Welcome!

2022-2023 Leadership:
Rotary International President Jennifer Jones
District Governor Randy Hart (RC Hilo)
District Governor-Elect Mark Merriam (Metro)
District Governor Nominee Ted Faigle (Poipu Beach)
Rotary International District 5000
Organization chart 2022-2023

District Governor
Randy Hart

District Governor
DGE
Mark Merriam

District Governor
DGN
Ted Faigle

Chief of Staff
Ted Faigle

Foundation Chair
Del Green

DRFC Vice Chair
Mark Harbison

Paul Harris Society
White Hat Society
Alumni

Peace Fellowship
Rotary Scholarships
Vocational Training Team

Audit

Global Grants
Endowment/MG

International Svc
James Ham

International Svc
Del Green

Community Svc
Wally Wong

Vocational Svc

Awards
Beth Hoban
Candice Naito

Annual Fund

District Grants

Finance Committee
(3)
Phil Sammer

Ombudsman
Gary Grimmer

Legal Advisor
Del Green

Travel Coordinator
Jamie Apuna

District Conference
Lori Williams
Jen Tanouye

District Trainer
Benson Medina

Finance Committee
Corey Kawamoto

Assistant Governors

District Treasurer
Corey Kawamoto

Membership Chair
Laine Kohama

New Member
Leads

Membership Attraction
Connie Ichinose
Wendy Hornack

New Club
Advisor (3)
Laura Steelquist

New Club Development
Wendy Chang
Wendy Hornack

Hawaii West
Nestorio Domingo
Hawaii East
Doug Adams
Maui Valley
Kwanza Woodson
Maui Coast
Mariko Higashi
Oahu West
Arlene Estrella
Oahu Central
Josh Laguaña
Oahu East
Jame Apuna
Oahu Waikiki
Konrad Ikeyi
Oahu Downtown
Dave Mozdren
Oahu Windward
Kathleen Merriam
Kauai
Dani Dooley

Membership Chair (3)
Laine Kohama

Assistant Governors

District Treasurer
Corey Kawamoto

District Secretary
Sharon Scheele

Finance Committee (3)
Phil Sammer

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Travel Coordinator
Jamie Apuna

District Conference
Lori Williams
Jen Tanouye

District Leadership Team
Feb 11, 2022
Assistant Governors

Hawaii East – Doug Adams
Hawaii West – Nestorio Domingo
Maui Coast – Mariko Higashi
Maui Valley- Kwanza Woodson
Kauai – Dani Dooley

Oahu East – Jamie Apuna
Oahu Windward – Kathleen Merriam
Oahu Waikiki – Konrad Ikei
Oahu Downtown – Dave Mozdren
Oahu Central – Josh Laguana
Oahu West – Arlene Estrella
2022-2023
Rotary Presidential Theme:

Image Rotary

Jennifer Jones imagines Rotary fulfilling big dreams
"Imagine, a world that deserves our best where we get up each day knowing that we can make a difference."

The theme graphic was designed by an Australian indigenous artist to link with the Melbourne convention in 2023.
Circle - connections to one another
Dots around it - Our People. There are 7 Dots because of our Rotary’s 7 areas of focus
Circle + dots around it - Navigation star, our guiding light
Green solid line - digging stick (used when doing hard work); People of Action, tools for getting things done
Colors: Purple, Green & White - Celebrate DEI - Diversity, Equity and Inclusion.
Freedom to express ourselves differently but still with a special connection.

Purple- Polio
Green- the Environment
White - Peace

Represents Empowerment and Newness and also the colours were utilized for the women's movement giving us the opportunity to grow our female membership.
President-elect Jones’ key messages

1. Engage members through meaningful responsibility. To better engage members, Rotary needs to “adapt and retool”. Engaging members is crucial to retaining members, we need to ask members what they want to get from Rotary and give them meaningful responsibilities.

2. Embracing change also means embracing new club models, form at least two new innovative or cause-based clubs. “Let’s make sure we engage our members so they love their clubs and their Rotary experience.”

3. Rotary opens these doors and we need to harness our connections, to deepen these relationships and create new partnerships and the best part is, this can happen at every level of leadership.

4. We all have dreams, acting on them is a choice we make. When an organization like Rotary dreams about big things like ending polio and creating peace. It becomes our responsibility to make them happen. “You don’t imagine yesterday, you imagine tomorrow.”
Presidential initiatives 2022-23

During the 2022-23 year, Jones encourages each of us to do our part to ensure Rotary is a welcoming and inclusive community by:

1. Learning more about DEI in Rotary, including understanding definitions and how to celebrate and respect our differences.

2. Determining why DEI matters to our club and community and how using DEI principles can help our club grow and become stronger.

3. Raising awareness of DEI, including creating a DEI committee in your club that reflects the demographics of your community.

4. Taking action on DEI in our club and community, for instance educating yourself about underrepresented groups in your community in order to become a more knowledgeable and effective advocate for DEI.

