on **any**
Saturday in August 2026

D9815 MUNA Consultant Team to provide
common event elements



D 9815 MUNA in 2026
MORE STUDENTS
MORE CLUBS
MORE MUNA!



Morning Tea at 10.50am

Back by 11.20am

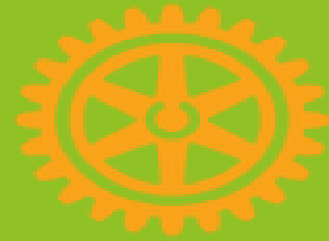
Rotary message 1



District Governor Elect

Emma Clark

Rotary



PRESIDENTS
ELECT Learning
& Development





- 10 years in Rotaract



- 23 years in Rotary Club of Emerald and District



- Lifelong believer in service, connection, and impact



- Incoming District Governor, 2026-2027

Who am I?



- Principal of Emerald Primary School

- Former secondary teacher (Psychology & Chemistry)

- Member of The Spangles

- Network Chair & Senior Education Improvement Leader - Dandenong Ranges Network (26 schools)

Why Rotary Matters



- A global network of people who take action



- Driven by values: integrity, service, peace



- Local roots, global reach



- Rotary has shaped who I am as a leader

A Time of Change: Regionalisation and

- Rotary is evolving – and that's a good thing!

- We must stay relevant, connected, and inclusive

- Future-proofing our structure and approach

- Honouring our legacy while embracing what's next



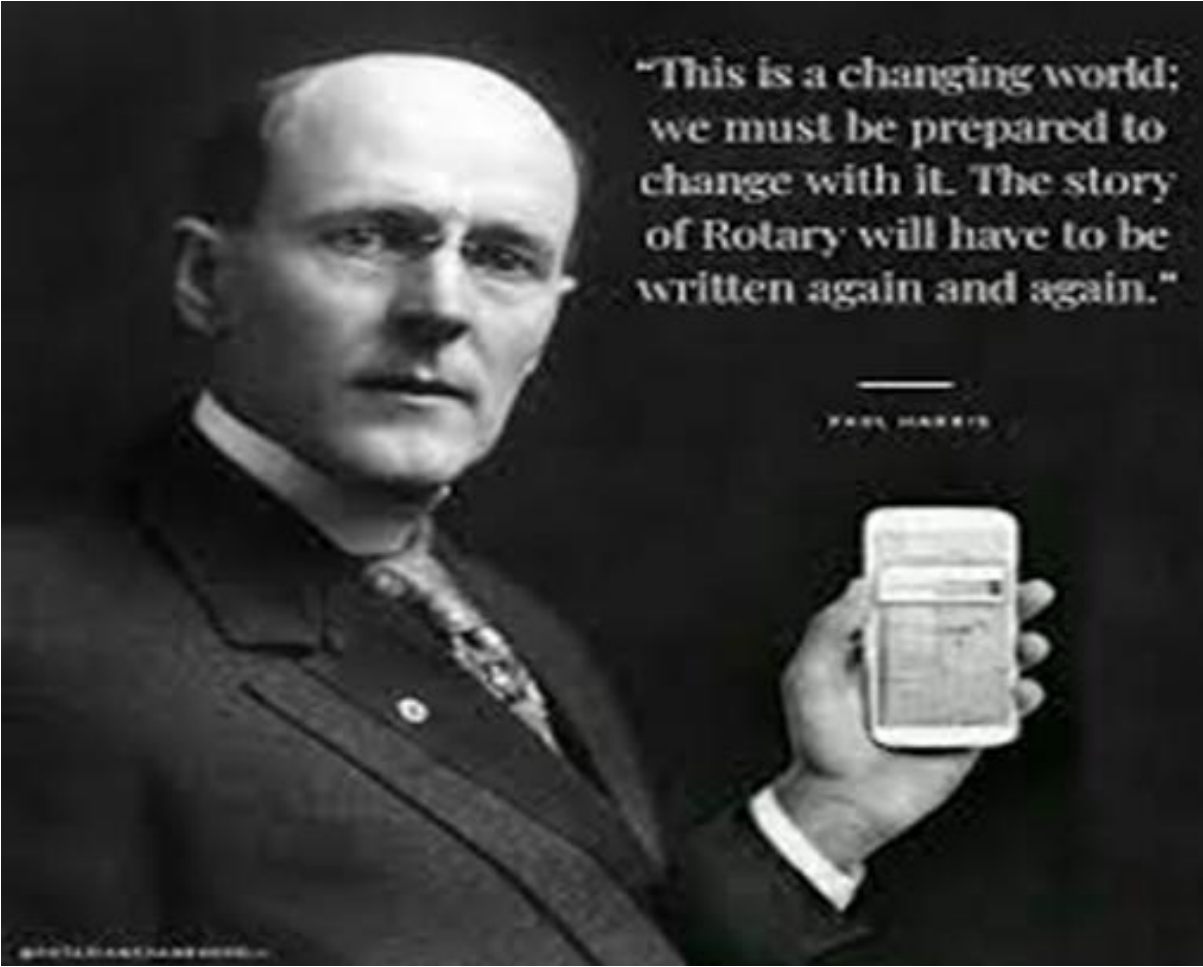
Rotary Community Groups & Rotary Community Leaders

- Local, flexible teams formed around shared passions or needs
- Encourage collaboration across clubs and districts
- Build deeper engagement and support
- Foster innovation and sustainable service



CREATE LASTING IMPACT





“This is a changing world; we must be prepared to change with it. The story of Rotary will have to be written again and again.”

—
PAUL HARRIS

© 2011 HARRIS FOUNDATION



**GREAT CLUBS DON'T HAPPEN BY
CHANCE – THEY'RE BUILT BY LEADERS.**

Members stay where they feel valued, inspired, and engaged. As leaders, every meeting, every interaction, and every decision shapes the Rotary experience. Let's create a culture where members feel seen, supported, and proud to belong.



★CALL TO ACTION:
**Lead with empathy. Serve with excellence. Build
a club people love.**



Rotary Success Stories

- ▶ Think of your Club's key successful projects and events.
- ▶ What made them successful?
- ▶ How did you celebrate and publicise them?
- ▶ Photo Comp!!!!

“Habits of Successful Rotarians”

✓ Set Clear Goals



✓ Reflect Regularly



✓ Stay Curious & Open



✓ Empower Others

Challenges to Success


- ▶ Fear of failure
- ▶ Comfort zones
- ▶ Misalignment of values
- ▶ What gets in the way?




Collective vs. Individual Success


- ▶ Teams and RCGs
- ▶ Rotary's collective impact

Dedication is Contagious in Rotary

Rotary District 9214 



When you give your best to a Rotary role, you inspire others to do the same. Your passion for service sets the tone for our clubs' success. Step into your role with energy and watch Rotary thrive.



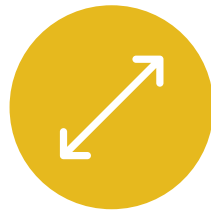
The Rotary Foundation

- ❑ Rotary's engine for global impact
- ❑ Turns generosity into long-term change
- ❑ Supports causes like:
 - Ending polio
 - Clean water
 - Education
 - Peacebuilding.....
- ❑ Ethical, transparent, and powerful

Rotary International Priorities



- INCREASE OUR IMPACT



- EXPAND OUR REACH



- ENHANCE PARTICIPANT ENGAGEMENT



- INCREASE OUR ABILITY TO ADAPT

Vision for District 9815

- Collaboration across clubs and generations

- Empowering leaders and succession planning

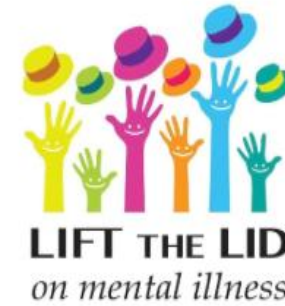
- Working WITH community, not FOR community

- Growing Community Groups and connections

- Championing innovation and inclusion

- Enhancing the Club experience

District Governor Family Projects/Focus Areas



The Opportunity of Your Presidency.....

