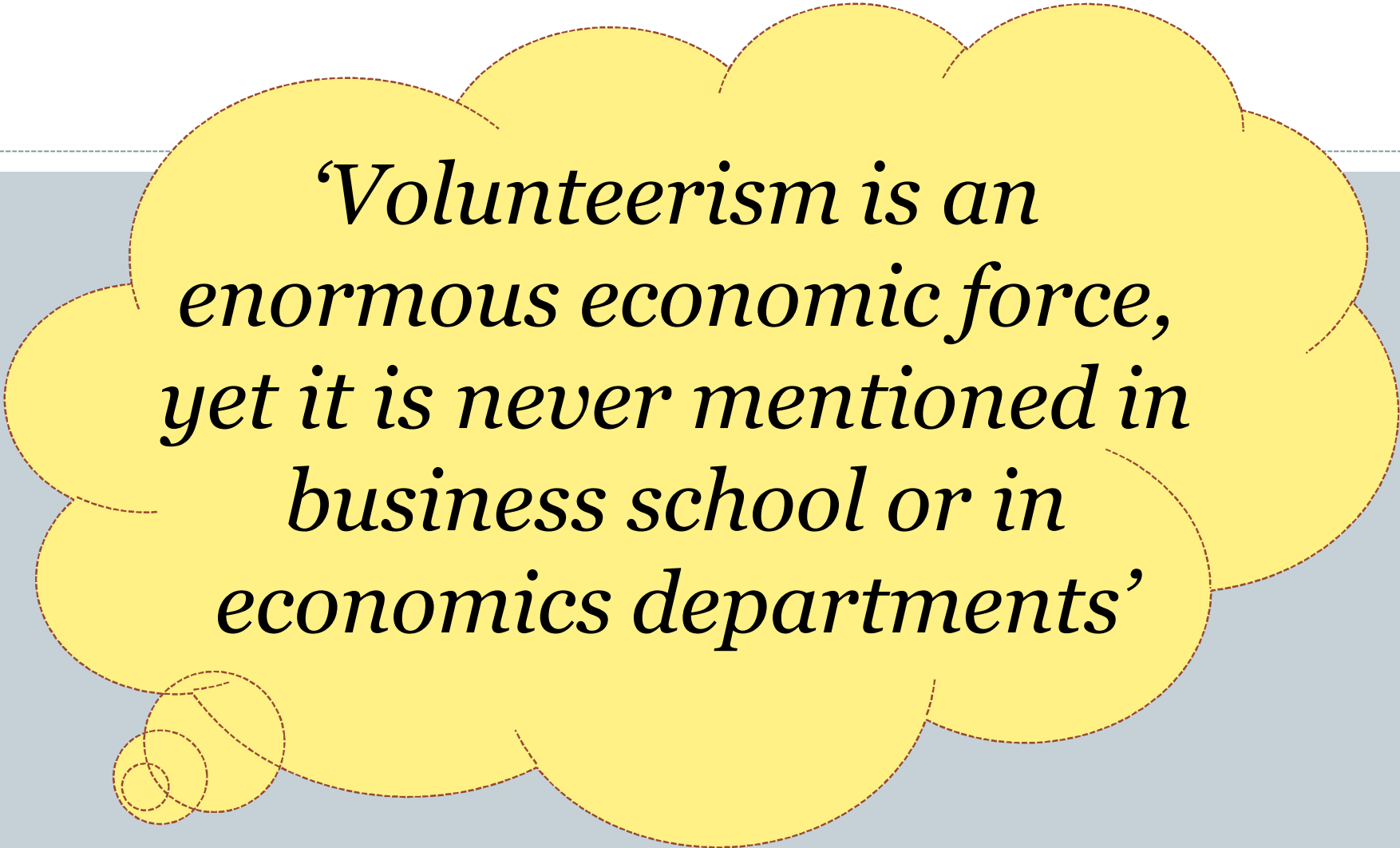




# DEVELOPING FUTURE LEADERS



*‘Volunteerism is an enormous economic force, yet it is never mentioned in business school or in economics departments’*

Walter Hoadley, former Chief Economist for the Bank of America

# Training Objective



*To identify the leadership and motivational skills required for successful leadership at Club and District level.*

TIME: thirty (30) minutes

# LEADERSHIP



- How do we define LEADERSHIP ?
- What makes a GOOD LEADER ?
- Give examples of good REGIONAL leaders.
- What are the LEADERSHIP SKILLS required to serve in Rotary leadership positions ?

# LEADERSHIP AND YOU



- What leadership positions have you held in your Rotary club ?
- What leadership roles have you held in your professional and personal life ?
- What Rotary positions would you like to hold in the future and why ?
- How is leading in your profession different from leading in Rotary ?
- How will District leadership be different from Club leadership ?

# CLUB LEADERS



A club leader should be:

- Organized
- Honorable and ethical
- Excellent communicator
- Trainer / Coach
- Able to motivate
- Willing to Walk the Talk

# MOTIVATING ROTARIANS



Rotarians may be motivated by:

- Fellowship
- Service (local and international)
- Networking
- Recognition
- Reward
- Travel
- Self-fulfillment



# How to Motivate Rotarians

.. **WIIFM** ..



# MOTIVATING ROTARIANS



- How have you motivated Rotarians in your club ?
- How often do you recognize the efforts of those you lead ?
  - Frequent / Specific / Timely Sincere
- What prevents Rotarians from volunteering ?
  - Work / Family / Cost / Distance ?



# DEVELOPING LEADERS

## What Leadership Skills ?

**Prospective Volunteer**

*None demonstrated*

**Learning Volunteer**

*Has necessary communication and org. skills to complete tasks, knows when to ask for help*

**New Volunteer**

*Basic leadership skills, can think strategically and prioritize activities, understands processes*

**Experienced Volunteer Leader**

*Thinks strategically, can manage others, understands diversity, coaches other volunteers*

**Strategic Volunteer Leader**

*Understands and promotes diversity, speaks well in public, is a strategic thinker, has superior business judgment, creates an environment for healthy sharing, mentors volunteer leaders*