

## STATEMENT OF POLICY

At Rotary, we believe that creating a culture of belonging is essential to who we are. Our strength comes from the connections we build, the respect we show, and the opportunities we create so that everyone can thrive. Belonging, engagement, and accessibility are at the heart of how we grow together and create lasting change.

Everyone is welcome in Rotary. Across the world, Rotary and Rotaract members work to ensure their clubs and communities are welcoming places where people feel valued and encouraged to participate. Resources that support these efforts are available to members through Rotary International.

Our blended voice is what makes a difference in the community we serve.

Rotary's commitment to belonging and opportunity reflects our vision of a world where people unite and take action to create lasting change.

We recognize and value the many experiences, perspectives, and backgrounds that people bring to Rotary. These differences strengthen our ability to serve our communities and better understand the needs of those around us. Our goal is to foster a welcoming environment where people feel respected, supported, and able to fully participate.

We also acknowledge that some individuals have historically faced barriers to membership, participation, and leadership. We are committed to continuing to remove those barriers and to ensuring that all members have meaningful opportunities to contribute, grow, and lead.

Every person contributes their strengths, experiences, and perspectives. When we recognize and value those differences, we create a community where people feel seen, heard, and appreciated. The goal isn't just to bring people together, it's to build a space where everyone is respected, supported, and empowered to participate.

Guided by Rotary's value of integrity, we will continue to listen, learn, and improve as we work together to strengthen our clubs and the communities we serve.