- You set the tone.
- You create energy.
- You inspire service.
- Your year can transform the culture of your club.

Gratitude & Inspiration

- Thankful for my family, my friends and my Rotary Family.

- Inspired daily by the work you all do

- Ready to walk this journey together

- Rotary's future is bright — because of you!

DISTRICT ROLES & TEAMS



DGN	Murray Wilson
DG Mentor	PDG Shia Smart
Vice Governor	PDG Colin Byron
District Secretary	Shalini Penny
District Treasurer	Gordon Morriss
Assistant Treasurer	Rob Cook
District Awards Co-ordinator	Gael Traa
Foundation Chair	PDG Alma Reynolds
International Service Chair	PDG Janne Spiers
Youth Service Chair	PDG Daryl Moran
Conference Co-Chair	Wil Cornelissen
Conference Co-Chair	Monique Smith
Club President Support Mentor	Marcus Adams
DEI Chair	Reg Ellery
Learning & Development Lead	Carol Constantine
Learning & Development - Region	Nigel Cousins
District Finance Chair	Paul Mee
District Communications	David Button
District Alumni Chair	Kehela Vandenberg

Plan: What will you strive for?
What are your Club Goals?

Act: Choose one area to act
on, then reflect and build.

Empower: Mentor or support
others.

Call to Action

THE GREATEST GIFT YOU CAN GIVE
IS YOUR TIME...



Rotary  PEOPLE OF ACTION

01/17

Closing & THANK YOU

- ▶ Let's evolve, together
- ▶ Be bold
- ▶ Be kind
- ▶ Be ready for what's next
- ▶ "In the middle of every difficulty lies opportunity." — *Albert Einstein*

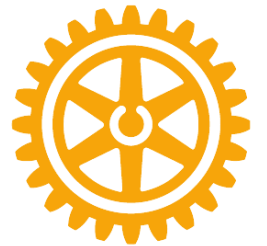


Some ideas to help you enjoy a
successful year

Gael Traa,

District 9815 Secretary and
incoming President Rosebud Rye

Rotary
South Pacific



How to start to plan your year

- **Appoint Board members and Directors**
- **Develop an Action Plan with your Directors**
- **Decide what your Budget is likely to be**
 - **Set a Calendar of meetings**
 - **Websites of interest**

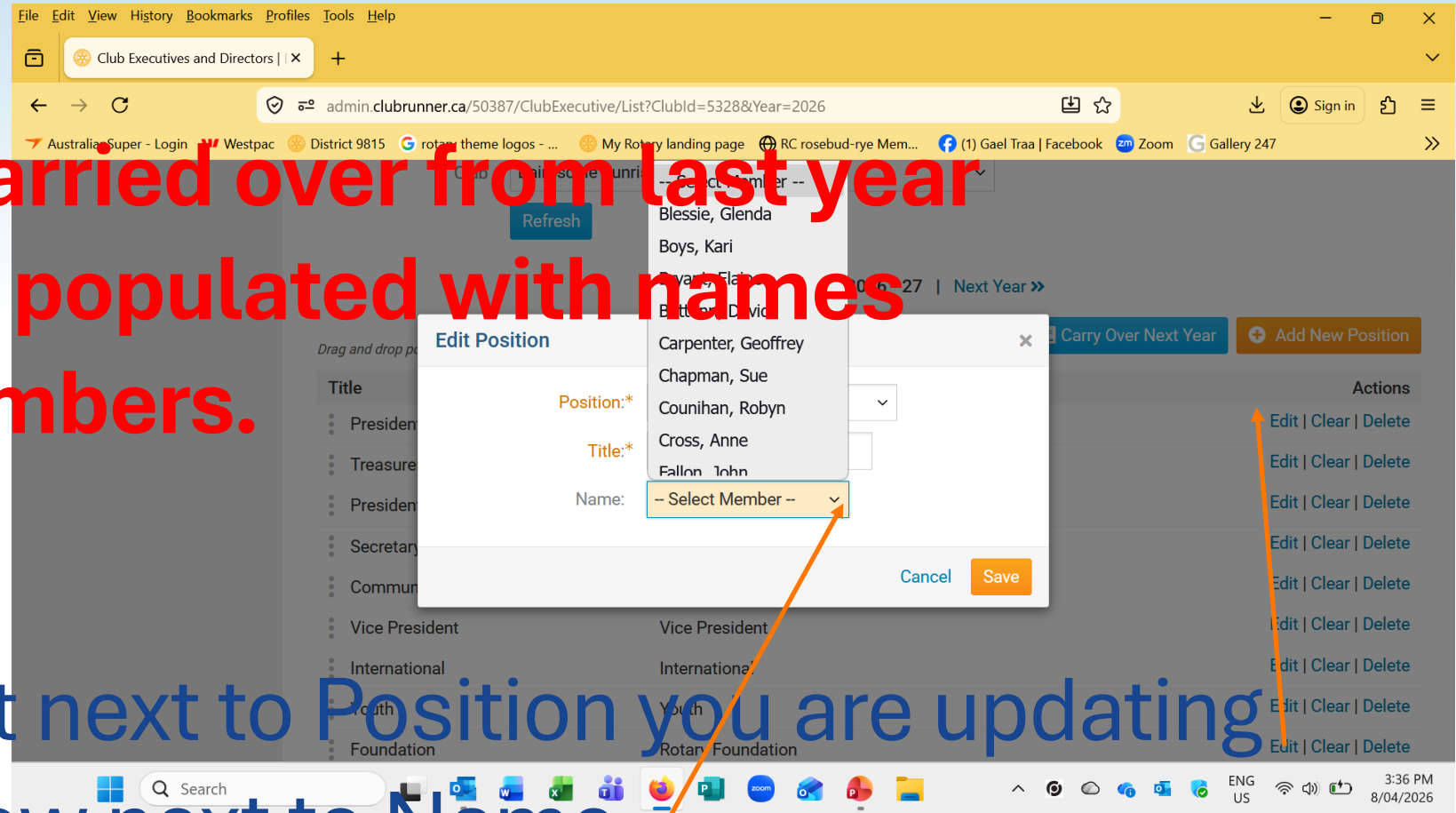
Update your selection into Club Runner for next year by adding new member names to the carry over positions for 2026-27.

1. Go to Organisation
2. Define Club Executives
3. Find your Club in the list
4. Click on Define Next year Executive

The screenshot shows the Rotary Club Runner web application interface. The top navigation bar includes 'Organization', 'Communication', 'Website', 'Documents', 'Reports', 'Attendance', 'Events', 'Bulletin', 'Donations', and 'Help'. The 'Organization' menu is expanded, showing 'Define Club Executives' as the selected option. The main content area displays a table with the following columns: 'Club name' and 'Action'. The 'Action' column contains links for 'Define Current Year Executive' and 'Define Next Year Executive'. A blue arrow points from the 'Define Club Executives' menu item to the page title. Another blue arrow points from the 'Define Next Year Executive' link in the 'Action' column to the page title. The system tray at the bottom right shows the date as 8/04/2026 and the time as 3:23 PM.

