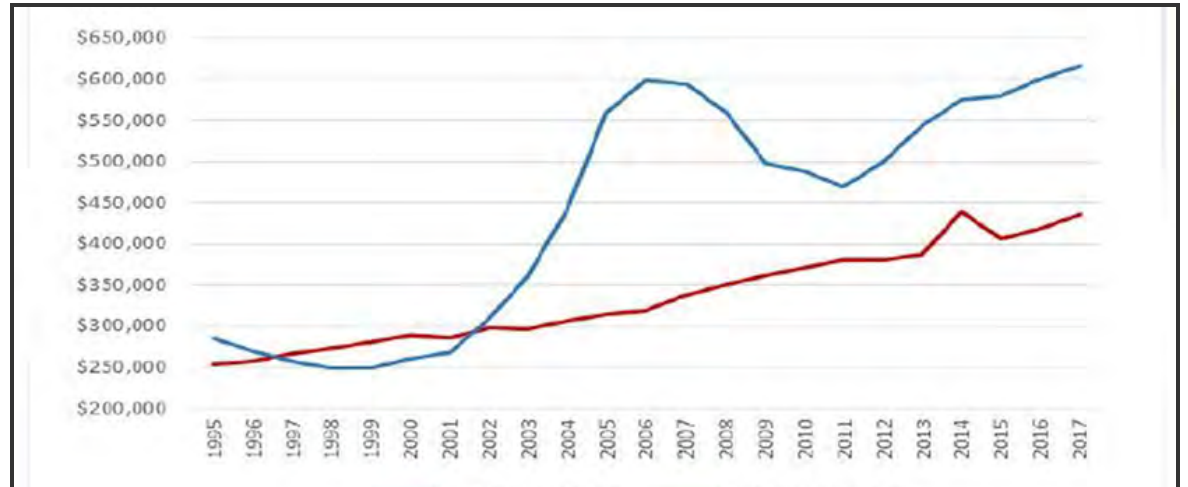
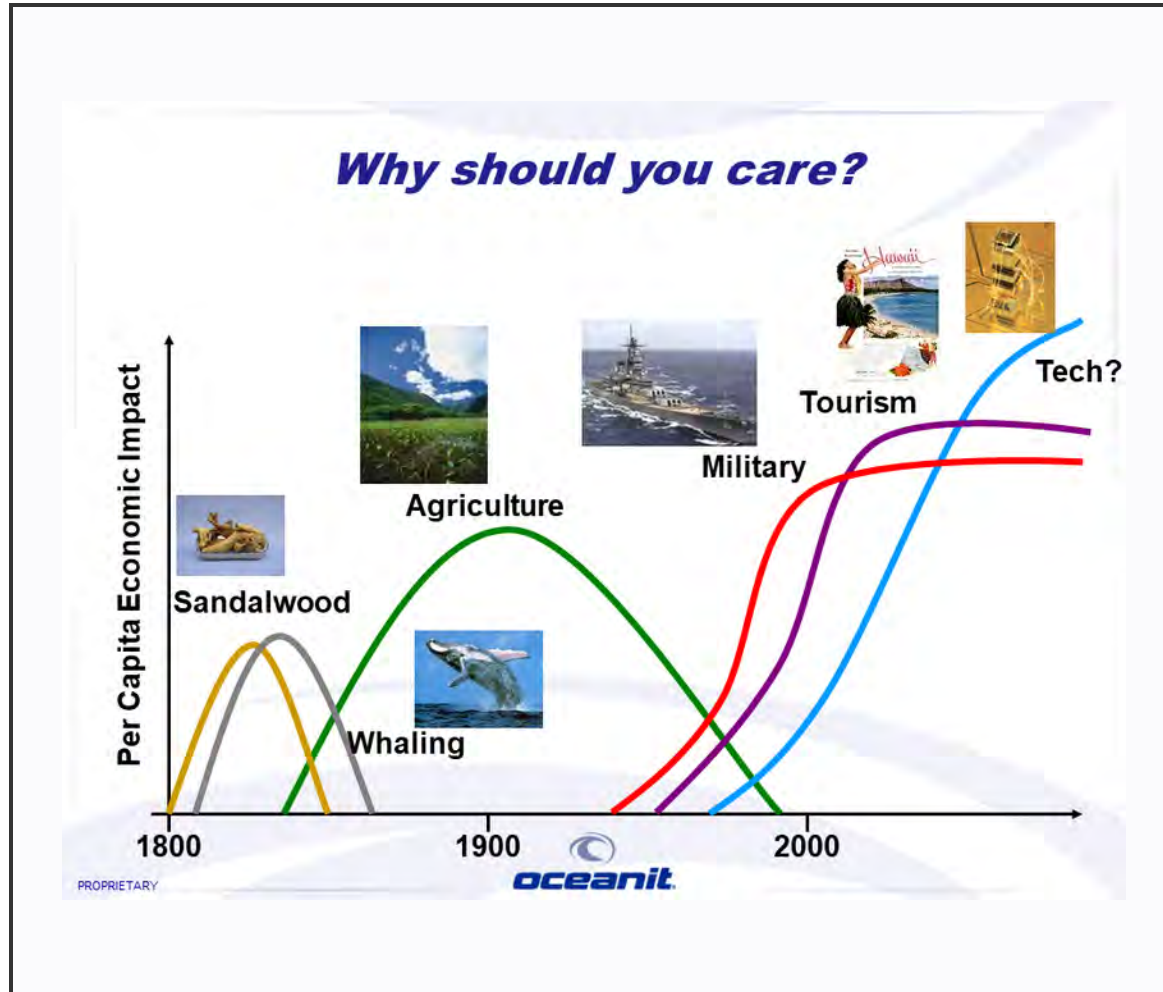




