

District 5610//Gearing Up

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DG Loren's Message

Fellow Rotarians,

I am happy to report that with the exemplary efforts of our AGs and District RLI Chair, we were able to reintroduce Rotary Leadership Institute (RLI) to the district. At our recent District Assembly/PETS meeting, it

was announced that we had over 90 participants in our five areas where the RLI sessions were offered. We had about 22 of our 43 clubs with at least one member in attendance. That was a great start; however we still wondered why more clubs didn't participate. Wouldn't it be better for our district, in order to be as active and viable as it can be, to have had all 43 clubs in attendance represented by at least 3 or more members?

During our club visits, the request was made of District to provide ideas to assist with membership, or retaining members, or foundation giving, or meeting attendance, or service project participation, or international involvement, or grants for local projects, etc. Our AGs and District RLI Chair provided a great solution; it's called RLI. We will all have another opportunity next year to attend RLI, as it will continue to be offered in our district. I am genuinely excited about the potential these people who attended RLI now have as a result of what they have learned about themselves as leaders along with more information about Rotary. It will be interesting to witness how they will apply that information in their club, their business, and their community. Lead on!

As part of our RLI Sessions, one take-away I had was that our fellow Rotarians are all about collaboration as much as possible – working together – one club helping another. And the strong consensus was that project(s), at least international projects, going forward should be recognized in the name of Rotary, not necessarily only the lead club. It shouldn't be a project of a specific club, even though the lead clubs need to do the project, the work, hopefully with the help of other club(s). We should do our projects, our goodness, our calling, in the name of Rotary. What are our thoughts about this possibility? Does this philosophy for our District grow collaboration for international, or local, projects or not?

Sincerely, Loren Boyens, District Governor

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D5610 District News // PETS

PETS Review

President Elect Training Seminar (PETS) 2013 has come and gone. About ³/₄ of the in-coming club presidents attended the training. Those president-elects (PEs) not only got training for their year as club presidents but they also (and more importantly) got a chance to visit with each other. The socializing with others is a significant aspect of PETS. District Governor Elect Nancy Moose was PETS organizer. Those PEs who were unable to attend will soon be contacted to arrange appointments for a kind of mini-PETS since Rotary International requires that all club presidents have training.

PETS this year focused a great deal on the new grant model that The Rotary Foundation will launch on July 1, 2013. Past District Governor Pam Russell from San Diego was the speaker and is one of Rotary International's Trainers for the new grant model. Many of the PEs had already attended training sessions for implementing the grant model and had a chance to review the information and to ask questions of Pam. Several PETS attendees commented on the fact that they felt more confident in their knowledge of applying for Global Grants and District Grants.

Another area of PETS that is important to the in-coming presidents was the demonstration of Rotary Club Central, found on the Rotary International website (rotary.org). Beginning this year, all club presidents must submit their clubs' membership, service, and foundation goals online through Rotary Club Central. Consequently, all club presidents will need to create an account through Member Access and use Rotary Club Central. Any club presidents who have questions are welcome to contact DGE Nancy Moose (nancy.moose@dsu.edu).

President Elects receiving the Rotary International theme banners for 2013-14.



D5610 District News // PETS

Photos from PETS in Mitchell, April 4-6, 2013



L: Pam Russell, speaking on the new Grants model with RI.

R: Melissa Beck, District Trainer, did a great job of keeping the day on track.



President-Elects listen to the GSE team member, Line, discussing Norwegian lifestyle.





The Norwegian GSE team singing happy birthday song.

D5610 District & Clubs Events Schedule

District Calendar coming soon!

There's a lot of events and fundraisers going on in our district all year around! Check out the listings below and support the clubs in your area or wherever you are! Please send your club events/notices NOW, for the coming year, to Laura, or Linda Peterson, for listing on the newsletter and website event listing!

-Linda Peterson, Newsletter Editor linda4rotary@me.com

Laura Goettsch, District Executive Director, Website Editor PO Box 343, Denison, IA 51442 Cell: 712-269-6447 goettschlaura@gmail.com

Be sure to add current events and photos, and check out our latest Rotary District 5610 activity on our Public Facebook page at https://www.facebook.com/RotaryDistrict5610

Cliff Dochterman PETS video resources:

A DVD of the speech called "If I Could Be Club President Again" are made available by the Northern California PETS Committee. This year the sales are being handled by Donna Murphy (4510 Sun West Dr., Salida, CA 95368) for \$20. You could send Donna \$23, and that should cover costs of mailing the DVD to you. donnamurphy@sbcglobal.net)

Cliff also has a book called, "As I Was Saying" and sales are handled by his Moraga Rotary Club at \$13. The postal address is: Rotary Books, Moraga Rotary Club, P.O. Box 122, Moraga, CA 94556.