Check these details are for 2026-27

Positions carried over from last year can now be populated with names of Club members.



Click on Edit next to Position you are updating

Click on arrow next to Name

Select member from drop down box. Click Save.

Repeat as necessary.

Communication, communication, communication

Why is updating ClubRunner one of the most important jobs you will complete for your year?

- It will ensure your Leadership team receive emails from District
- If people are not receiving emails, check you've got their current email address and if that's:
 - not correct, insert correct details.
 - correct, check that they have not checked off "receiving District emails".
- It also means you can send Club emails really easily. How? Ask me. 😊

Audit of current status of Club Executives.

- **Presidents – 43**
- **Secretaries – 16**
- **Treasurers - 18**

Developing a Rotary Action Plan with your Directors

THE FOUR PRIORITIES



Let's develop and implement the practices, capacity, and infrastructure we need to define, measure, track, and analyze data from our service projects in a more effective way.

In your club this might look like...

Develop service projects that reflect the needs of your community and are more effective.

Let's share our values with new audiences, create ways to bring people together to experience the power of Rotary, and show that we're inclusive, engaging, compassionate, and ambitious about making change.

In your club this might look like...

Work with groups, organizations, and community leaders that you haven't partnered with before.

Let's use every encounter as an opportunity to show people how getting involved with Rotary allows them to make a bigger difference in their communities and for causes they care about.

In your club this might look like...

Make all members feel like they have a role in the club and make sure that anyone who engages with your club feels empowered to share their ideas and get involved.

Let's create a culture of research, innovation, and willingness to take risks so we can learn, evolve, and better serve our communities.

In your club this might look like...

Ask members what your club should continue, start, or even stop doing to ensure that the club reflects the needs of its members and potential members.

<https://my.rotary.org/en/who-we-are/about-rotary/action-plan>. Click on Strategic Planning guide for this document

STRATEGIC PLANNING *Guide*

Rotary
South Pacific



STRATEGIC PLANNING PROCESS OVERVIEW

PHASE 1

Determine your status: How is your club doing now?

- Identify significant issues to address.
- Determine your club's strengths and weaknesses.
- Identify opportunities and challenges in the community.

PHASE 2

Develop a vision: What do you want your club to be like?

- List several characteristics that you want your club to have.
- Think about what you want your club to be known for.
- Write a vision statement.

PHASE 3

Make a plan: How can you achieve your vision?

- Identify the strategic priorities to focus on.
- Set your goals.
- List the action you'll take, your timeline, and the resources, such as financial support, that you'll need to succeed.

PHASE 4

Track your progress: How close are you to your goals?

- Monitor progress toward your goals.
- If you miss your targets, determine why.
- Adjust your strategic plans as needed.



5.1 PROJECT MANAGEMENT PLAN TEMPLATE

The following is a sample of what might be included in a project plan:

Purpose

- Vision Statement / Statement of Purpose
- Intended users
- Strategic fit

Background




- Reason / rationale for Project
- Objectives – to be attained by the project
- Rationale / Business Case Evaluation *[summary]*










Overview

- Project Scope
- Deliverables *[will include the actual deliverables]*
- Inclusions / Exclusions *(what is in and what is not)*
- Stakeholder commitments *(what others will do)*

This is the first level of the Project Management Plan

It is aimed at providing a high level view of the project and communicating the intent of the project so everyone is on the same page and has:

-  High level summary information
-  Is accessible by anyone wanting to understand the essence of the project.
-  Is brief and succinct with detail at the next level in the plan.

<ul style="list-style-type: none">  All the Project Activities <ul style="list-style-type: none"> • Project Schedule / tasks broken down step by step • The time expected on each task  Project Organisation <ul style="list-style-type: none"> • Who is involved in the Project Team • Roles & Responsibilities • Team Capabilities and expertise  Project Management <ul style="list-style-type: none"> • Change Management • Risk Management • Issue Management • Communications Management <ul style="list-style-type: none"> - Reporting - Meetings - Communications routines 	<p>This level of the Project Plan is for all those who are involved in the project to understand a sufficient level of detail to manage all the project activities.</p> <p>It is where:</p> <ul style="list-style-type: none">  the day to day documentation of the project is held  the team activities are documented
<ul style="list-style-type: none">  Appendices <ul style="list-style-type: none"> • Detailed information on the project • Any additional information  Contracts <ul style="list-style-type: none"> • Detailed documentation relating to specifications • Any contracts. 	<p>This is the level of the project plan where all the detail is held.</p> <p>This is specifically used by:</p> <ul style="list-style-type: none">  The working team  For detailed analysis.

Success.

- Identify together what success will look like – this way, all parties will recognize when this is reached.
- Even fundamental questions will start the ball rolling as to how you will review success in the future:
 - How much did we do?
 - How well did we do it?
 - Is anyone better off because we did it?

Measuring Success.

- Agree how you will measure the impact / outcomes.
- Key measures will be on the results (not simply the ‘outputs’ – or the number of activities/actions undertaken, i.e. actions does not equate to progress).
- You may wish to think about how you will gather any data to measure the outcomes.
- This may be:
 - How many ‘affected people’ were involved.
 - What did they say about it?
 - Did it make a difference to them?

Decide what your Budget is likely to be

- What's your average yearly spend?
- What are your spending priorities for the year?
- What projects are you expecting to repeat?
- What new projects have you got in the pipeline?
- How are you going to cover costs for each project?

Calendar of meetings

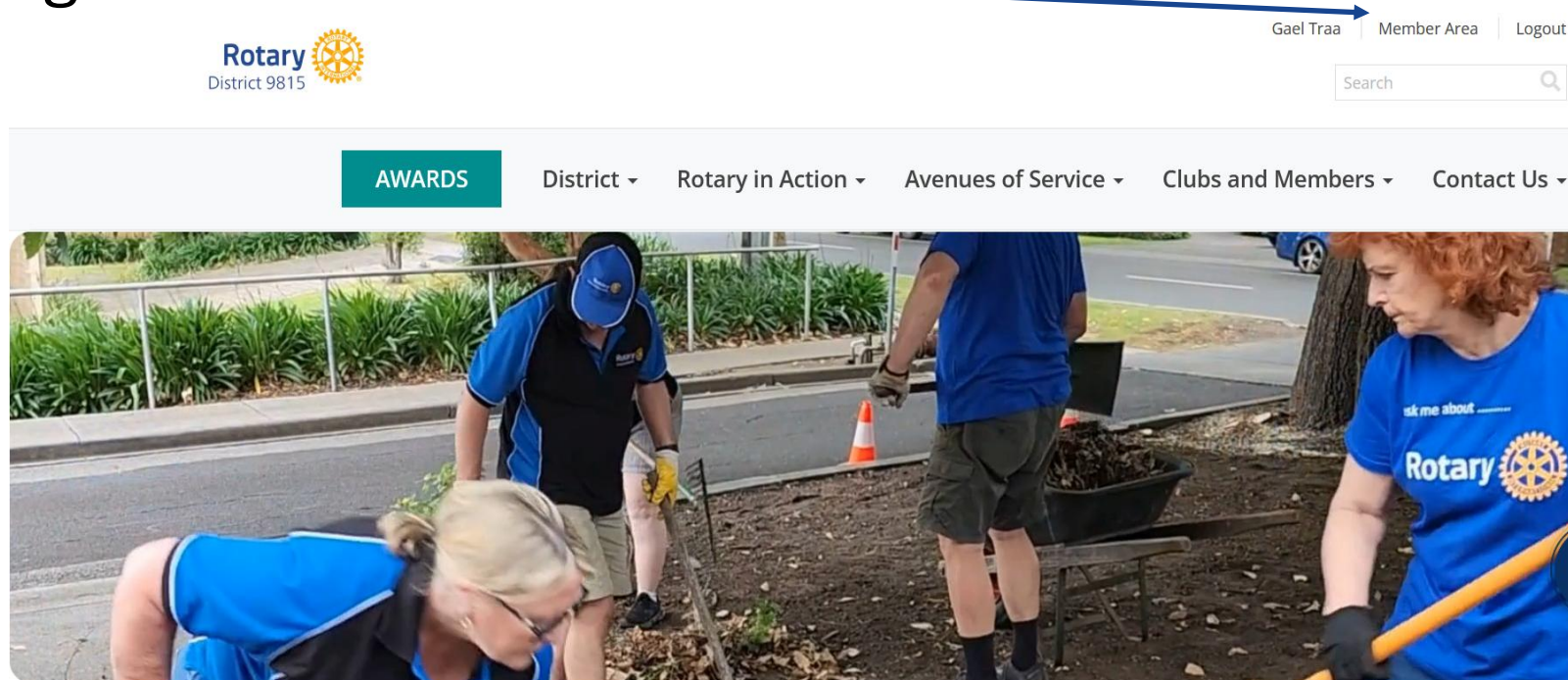
- **What format works for your Club?**
 - Rotary month themes
 - Board and Committee meetings, etc
- **Speakers**
 - How do you choose speakers?
 - Who organises them?
- **Club/Social events**
 - 5th meeting of the month? Results in 4 social meetings for the year.
 - Do you have special dates to consider?

