

Key Questions

Diversity
✓

Equity
✓

Inclusion
✓

Our club is representative of our community			
We have targeted strategies in our club to build diversity			
We are proud of the diversity in our club			
We apply the 4-way test to how we each engage in all of our Rotary activities			
We have embedded equity in our club’s strategic plan, policies and activities			
Our club is welcoming and accessible			
Our club has a broad spectrum of opportunities for our members to engage, participate and lead			
Our club provides an environment for the free and open expression of ideas, opinions and beliefs			
Our club takes a stand against distasteful, discriminatory and derogatory statements, discussions or dialogues			
Our club demonstrates a commitment to meeting the needs of members with disabilities			
Diversity, equity and inclusion are included in my club’s stated values and/or priority areas			
Results – Add up all ✓ for each column			

Add up all results for each area. If you have less than 10, you may have some work to do in order to build a richer DEI culture within your club

TOTAL: ____

Based on the results, are there any actions your club should take right away to build a richer DEI culture?