When What Where April 27 Spearfish Club Beer Brats Bingo dinner fundraiser **Spearfish Pavillion** Rapid City multi-club Spring Thaw Pub Crawl **Rapid City downtown** May 4 May 12-18 **Rotary Serves! week** district-wide service projects Mar 27-Apr 17 GSE team visits from Norway May 3-30 **GSE team goes to Norway** June 11 Palmer Gulch KOA **Rotary RV Fellowship BBQ** June 23-26 **RI Conference** Lisbon, Portugal Sept. 7-8 **Once Upon a Fall Festival** Storybook Island, Rapid City **District Conference** Sept. 12-14 Madison Dec. 10-15 Zone Training and Assembly Texas April 10-12, 2014 PETs & District Assembly Mitchell, Highland Conference Center

Upcoming Rotary Events



D5610 Committee News // RLI 2013

Rotary Leadership Institute

Approximately 20 graduates of the RLI program were in attendance and recognized at the Friday April 5th dinner of the PETS Conference in the Highlands Conference Center in Mitchell. Each graduate received a diploma, and RLI attendees who have not completed all three courses were presented with a certificate of attendance. Comments by course attendees have been overwhelmingly positive and encouraging to those who promoted and facilitated the course sessions.

Graduates of the program, to date, include: Richard Bot, Natasha Bothun, Loren Boyens, Rebecca Carlson, Lindsay Currington, Brian Denny, Katie Duenwald, Kees Eder, Kimberly Erickson, Janet Flanagan, Gary Grewing, Colleen Grothem, Thomas Hoy, Ed Jacobson, Larry Janssen, Reva Johnson, Jerome Johnson, Michael Leopold, Doug Lind, Chuck Lindemann, Dan Little, Larry Lyngstad, Dianne Metli, Jeff Meyer, Vernon Meyer, Jessica Murano, Bruce Nearhood, Ron Nelson, Bert Olson, Jody Olson, Amy Orr, Linda Peterson, Ray Pierson, Waneen Polly, Doug Root, Ted Rowe, Aran Rush, Ella Schafer, Mary Kate Sershen, Erin Srstka, Lana Stickland, and Kelley VanLith.

The RLI program, which was initially introduced to Rotary District 5610 in 2010, was reenergized in the fall of 2012, beginning with a commitment of District Assistant Governors and District Leadership to support and promote the program. Greg Podd, current RI Director from Zone 27 and a proponent of RLI conducted facilitator training and provided motivation to those in attendance.

The district was divided into five regions and courses were offered in each region in January, February, and March. To date, 87 Rotarians have participated in the program and 42 have completed all three courses. A make-up session is being discussed for those who were unable to attend all three sessions, with more information coming. Also, plans are being made to offer the courses in late winter/early spring of 2014, and dates and course locations will be announced following the District 5610 Conference which will be held in Madison, SD on September 12-14, 2013.



L: Graduates present for diplomas. Below: Loren is soooo impressed!!



R: Rotarians present for certificates.



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D5610 News // Four-Way Test Essay Contest

The winners for the District 5610 4Way Test Essay Contest were announced at PETS in MItchell. The winner for the 2012-13 Rotary year is Jadyn Anderson submitted by the Rotary Club of Luverne. Second place is Ximena Alvarez Magara submitted by the Rotary Club of South Sioux City, NE and third place is Kody Moorse submitted by the Rotary Club of Minneota. Congratulations to these terrific sixth graders and to the clubs that sponsored them.

There were eleven clubs in the district that participated in this project and I want to thank all of them. Several of these clubs got excellent publicity in their communities for The 4Way Test, Rotary, their club, and the great student who won in their area. What a wonderful way to publicize and spread our ideals as well as our name. I do hope that more clubs will participate next year.