Example of my calendar

Rotary Club of Rosebud Rye 2026 - 2027 - Create Lasting Impact							Grants
Monthly theme	Type of meeting	Speaker details	Extra details	Coincidental Celebrations			
New Leadership Month							
01-Jul-26	RCRR Changeover	Safety Beach Yacht Club - to be confirmed					
08-Jul-26	Club Business meeting	Pres & Ave of Service Directors	Inc. report on Club activity for next month's theme	07-Jul-26	World Chocolate day		
15-Jul-26	Speaker	RYLA Participant and Leader - their experiences and what it will mean for their future		21-Jul-26	National Lamington day		
22-Jul-26	Inc. Board meeting	Combined					
29-Jul-26	Free Social night			30-Jul-26	International day of friendship		
Membership and Extension Month							
05-Aug-26	Club Business meeting	Pres & Ave of Service Directors	Inc. report on Club activity for last month's theme				
12-Aug-26	Speaker	Six Club members speed dating		13-Aug-26	International Left Handers Day		
19-Aug-26	Speaker	EarlyAct Club at RPS with Libby?	Launch Peace competition at Rosebud PS	22-Aug-26	Be an Angel day		
26-Aug-26	Inc. Board meeting						
Basic Education and Literacy Month							
02-Sep-26	Club Business meeting	Pres & Ave of Service Directors	Inc. report on Club activity for last month's theme	01-Sep-26	World Wattle Day		
09-Sep-26	Speaker	Explore Tootgarook, Eastbourne or Rosebud Library event project		08-Sep-26	World Ampersand Day	3 x \$500 book grants t	
16-Sep-26	Speaker	Club judges school Peace competition		21-Sep-26	International Day of Peace	Peace comp - 3 prizes	
23-Sep-26	Inc. Board meeting						
30-Sep-26	Free Social night			01-Oct-26	International Coffee day		
Economic and Community Development Month							

D9815 Websites

- For access to the District website: <https://rotary9815.org.au/>
- Through the District Website you can enter the Member Login, by clicking here:



Other websites

- **For access to the Rotary International website/database:**

<https://my.rotary.org/>

- **For courses in a wide selection of topics which will enhance your leadership:**

<https://learn.rotary.org/members/pages/36/course-catalogs>

- **For getting templates that are RI brand approved:**

<https://brandcenter.rotary.org/en-us>

People

- Past Presidents
- Past Board Directors and/or Club Leaders
- Your Rotary Community Leader
- Your District Governor and other District leaders
- Specialist Hub

I hope this has been useful

I am available for assistance through my
Rotary email of gael.traa@rotary9815.org.au

Or by phone on
0417 549 451.

I look forward to sharing an exciting year.



ChatGPT – How to use AI

Nigel Cousins



AI Community Insight Tool

Gain quick and effective insight into your club's opportunities through geographic or domain analysis!



From Community Insight to Club Action

Community Insight Tool

- Where people gather
- Active community groups
- Volunteer networks
- Cultural & business communities
- Where Rotary is visible / not visible

► Where is community energy?



Club Forum Discussion

- What stands out?
- Where are we connected?
- Where are we missing?
- What opportunities do we see?



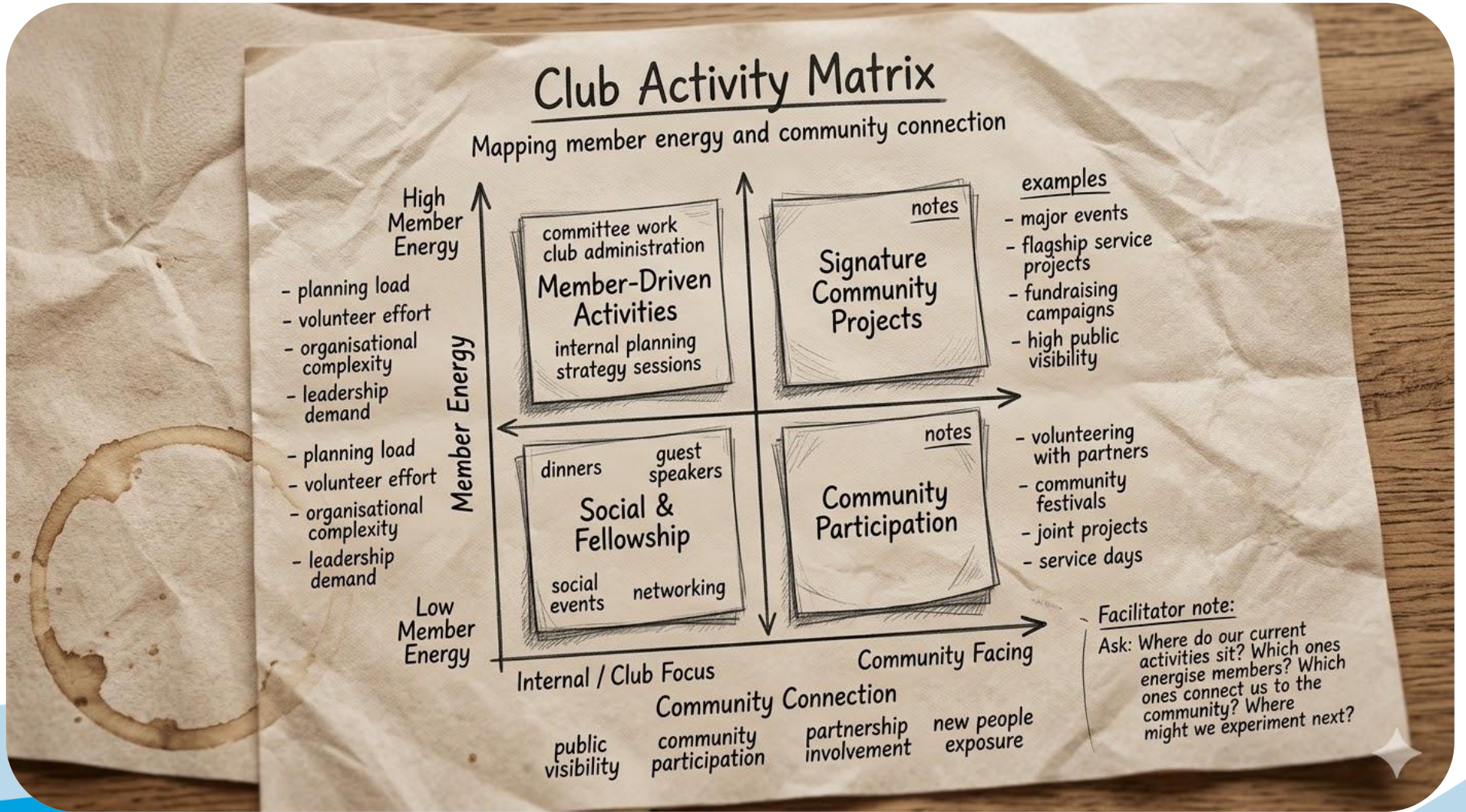
Club Activity Matrix



► Where should we focus?