Peace Through Innovation

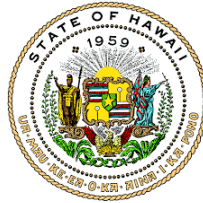


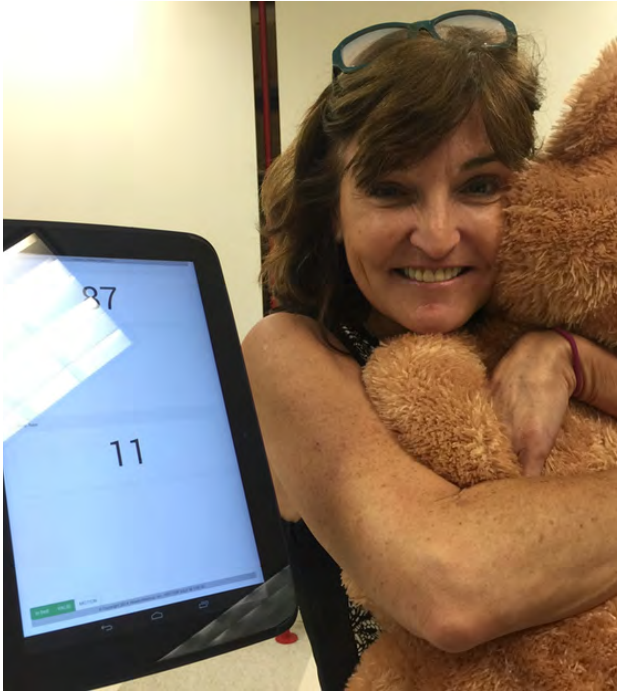
Hawaii's Pains











Innovation

Delivering Breakthroughs

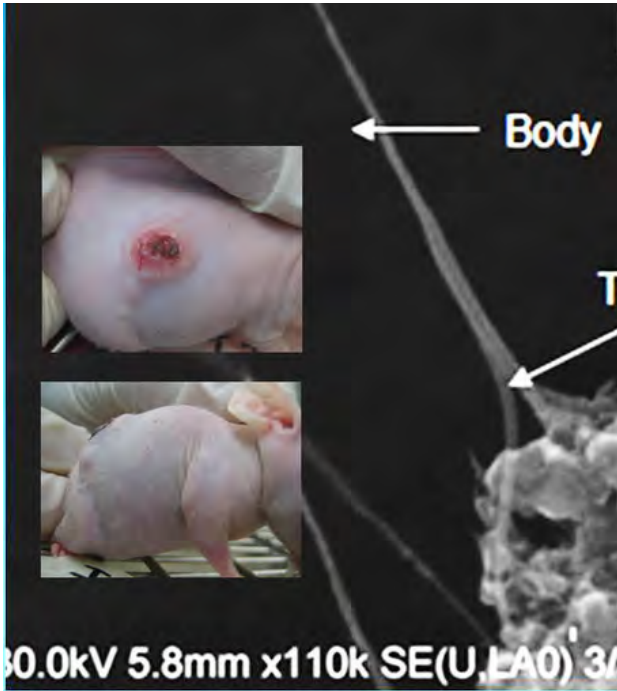
founded 1985

Patrick Sullivan, PhD

~150 Engineers, Scientists, Designers...

70% PhD & or Master Degrees

www.oceanit



The Common Nightmare
but not people....

CHANGE

**“It is not the strongest of the species that survives,
nor the most intelligent that survives.**

It is the one that is most adaptable to change.”

- Charles Darwin

Few Organization can keep pace with Change....

Create & Embrace Change

Why is it difficult to change?



CUTTING ICE AT MOUNDSVILLE, WEST VIRGINIA, CIRCA 1900. - SOURCE: CHURCH OF GOD ARCHIVES, ANDERSON UNIVERSITY, ANDERSON, INDIANA.



Finding your Peace

Are you creating an EGO-System or ECO-System

ECO-System	EGO-System
Being Grateful	Being Right
Driven by Love	Driven by Fear
Collaborative	Competitive
Feels Safe	Feels Intimidating
Diversity	Clones
Everyone is a Genius	I am the Genius
Humans + Nature + Culture + Aloha	Humans
Culture of We	Culture of Me

Finding your Peace

Becoming a Startup again

Startup	Mature Company
Value Creation	Value Capture
Listen more	Talk more
Discovery	Validation
Partners	Prisoners
Why	How
Failure is Expected	Failure is not Tolerated
Culture of Experimentation	Culture of Implementation