I hope that you all enjoy reading Jadyn's winning essay this month and Ximena's and Kody's in the upcoming months. —*Pat Sutliff, 4-Way Test Essay Contest Chair*

The first place winner's essay by Jadyn Anderson

"Wow. Just. Wow. I've just realized that I have been living my life all wrong. The Four-Way Test is what brought me to believe this. The Four-Way Test is a true test of if you are simply living your own life the way you should be. It is something you should ask yourself every time you make a decision. If you can't answer "yes" to all of the questions that make-up the Four Way Test then you need to rethink what you were just about to do. The Four-Way Test consists of four rules to live by:

1. Is it the Truth?

2. Is it Fair to all concerned?

- 3. Will it build Goodwill and Better Friendships?
- 4. Will it be Beneficial to all concerned?

Is it the Truth? Living with total honesty is sometimes really hard to do, I get it. But if you do live a honest life, you will feel as if you are free to do anything you want. If you lie a lot, the lies will build up. It will feel as if an imaginary elephant of guilt is sitting on your shoulders, and is threatening to crush you at any moment. You don't want to be unable to look someone in the eye when you talk to them. Living in the shadows of your lies will not make you very fun to be around at all.

Is it Fair to all concerned? Being unfair will never make you a winner. It will only make you a loser. So if your mom, for example, gives you and your friend each a lollipop and you take your friend's and eat it, your friend won't want to be your friend anymore. You might have felt like you were the one who ended up happy but when you end up with no friends, you will be the one who is crying. So next time, try to think about how your friend will feel. THink about your friend's feeling before your own.

Will it build Goodwill and Better Friendships? This rule is probably the most important rule. If people learn how to give more than they receive, the world would just be a happier place. Also, friendships shape who you are today. If the decisions you make right now are bad, you might end up in a bad crowd. But, if you make good decisions now, you will end up with the good crowd. Building friendship bonds with people have everything to do with making the right decisions in life. So, ask yourself this question every time you are dealing with tough decisions.

Will it be Beneficial to all concerned? If you don't ask this question to yourself every time you make a decision, that decision may only benefit you, not everyone involved with that decision. If you only think about yourself, you won't have many friends. You have to consider about what they will think when you act self centered. Put them first, not yourself. Think about what you do before you act. Make sure that everyone benefits from your decisions, not just yourself.

I really hope the Four-Way Test helps keep friendships together and even make new friendships. If you drive away everyone you love, you will have a slow-moving, sad, and boring life. Two people can achieve great things when they are together, but when they are apart, they will achieve nothing. I hope whoever comes wandering upon the Four-Way Test like I have, will stick with it until the day they die."







D5610 Club News // Interact // Rotaract

Rotaract raises funds

The Rotaract Club at the South Dakota School of Mines and Technology are planning to attend a Rotary Youth Leadership Awards Conference in Washington D.C. this summer. The training program is one week long conference where student members will attend interactive club improvement and leadership development workshops. We are selling raffle tickets for a vacation valued at \$2000. This package includes a week's worth of lodging to one of over 50 time shares all over the world. We are also selling general raffle tickets for items donated by local businesses. Any money raised beyond funding for the Washington D.C. trip will be used to fund our various service projects throughout the year. If anyone is interested in helping send us to the RYLA Conference please consider donating to our cause. Email our president *Ben Hanson* at Benjamin.Hanson@mines.sdsmt.edu Please make checks payable to SDSM&T Rotaract Club. Donations can also be mailed to South Dakota School of Mines Foundation, Attn: SDSM&T Rotaract Club; 306 E. St. Joseph St.; Rapid City, SD 57701 *Rotaract is a nonprofit student organization and all donations are tax deductible.

Northern Hills Rotary Club supports We the People

Members of the Spearfish High School We the People team and their advisor Patrick Gainey attended the Northern Black Hills Rotary Club meeting recently and were presented with a \$500 donation to the organization to assist with travel expenses for their trip to Washington D.C. as this is the 10th year in a row the team has qualified for nationals. This is instance of the artifice the slub members

for nationals. This is just one of the entities the club members donate funds to in order to support the local community. "

The Northern Hills Rotary Club feels We The People is an important program for our students," said Rotary Club President Angie Black. "Due to the long-standing success of the students over the years, and facing educational budget cuts, Rotary felt the need to continue supporting this program by doubling our previous annual contribution." Gainey said the donation was a fantastic gesture as money is always a concern. "We are grateful for Rotary, and all the service organizations that help us," he said. The total cost per person is \$1,500, which brings the trip's cost to nearly \$35,000, as 24 students will be going.