Start with Community → Discuss Together → Focus Club Energy

Rotary works with communities, not for them



Rotary
District 9815



Leadership Experience

Marcus Adams



**Objectives of Today's Presentation on Leadership Through Empowerment,
Mentoring and Delegation Within Rotary Clubs**

To explore and discuss a number of important concepts and ideas relating to leadership within Rotary Clubs, including but not limited to empowerment, mentoring and delegation, and how these may be applied by incoming Presidents in the context of their respective Clubs during their Presidential year.

To consider the various roles and responsibilities of a Rotary Club President and how these can be effectively managed through appropriate leadership styles and approaches.

To reflect on the importance of maintaining a positive attitude and energy when leading meetings and engaging with members and visitors.

To identify ways in which Rotary Club Presidents can support, recognise and encourage members in order to build stronger, more engaged Clubs.

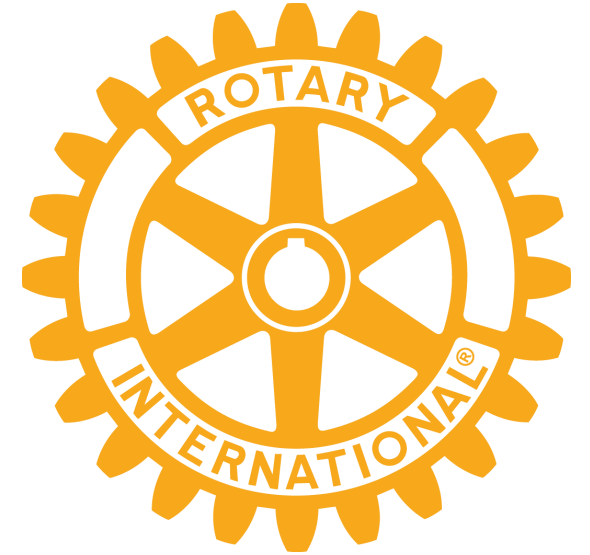
To examine practical examples and scenarios which may arise during a Presidential year and how these might be addressed.

To provide some general guidance and suggestions that may assist incoming Presidents in having a successful and enjoyable year.



What We'll Cover

- **Leadership redefined**
- **Empower**
- **Delegate**
- **Mentor**
- **5 practical habits**



*“Every leader casts a shadow ...
people will do what you do.”*

– David Novak

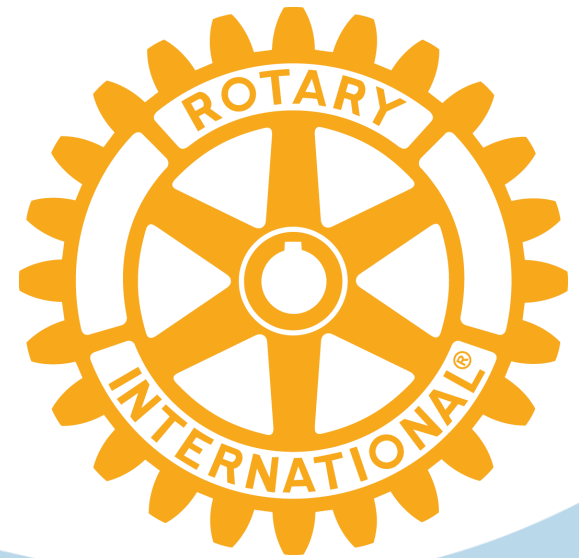
Chief Executive Officer, Yum! Brands

**UNITE
FOR
GOOD**



You are a Custodian of Your Club

- Past Presidents made a difference
- Future Presidents will too
- **This year... it's you**



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GOOD**



Leadership is not doing everything

- Not micro-managing
- Lead through your Board
- Lead through your Committees



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The 3 Pillars

Empower

Delegate

Mentor

“Leaders get the followers they deserve.”

*– Mary Kennedy Thompson
Chief Executive Officer BNI*

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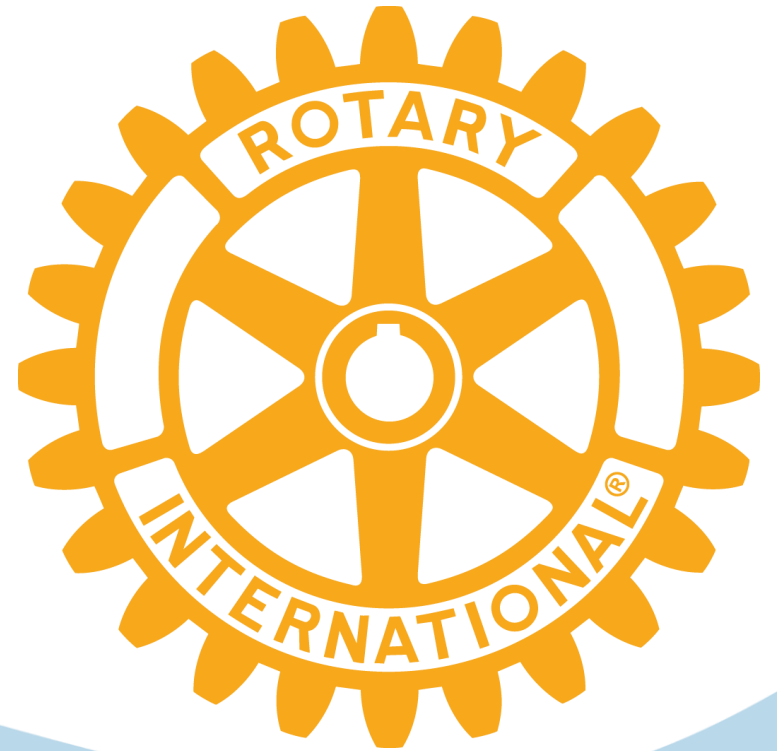
Empower

- Give ownership
- Allow decisions
- Don't step in too quickly



Delegate

- What
- Why
- When
- Support



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Mentor

- Ask, don't tell
- Support, don't control
- Build confidence

“True leadership is about inspiring others to be their best selves.”

