



Diversity, Equity & Inclusion (DEI) Statement

Rotary District 7230 is home to 5.17 million people who live in the country of Bermuda and four counties in New York State (U.S.): The Bronx, New York, Richmond and Westchester.

We believe that all people hold visible and invisible qualities that inherently make them unique.

We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socio-economic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.

We seek a diverse, equitable and inclusive culture in which people from under-represented groups have greater opportunities to participate as members and leaders of our District and communities in our District.

Like Rotary International's DEI Statement, we recognize that individuals from certain groups have historically experienced barriers to membership, participation, and leadership. Thus, in order to build a community and world where people unite and take action to create lasting change, we wholeheartedly commit to:

- Advance equity in all aspects of Rotary, including in our community partnerships, so that each person has the necessary access to resources, opportunities, networks, and support to thrive
- Be honest and transparent about where we are on our DEI journey as an organization, and to continue to learn and do better
- Strive to create an inclusive culture where each person knows they are valued and belong

Rotary District 7230: Diversity, Equity and Inclusion Statement (Page 2)

We hereby honor this commitment by accepting the responsibility and privilege to be models of integrity and by maintaining the highest ethical standards to make all members and residents in our District feel valued and part of our global community. Finally, we encourage all Clubs in our District to contact the District's DEI Committee to discuss Rotary's commitment to diversity, equity and inclusion and to adopt their own DEI Statement.

We welcome all members to reach out to the DEI Committee for guidance and support with their questions and information related to DEI. The DEI Committee will work together with the Ethics and Dispute Resolution Committee and District Leadership to resolve issues and conflicts related to DEI.

Adopted on this 26th day of January 2022

Board of Directors, Rotary District 7230