-Heather Murschel, Public Relations Chairwoman



Pictured, from left: Rotary Club President Angie Black, Luke McFarland, Rachel Williams, Megan Larsen of We the People and Patrick Gainey, the team advisor.



This space is for Rotary Clubs to celebrate important events with the District-wide Rotary membership. For happenings, announcements and sharing, go to the District Facebook page. If you "like" and "friend" the District 5610 Group, you will get lots of fast-happening news, and post your own events and photos.



D5610 Exchange News // GSE team

The Group Study Exchange team from District 2275, Norway, arrived March 27 in Sioux Falls. They have traveled to a number of clubs and cities in our District, including Sioux Falls, Vermillion, Brookings, Watertown, Mitchell, Wagner, Chamberlain, Pierre, and Rapid City. They depart on April 17 from Rapid City.

The inbound Norwegian GSE team gathered with outbound GSE team leader, Tracy Dahl-Webb, including three of the four outbound team members.

L-R: Tracy Dah-Webb, team leader-D5610, Ole Jorgen, team leader-D2275, Sara Nelson, Alicia Larson, Brigitte Dillan, Line Olsen, Aurora Dyrnes, Allison Struck, Helge Simonsen. Not pictured Kandyce Wright.



A joint club potluck was held in Rapid City, Saturday, April 13, at PDG Pat Sutliff's home. The Norwegian national anthem was sung, to the delight and appreciation of GSE team.





D5610 Service Opportunities // Polio

A Perspective on Media Coverage about New Allies in the Fight Against Polio

By now, many Rotarians and friends of Rotary have read the February 28th edition of The Wall Street Journal, which includes a news report as well as an op-ed column about New York Mayor Michael Bloomberg's decision to donate US



\$100 million to the Global Polio Eradication Initiative through his charitable foundation.

It's great to have such leaders join our fight. As we all know, over the last three decades, Rotarians have contributed more than \$1.2 billion and countless hours to end this scourge. As advocates and fund-raisers in this cause, we welcome help from all who share our vision, and we thank Mayor Bloomberg for stepping forward. In fact, on behalf of all Rotarians, Dr. Robert S. Scott, chair of our International PolioPlus Committee, publicly thanked the Mayor as soon as the <u>announcement</u> was made last Friday. At this critical time in the battle, we want and need to encourage other philanthropists and business leaders to join us.

In addition to the Bloomberg donation, the WSJ coverage describes philanthropist Bill Gates' commitment to polio eradication. The Bill & Melinda Gates Foundation has contributed more than \$1.5 billion to fight polio, including the \$355 million challenge grant to Rotarians, who successfully raised more than \$228 million by early 2012. You'll recall that the Gates Foundation was so impressed by our success that they quickly added another \$50 million.

When supporters such as Mr. Gates and Mayor Bloomberg join ranks with Rotary for a cause as important as the eradication of polio, it demonstrates the immense contribution the private sector can make in addressing the world's most pressing needs.

Again, we want and need to encourage philanthropists and business leaders to generously step forward. To achieve this objective, however, we must remember that the world is watching how Rotarians respond when such announcements make the news.

I understand that we may not always like how the media tell the story. However, I believe that we can all agree that announcements such as the Bloomberg donation are urgently needed if we are to win the battle against polio. Let's all remember that polio, after all, is our common enemy. We are in this battle to beat polio once and for all. In short, it is not helpful when we criticize our partners or allies, or even the very media upon whom we rely to carry our message.

Ultimately, history will tell the whole story of how polio was eliminated from the human experience. And, we can be confident that the role of Rotary will not be missed or dismissed. In fact, over the past 18 months, we have greatly increased our PR outreach, and we are seeing significant results. For proof, we need only remember some of the most recent coverage from the world's major media: a cover story in the international edition of <u>TIME Magazine</u>, a full page in <u>Discover Magazine</u>, a first-person column in the <u>New York Times</u> India web site, and major stories on national networks in Taiwan and Korea. And, let's keep in mind that all of these news reports are just since the start of 2013.