**How do we create and embrace
Change that's good for people?**

Design Thinking

EMPATHIZE

DEFINE

IDEATE

PROTOTYPE

TEST

Redesign the Reading Light







Focus on User Needs

Video



**Peace by Empowering Young
People with Superpower Skills**

Superpower Mindset #1

Design Thinking

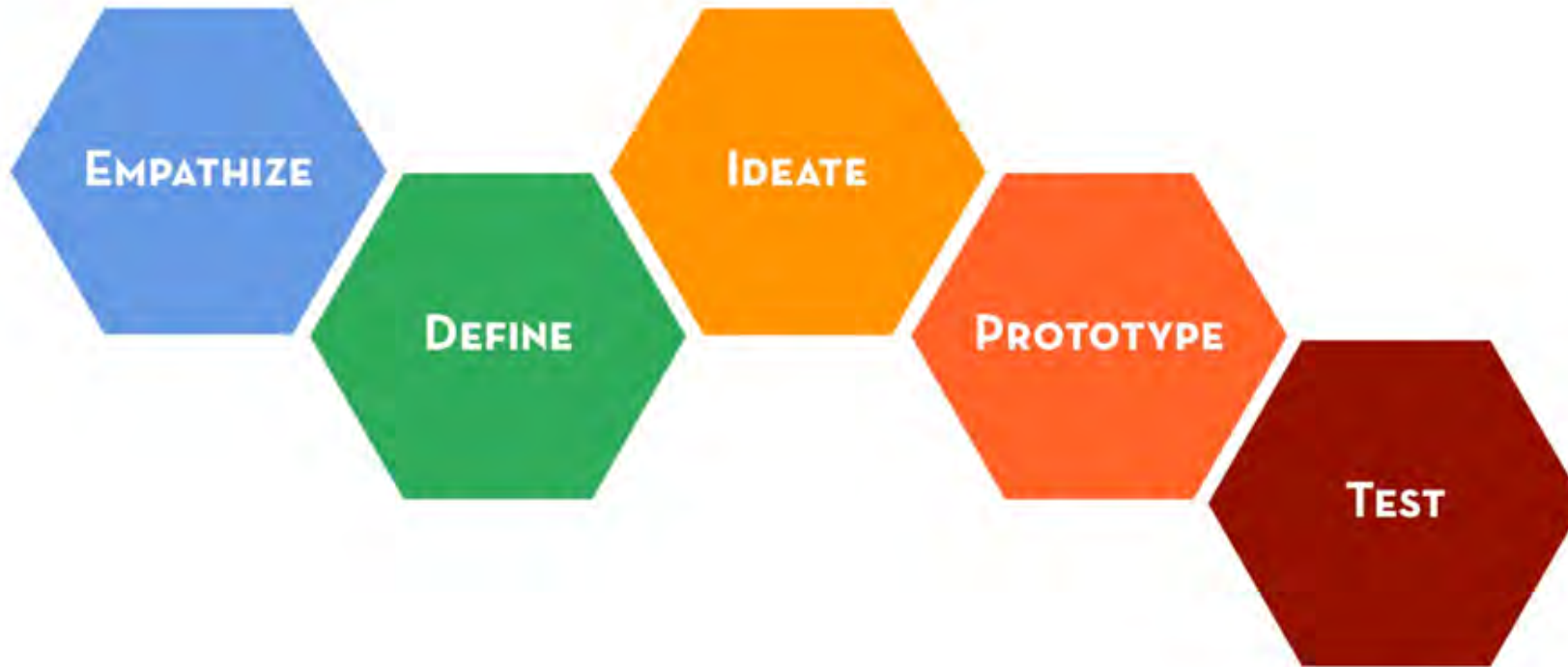
EMPATHIZE

DEFINE

IDEATE

PROTOTYPE

TEST



**How might we empower
Young People with skills and
experiences to change the world**

**MAKE
PEOPLE
WANT
THINGS**



**MAKE
THINGS
PEOPLE
WANT**

School Transformation

Launched 2011, ~25% teachers, 500 teachers/yr

Empower Teachers to be Innovators



Student Monetary Benefits

Watch Redesigning the School Experience on Vimeo: <https://vimeo.com/183705587>

WAIPAHU HIGH SCHOOL

A student in a white t-shirt and dark shorts is captured mid-jump over a hurdle on a track field. The hurdle is white with blue lettering that reads 'MARAUDERS'. In the background, there is a large tree, a blue building, and a red playground structure.

Stories

KEIKI STEPS

WAI'ANAE HEALTH
ACADEMY

PUEO PROGRAM

WAIPAHU HIGH
SCHOOL

A rural public high school, guided by a visionary principal, transforms itself into a laboratory of innovation.

Watch Ike - Knowledge is Everywhere on Vimeo. <https://vimeo.com/106891258>

Hawaii Resiliency Challenge

~100 students, UH System + Public, 20 Design Teams

Can you build a solution for \$50



CITY MILL
YOUR SUPERHARDWARE STORE

Homelessness Challenge

**100+ students, 23 schools, 20 homeless
stakeholder interviewees**



World Conservation Congress

**800+ students, 50+ schools, 200 volunteers,
150+ prototypes, launch of Micro Grants**



Project: **MALAMA HONUA** Team: **GOLDEN HAWKS**

School: **CASTLE HIGH SCHOOL** Visual Manager: **KATIE AHERN**

<p>How do we engage the community to help the environment?</p>	<p>use social media to raise environmental awareness</p>	<p>@malamahonu9</p> <p>Tweet & Snap chat opportunities for people to help the environment</p>	<p>Raise awareness of ways to help the environment & get more people involved to make the world pretty</p>	<p>A BEAUTIFUL WORLD :)</p>
----------------------------------------------------------------	----------------------------------------------------------	---------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------	-----------------------------