– Paul Harris



5 Habits of Great Presidents

- **Energy**
- **Legacy**
- **Recognition**
- **Variety**
- **Visitors**

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Set the Tone

- Bring energy
- Leave negativity at the door

*“Any energy you waste on the past ...
is energy you don’t have to make a difference now.”*

*– Alan Stein Jr
Performance Expert*



Leave Your Club Better Membership

- Retention • Growth
- Engagement
- Attendance

Align with District Goals

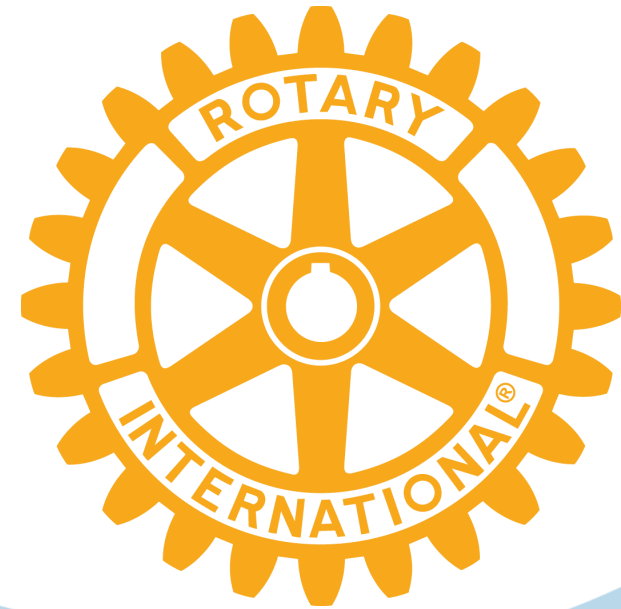
*“Do the best you can, with what you have,
wherever you are.”*





Celebrate People

- Milestones
- Contributions
- Recognition

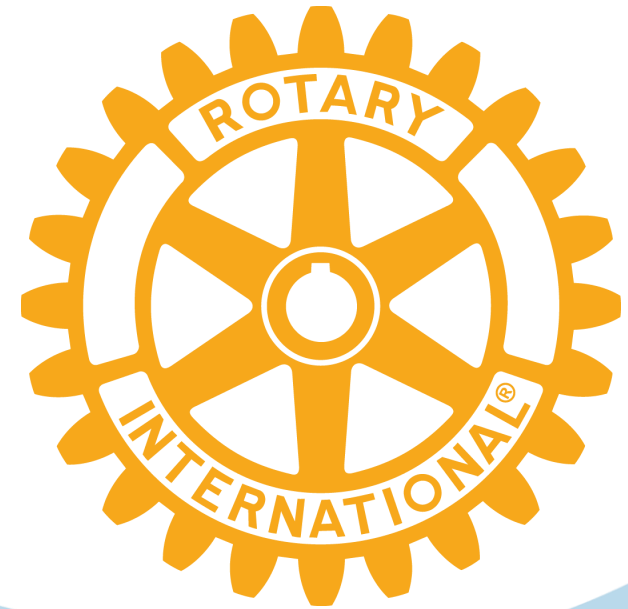


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Make It Yours

- Add variety
- Keep it engaging
- Have some fun



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FOR
GOOD**

**First BNI Feature
Presentation (10 min)**

**Jeffrey Owen
JBO Engineering**

**Looks like a job for
Super Jeff!!**



**First BNI Feature
Presentation (10 min)**

**Jeffrey Owen
JBO Engineering**



**First BNI Feature
Presentation (10 min)**

**Jeffrey Owen
JBO Engineering**





Make It Yours

Weekly Agenda

Chair: Tracey “eye can see clearly now” Bannister

Furnishings: Emma “we may love you too” Clark

Response: Gayle “was passed in” Barrot

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GOOD**



Engage Visitors

- Ask what they thought
- Listen
- Connect immediately



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You are the Custodian

**“Your Legacy is what
continues after you!”**

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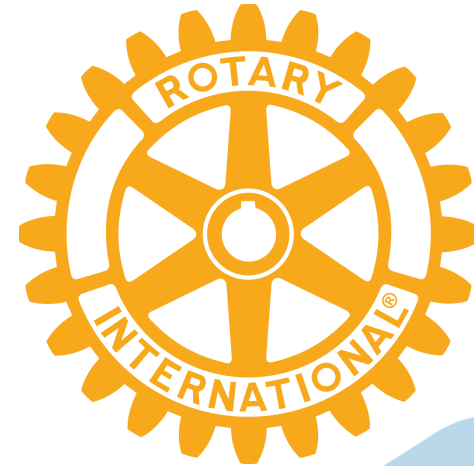


Rotary International's Theme

And Rotary International President
Olayinka ("Yinka") Hakeem Babalola
has given you an opportunity to

***CREATE
LASTING
IMPACT***

Rotary 



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Lunch at 12.50pm

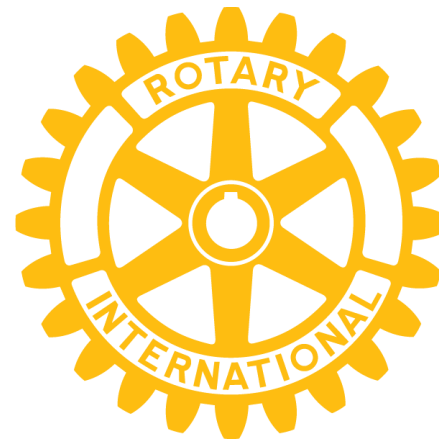
Back by 1.50pm



Youth Protection

Ken Mirams & Barry Rogers

Rotary



D9815 Youth Protection Training

April 2026

President Elect's

San Remo



**PROTECT THE
CHILDREN WE
WORK WITH**



**IT IS THE
LAW**



**ALIGNS WITH ROTARY VALUES
AND BRAND**

**PREVENT THESE
TYPE OF ISSUES**



**7
NEWS**

**CHILDCARE
ABUSE CASE**

AUSTRALIA CHILD ABUSE STATISTICS

**2021 – 2022 ABS Data 1200 reports / day
= 448,000 per yr**

**18% Women suffered child abuse = 1.7 million
11% Men suffered child abuse = 1.0 million**

STATE LEVEL: VICTORIA	2015 - 2016
SUBSTANTIATED	15,000
EMOTIONAL ABUSE	9,400
NEGLECT	600
PHYSICAL ABUSE	3,000
SEXUAL ABUSE	2,000

First 5 Actions in order



PROTECT

Protect the child from further abuse



POLICE

Report the incident to police and Social Services Regulator



REMOVE

Remove the accused adult from all contact with Youth



REPORT


Report the incident to Rotary Intl & Insurance within 72 hours



PRIVACY

Protect the privacy of all involved

Key Changes to Victorian WWCC Laws (2025-2026)

- **Immediate Suspensions:** WWCC clearances will be immediately suspended while under reassessment for revocation.
- **Broader Risk Assessment:** The regulator can now consider a wider range of information, including child protection reports and police intelligence.
- **Interstate Bans:** People prohibited from child-related work in other states will face automatic, similar restrictions in Victoria.
- **False Information Penalty:** The time limit for charging individuals who provide false information to obtain a WWCC has increased from 12 months to 5 years and 6 months.
- **Mandatory Training:** All applicants will be required to complete online child safety training and testing.
- **New Regulatory Authority:** The Social Services Regulator (scheduled by early 2026) will merge the WWCC, Reportable Conduct Scheme, and Child Safe Standards.  www.vic.gov.au +5

Obligations for Organizations

- **Mandatory Monitoring:** Organizations must regularly check the status of all staff and volunteers using the Service Victoria checker.
- **Proactive Reporting:** Organizations are required to notify the Regulator when they engage a WWCC holder to ensure real-time accountability.
- **No Work Pending Outcome:** Individuals who are under investigation or who have had their clearance suspended cannot work with children. www.vic.gov.au +3

These changes arise in response to concerns that the previous system allowed people under investigation for serious crimes to maintain their clearance. [ABC Australian Broadcasting Corporation](http://www.abc.net.au)

TRAINING AND RESOURCES



New

Protecting Youth Program Participants 2025-26

EN | 30m 00s

★ 5.0

E-learning



[rotary.org/
youthprotection](https://rotary.org/youthprotection)

Youth Protection



Rotary is committed to fostering environments that are safe and positive for young people and free from discrimination and physical, emotional, and sexual abuse.