Another thing to keep in mind is that we can and must be confident in our partners and allies. Mr. Gates has repeatedly given credit to our hard work and leadership. As but one of many examples, consider that on the evening of the Bloomberg announcement, Mr. Gates and Mayor Bloomberg appeared on the popular <u>Charlie Rose</u> television talk show in the United States. During the program, Mr. Gates praised Rotary's leadership in polio eradication: "They've been involved from the very beginning," he said. "We wouldn't be anywhere near where we are without Rotary's key partnership."

I hope you will agree that the quote from Mr. Gates says everything.

As Rotarians, let's welcome announcements of new partners and allies with a spirit of generosity and gratitude. I

would deeply appreciate it if you, as District Governor, would share this perspective with your clubs. Ultimately, it is in the best interest of every Rotarian – and all who share our passion to end polio forever – to encourage and welcome more organizations like the Gates Foundation and more individuals like Mayor Bloomberg.

Sincerely, John Hewko, General Secretary, Rotary International

Polio is now 99% eradicated from the face of the earth. Help us finish the last, most difficult, 1% for a polio-free world. Rotary.org/EndPolio

– Willis Sutliff MD, Polio Plus Chair





D5610 Service Opportunities // Disaster Relief

Disaster Relief Committee planning survey

As the spring storm season approaches, it's time to begin preparing for potential natural disasters. In anticipation of such events as tornadoes and floods, the Disaster Relief Committee is planning a survey of District 5610 Rotary Clubs to determine in which types of disaster relief activities clubs may be willing and able to participate if called upon to provide assistance.

Following a natural disaster, clean-up activities are generally an early priority and many hands are needed to regain some semblance of order. A variety of skills are needed, from manual labor to craftsmen and women, plumbers, electricians, carpenters, etc. While we don't anticipate widespread volunteering of skilled labor, we do anticipate that many clubs would identify a cadre of individuals who would give a day or two or three of their time, and perhaps their talent, to assist those within our district who have a need. Although many of us would like to travel the world to assist in water projects, solar oven assembly and training, fitting wheelchairs, administering polio anti-virus serum, and countless other selfless activities, it's not always feasible to do so. By helping fellow Rotarians in their communities in our district, we can perhaps offer "Service Above Self" to those who need and appreciate our assistance.

On behalf of the Disaster Relief Committee, I encourage every Rotary, Rotaract, and Interact club, to complete the survey when you receive it.

-Larry Lyngstad, Disaster Relief Committee Chair

Attention all Rotary D5610 Leadership: Rotary Serves! Week of Service

Last year under the direction of our Past District Governor, Pat Sutliff, clubs throughout our district united together in scheduling and planning a unified week of service in virtually every community served by District 5610. Numerous articles throughout the region publicized the wonderful impact Rotary has through its involvement with service.

This year the district has scheduled a *Rotary Serves!* Week for May 12 through 18. Would you please work with your club to identify and plan a volunteer project that will bless the lives of others and the members of your club? And be diligent about publicizing it!

-Loren Boyens, District Governor 2012-2013

District VTT Launches

Kim Erickson is the incoming Vocational Training Teams (VTT) committee chair for the district. She would like to visit the clubs and let them know what this program can offer them, what she hopes to accomplish in this coming year and find out what the clubs would like to see from this committee as she represents the district. Kim has been on a VTT mission that used a global grant, and will be able to give a first-hand report of how these two new features can work together. Kim is looking forward to meeting with as many clubs as possible to start putting together a vision for the upcoming year.

-Kim Erickson, <u>kimberly@keystaffing.com</u>



2013 Rotary International Convention Lisbon, Portugal, 23-26 June Join the social networks of Rotary, both global and local on our District page.





D5610 // Foundation // Grants



Grants Training at PETS

For those of you not at PETS this past week we had Pam Russell from California speak about the new Grants model. She was in a pilot district and has been doing training about the new procedures. She related the positive feedback she has heard about the new procedures and expectations. If you haven't heard about it... when obtaining a new grant going forward we are requiring more work up front to make sure the focus of the project is what is needed by those you are intending to help. In the past, it's often been that we have a project we think is great and we take it somewhere. Now, we need to listen to the recipient group to make sure we are providing resources that they need. It's like the story of the lady who was doing fundraising for a number of years to pay for school uniforms for children in Africa so they could attend school. One year, some of the villagers asked her if she really wanted to help them. She said, "of course, I have been raising money for years to provide uniforms!" They told her the best way to help would be to help them buy some water buffalo so they could till more land, sell milk, etc. so that they could buy their own uniforms. We need to have boots on the ground and to listen to find out what the real need is!