Other Design Challenges



Voter Challenge



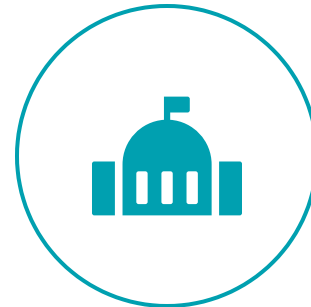
Anti-Bullying Challenge



Employment Dev.Disabilities



Corporate Challenges



Government Challenges

9th Annual Design Thinking Hawaii Bootcamp

July 11-12, 2019

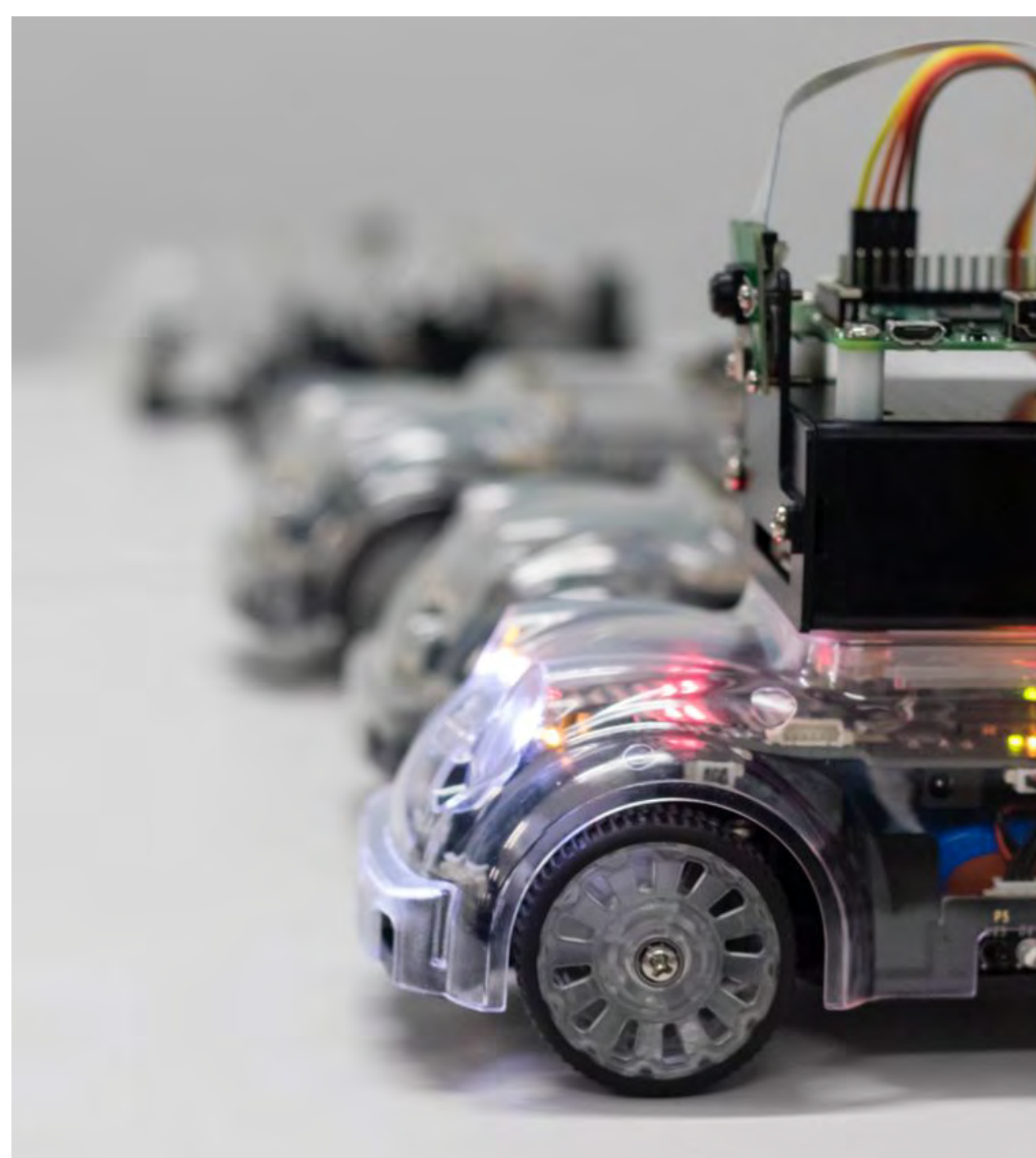
bit.ly/designthinking9



**Peace by Empowering Young
People with Superpower Skills**

Superpower Mindset #2