Statement of Conduct for Working With Youth

Rotary International strives to create and maintain a safe environment for all youth who participate in Rotary activities. To the best of their ability, Rotary members, their partners, and other volunteers must safeguard the children and young people with whom they come into contact and protect them from physical, sexual, and psychological abuse.

[REPORT A YOUTH PROTECTION CONCERN](#)

Rotary provides all youth protection resources here.



BULK UPLOAD OF NAME / WWC No TO SERVICE VIC WEBSITE AND RECEIVE AN EXCEL SPREADSHEET WITHIN 1 MIN DETAILING THE STATUS OF EACH MEMBER

FamilyName	CardNumber
Anderson	1653633A
Beaty	0845226A
Butt	3571603
Cunnington	0857059A
Darby	2672026A
D'arcy	0805256A
O Darcy	1200299A
Deville	2832595A
Doutch	0856183A



Service Victoria

<https://www.service.vic.gov.au> › services › working-with-children-chec...

Working with Children Check status checker - ...

Check the status of a WWCC card or a pending application online or by email.

You can also bulk upload up to 1500 WWCCs at once using a CSV file.

Title: Youth Protection 2026 Training

KEY MESSAGES FOR PRESIDENTS

1. Ensure Club members are trained
2. Ensure your board approves Youth Projects inc Risk Mgmt
3. New Youth projects require D9815 Insurance approval
4. Appoint a Club Protection officer
5. Don't attempt to have the Club investigate Youth Abuse reports
6. D9815 Youth Protection Policy/Resources including comprehensive online resources
7. If in doubt seek advice

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RYLA / RYPEN

Rob Cook

RYLA & RYIPEN

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What is RYLA?



Rotary Youth Leadership Awards (RYLA) is a 6 day residential leadership conference for 18 - 30 year-olds.

The experience:

Workshops

Inspiring speakers

Team challenges

Networking

Outdoor Activities

Building skills in:

Public speaking

Leadership skills

Negotiation skills

Goal setting

Leading DEI

Teamwork and collaboration

The impact

40/41 participants have learnt skills that they will take into their daily lives

97% of participants learnt something new about themselves throughout the week

From our participants...

“eye opening in terms of how much goes into being a good leader, and helped me to consider different perspectives”

“It is such an amazing program. I do not know if I can actually pick a favourite thing. The people, the workshops, the leaders. Just everything.”

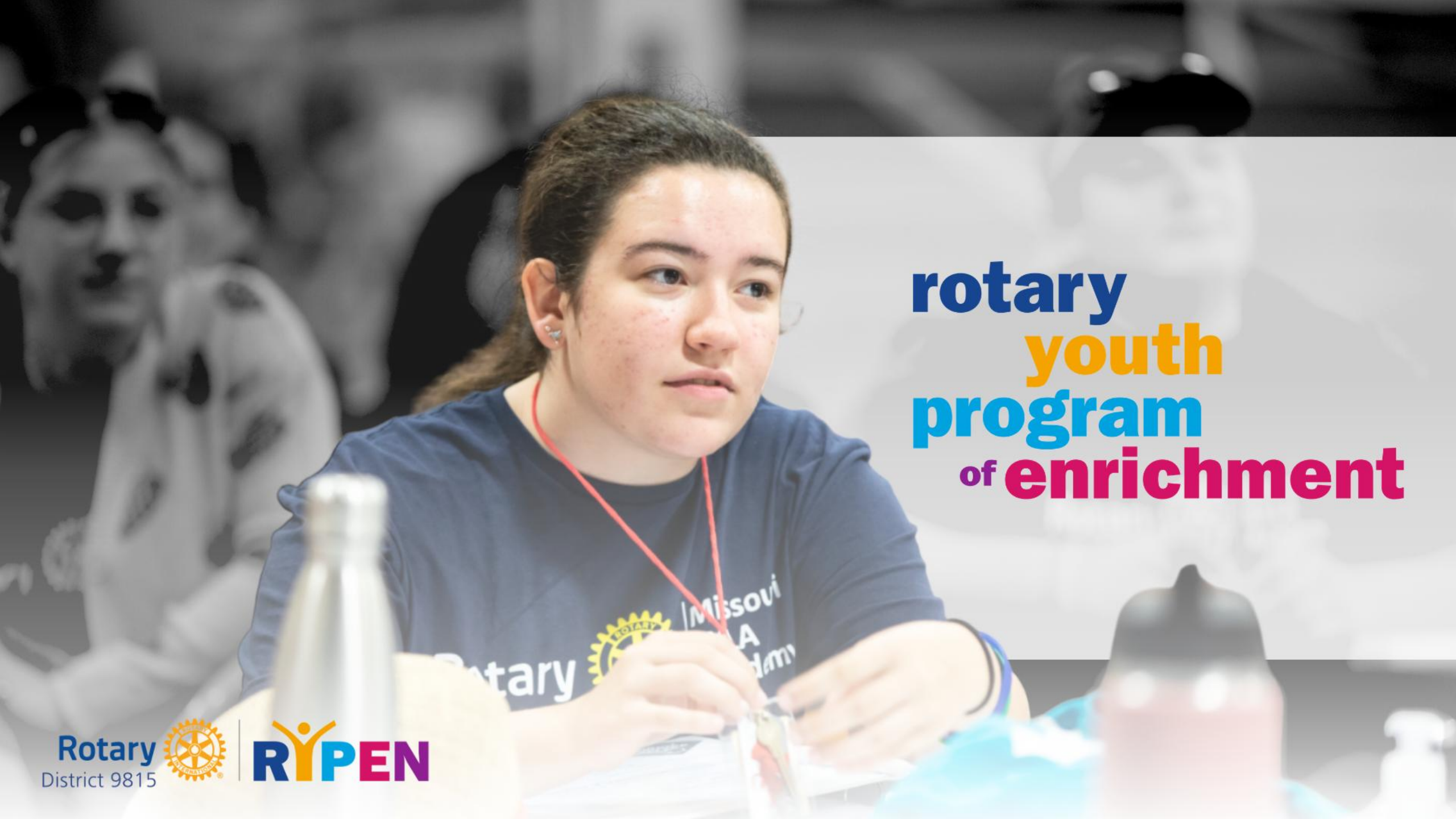
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RYLA

in 2025, we had 41 participants, 14 leaders and 44 sponsoring Rotary Clubs





rotary
youth
program
of **enrichment**

Rotary
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RYIPEN

WHAT IS RYPEN?

A weekend-long program for young people aged 14–17, empowering them to explore their potential, grow with confidence and contribute with purpose.

Through RYPEN, participants will:

- Build confidence & unlock potential
- Connect with new people
- Strengthen communication & teamwork skills
- Discover the power of community service

PARTICIPANTS WILL EXPERIENCE:

- Interactive workshops
- Outdoor & team-building challenges
- Small-group discussions
- Reflection & personal sessions

& A WHOLE LOT OF FUN!