There is also the expectation of better recordkeeping and reporting. All of these are being required in order to make sure that we are being good stewards of the money we are being trusted with. Nothing less than what you would want! If you have any questions about the new requirements or the process of putting a grant together, please get a hold of me. We have a number of people who are able to give you some guidance in the details. Remember to think big and think sustainable!!

-Bruce Nearhood, District Foundation Chair

Paul Harris Society

With a pledge/contribution of \$1000 per year to The Rotary Foundation, you can become a member of the Paul Harris Society. This distinction is to honor those who make an extra sacrifice to provide resources for projects of TRF around the world and also at home.

Do you know that 50% of your donation comes back to our District to be distributed in the form of District Simplified Grants (community service projects)? This means "the more you give, the more you receive." Your club could be the recipient of dollars to do many local projects as a result of your gifts. *—Bruce Nearhood, District Foundation Chair*

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2012-13 Train, Qualify & Prepare Timeline

July-December Attend your district Rotary Foundation seminar, Appoint a club Rotary Foundation committee chair **October-June** Train and qualify your club by attending the grant management seminar held by your district Download the Club Memorandum of Understanding at the district website, sign off, send to Bruce Nearhood Submit project proposals for district grant funds to the district, Matching Grants by 31 March

January 2013-14 global grant and packaged grant applications opens to qualified clubs and districts February-June Submit applications for 2012-13 Submit reports for all Rotary Foundation grants and programs on time Prepare to apply for 2013-14 Rotary Foundation global and packaged grants April Qualified clubs and districts begin submitting application for 2013-14 Rotary Foundation grants online June RI Convention workshops

2013-14 Participate

1 July 2013 Begin using new Rotary Foundation grants

RI News // Rotary Peace Fellows

Do You Want To Change The World? Or Do You Know Someone Who Does?

If so, Rotary International might have the program to help with this goal. In 2002 the Rotary Foundation partnered with leading universities around the world to create Rotary Peace Centers for International Studies in peace and conflict resolution. Today, up to 110 Rotary Peace Fellows are selected each year from around the world to participate in this unique program funded by Rotary International. The fellowship includes tuition and fees, room and board, round trip transportation and internship/field study expenses. Peace Centers are located in Australia, Japan, Sweden, Thailand, United Kingdom and Chapel Hill in North Carolina.

Rotary Peace Fellows are leaders promoting national and international cooperation, peace and conflict resolution in their careers and communities. Fellows are selected, based on their ability to have a significant, positive impact on world peace during their careers. Qualified candidates for the master's program will have a bachelor's degree or equivalent plus three years related work experience. These candidates must also speak a second language. A certificate program is also offered for candidates with a strong academic background plus five years of related work experience. The certificate program does not require a second language. Both require proficiency in English.

Candidates must apply through a Rotary Club. District 5610 has provided information to colleges and universities in this district but all Rotarians need to promote this program. The district is not limited to the number of applicants we recommend. Additional information and applications can be found on the Rotary International web site or by contacting **Marsha Whetham**, **District Chair of the Scholarship Committee**. **mwhetham@countrypridecoop.com**.

RI Areas of focus

The Trustees of The Rotary Foundation have identified six areas of focus for the new grant model. These areas reflect critical humanitarian issues and needs that Rotarians are addressing worldwide. They will align Rotary with other international development efforts and will strategically further the Foundation's mission.

Statements of purpose and goals

Each of the six areas of focus begins with a statement of purpose, followed by a list of specific goals. The Rotary Foundation will use the goals to establish:

- Projects and activities for packaged global grants
- Possible strategic partners for packaged global grants
- · Evaluation criteria for club- and district-developed global grants
- A system for measuring outcome for all global grants

Areas of focus

Peace and conflict prevention/resolution Disease prevention and treatment Water and sanitation Maternal and child health Basic education and literacy Economic and community development

Peace and conflict prevention/resolution

The Foundation enables Rotarians to promote the practice of peace and conflict prevention / resolution by: * Training leaders, including potential youth leaders, to prevent and mediate conflict

- * Supporting peace-building in communities and regions affected by conflict
- * Supporting studies for career-minded professionals related to peace and conflict prevention/resolution