**Training 5000
Non-Technical
Teachers in 5 year to
teach CREATIVE
PROBLEM SOLVING
skills to EVERY student
via Coding**

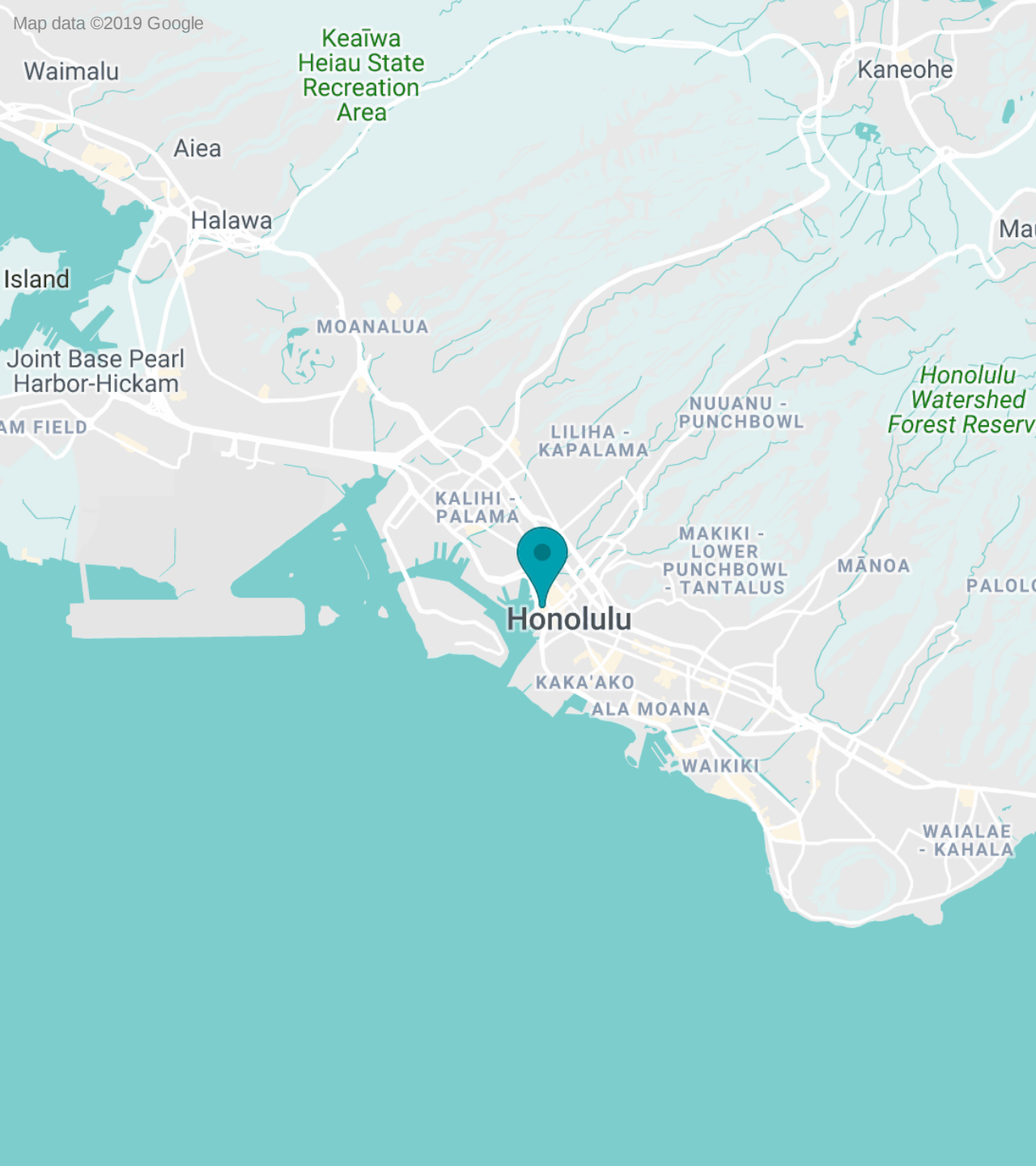


Superpower Mindset #3

**Bring Artificial
Intelligence via the
Aloha AI Toolkit to
EVERY student in
Hawaii to APPLY and
solve problems**



Aloha AI Shirt Detector



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