OUR MISSION

To empower young people with the confidence, social skills, and resilience needed to **UNLOCK THEIR POTENTIAL**. RYPEN exists to provide a supportive space where participants can grow, challenge themselves, and build the mindset to **POSITIVELY CONTRIBUTE TO THEIR COMMUNITIES**

OUR VALUES

EMPOWERMENT

SELF
DISCOVERY

CONNECTION &
COMMUNITY

DIVERSITY &
INCLUSION

YOUTH-LED
CHANGE

DETAILS



18 - 20 September 2026



Briars Outdoor Ed Camp,
Mount Martha, VIC, 3934



Approx. \$500 per participant
paid by sponsoring Rotary Club



linktr.ee/RYPEN9815
rypen@rotary9815.org.au

HOW TO GET INVOLVED

- Let your local schools know about RYPEN, invite them to nominate students who would benefit.
- Share RYPEN with sports clubs, community groups, etc
- Decide how many students your club will sponsor



What Are We Really Offering Our Communities?

Shifting the Membership Mindset



What is causing Rotary's membership crisis?

Retention problems
(too many people leaving)

Recruitment problems
(not enough people joining)

EXTERNAL
NON-CLUB RELATED
ISSUES
(uncontrollables)

INTERNAL
CLUB RELATED
ISSUES
(controllables)

PEOPLE DON'T
LIKE
WHAT WE'RE OFFERING

PEOPLE DON'T
KNOW
WHAT WE'RE OFFERING

**WE CAN'T DO
ANYTHING
ABOUT THIS**

**PRODUCT
PROBLEMS**

**PRODUCT
PROBLEMS**

**PROMOTION
PROBLEMS**



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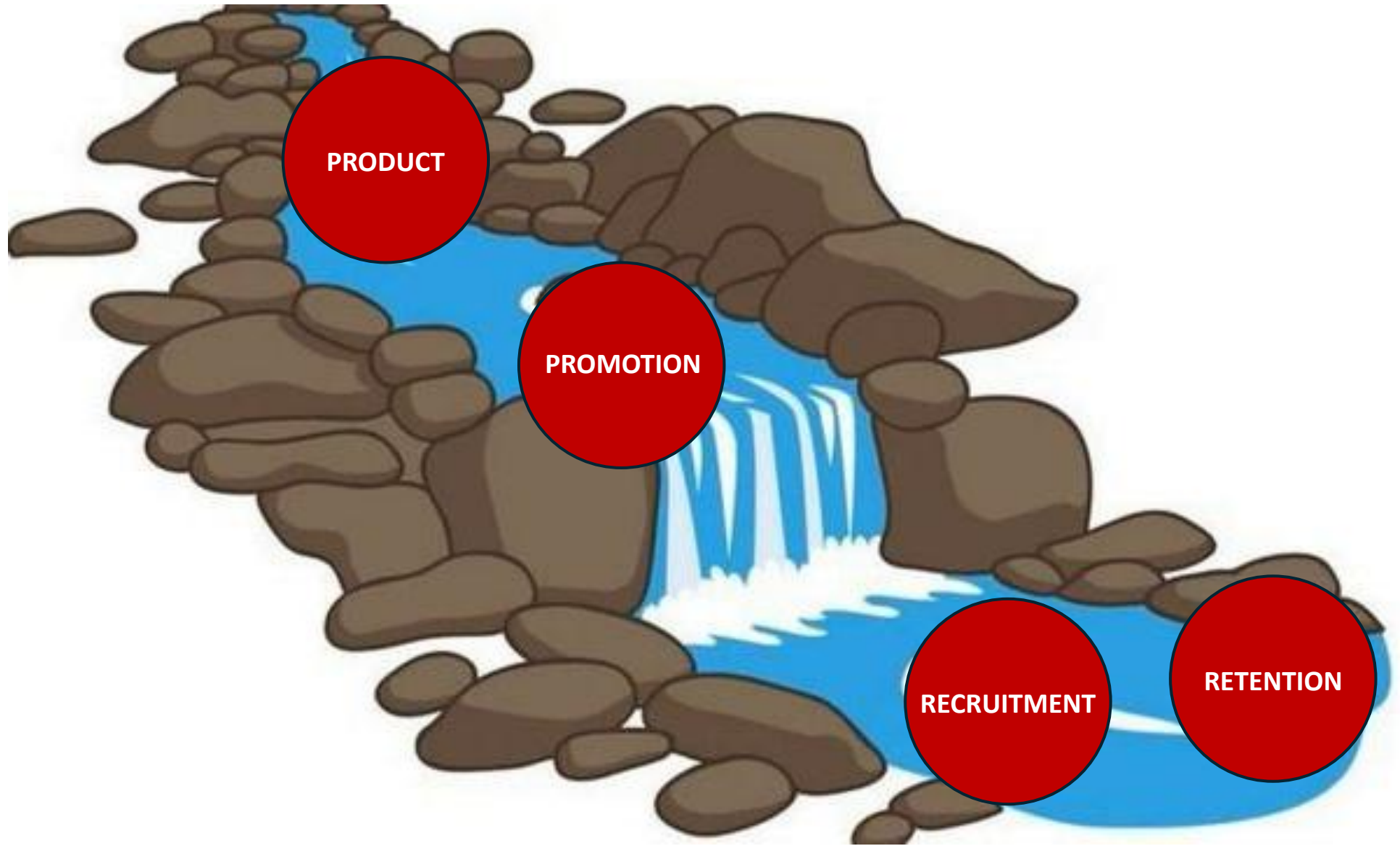
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ABOUT THIS

PRODUCT
PROBLEMS

PROMOTION
PROBLEMS



PRODUCT

PROMOTION

RECRUITMENT

RETENTION



Here's the bottom line...



If your club has a great **PRODUCT**
and you **PROMOTE** it well,
your RECRUITMENT and RETENTION issues
will DISAPPEAR!





This community could no longer support a service club.



We've lost over 100 clubs across Zone 8 in the last 3 years.



How many of those do you think were in a community that could “no longer support a service club”?



What assumptions do we make about why people won't join our club?

Which of these assumptions would survive if another service club opened tomorrow in your area and thrived?



Product is the *impact we make*
and the *way our members are*
involved in making it.

Promotion is how clearly and honestly,
we explain that impact and involvement
to people outside the club.



PRODUCT, PROMOTION or BOTH.

ACTIVITY

2



If promotion improved tomorrow, would this still exist?

Is this an impact issue, an experience issue, or both?

1. “People enjoy our meetings, but we struggle to attract new members.”
2. “People come once or twice, but don’t join.”
3. “Our meetings take a lot of time, and members question their value.”
4. “We do good things, but the community doesn’t seem to notice.”
5. “Members are burning out.”

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- 1. What we think our Rotary product is.**
- 2. What a non-member probably thinks it is.**

What version would you buy?





Your most precious resource is the time your members contribute.

Where is this time going?





If our club is still struggling with membership next year, it will be because we failed to change our _____.





Communities still want service.

If they aren't choosing Rotary, the problem isn't the community.





Afternoon Tea at 2.50pm

Back by 3.20pm

Rotary message 1



ROTARY SPEED DATING





ROTARY SPEED DATING

9 mins per session!

**Specialist moves
when the bell sounds.**



START AT ...

1. Youth – Daryl Moran
2. Club Protection – **Chris Drenen**
3. Youth Protection – **Ken Mirams & Barry Rogers**
4. Insurance – **Bob Richards**
5. Finance – **Paul Mee,**
6. Governance - **Gordon Morris & Robert Cook**
7. DEI / Club Engagement – **Reg Ellery**
8. Rotary Foundation – **Alma Reynolds**
9. International – **Janne Spiers**
10. Advantages of forming new Clubs and memberships – **Colin Byron & Malcolm Chiverton**
11. Club Promotions – **David Button**



Dinner at 6.30pm for 6.45pm

in the Churchill Room

Catherine Elfick will be your host