5. Jones will also continue RI President Shekhar Mehta's Girls Empowerment initiative, recognizing that empowered girls become empowered women. Share your Girls Empowerment projects on Showcase.
Icebreaker

Benson Medina
Head Honcho Alaka‘i
### Rotary’s Action Plan

#### Four Strategic Priorities

**Increase Our Impact**
- Eradicate polio and leverage the legacy
- Focus our programs and offerings
- Improve our ability to achieve and measure impact

**Expand Our Reach**
- Grow and diversify our membership and participation
- Create new channels into Rotary
- Increase Rotary’s openness and appeal
- Build awareness of our impact and brand

**Enhance Participant Engagement**
- Support clubs to better engage their members
- Develop a participant-centered approach to deliver value
- Offer new opportunities for personal and professional connection
- Provide leadership development and skills training

**Increase Our Ability to Adapt**
- Build a culture of research, innovation, and willingness to take risks
- Streamline governance, structure, and processes
- Review governance to foster more diverse perspectives in decision-making
Foundation

PDG Del Green, Chair
Rotary Club of Downtown Honolulu
Jan 31: Grant qualification documents due
March 19, 4pm: Foundation Virtual Celebration
May 31: 2021 Final Grant Reports due
June 15: 2022 Grant applications due
July 15: District Grant application to RI submitted
Aug 29: Foundation Activities Planning Webinar for Foundation Chairs, Presidents
Sep 10, 9am: Foundation 101 Webinar
Sep 10, 10am: Grant Management Training Webinar (2 per club to qualify)
Oct 24: World Polio Day
November is Foundation Month
Nov 5: Foundation 201 Webinar, A Deeper Dive
Jan 21: Tentative date for Foundation events on each island
Take a break

Be back in 5 minutes
Youth Service

Ryan Char, Chair
Rotary Club of Honolulu Sunrise
The Rotary Family!

Youth Services Committee

Together, we see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves.
2022 - 2023 Youth Service Chair
Ryan Char
Honolulu Sunrise Rotary

G70 mana’o’i’o
1971-2021

ROOSEVELT HIGH SCHOOL
HONOLULU, HAWAII

MID-PACIFIC
Innovators. Artists. Individuals.
Youth Service Committee

- Interact
- Rotaract
- EarlyAct (D5000)
- HRYF
- Rotary Youth Leadership Awards
- Rotary Youth Exchange
- Other Youth Programs and Partnerships

We believe in investing in our future by empowering young leaders, helping them learn leadership skills, and giving them opportunities to have cross-cultural experiences.
2022-23 GOALS

- Build relationships with the DOE, Charter Schools and faculty advisors
- Strengthen existing clubs, create new clubs (middle schools)
- Do joint club projects
- Participate in World Interact Week (Video Contest)
- District Interact Event at District Conference
- Project Awards
- Mentorship Program

- Proposing Project Grant Funding (D5000 supports deserving Interact Projects)
Rotaract

2022-23 GOALS

- No longer a Youth Service Program. Membership type
- Rotaract Council
- New Clubs at Leeward, restarted club at UH-Hilo
- Joint projects with Rotary and Interact
- Young Professionals Events and Networking Events
- Manage, organize, and run their own clubs through a statewide council with Rotary support
- Assist with / plan District Interact Event at District Conference
- Assist with the transition from Interact to Rotaract (ideas???)
District 5000 has a program (not an RI program) for EarlyAct. A school-wide service club for elementary students aged 5 - 13. Needs a champion!
Get Involved

Rotary, Rotaract and Interact open the doors to many different opportunities.
Club Activities and Project Ideas

- **Do More Joint Service Projects**
  - Rotarians at Work
  - Rotarians Give Thanks.
  - Literacy, Dictionaries, Reading
- **Make Interact Clubs easier to maintain and promote**
  - Officer continuity
  - DOE Liaison continuity
- **Get Interact to join Rotaract**

2022-23 GOALS
Hawaii Rotary Youth Foundation

2022-23 GOALS

- Clubs support HRYF Financially through per-capita goals on giving, Give Aloha, paying dues.
- Clubs support HRYF by promoting the scholarship amongst their contacts and Interact Clubs.
- Incorporate HRYF recognitions into District Year End Events
Safety First!

How do we keep safety and risk management in the forefront of everyone's minds?
Youth Protection & Risk Mgmt.

- Youth Protection (Peter Evans 2022 - 2023)
  - Youth Protection Plans and Risk Management Plans
  - Youth Programs Volunteer Affidavit for Background Checks
  - Photo Releases and Use of Images
- Streamline Youth Protection processes (reporting and keeping current on checks)
- Rotary Youth Protection Guide on MyRotary.org

2022-23 GOALS
Support RYLA and Junior RYLA and provide opportunities to youth statewide to develop leadership skills
Participate in RYLA

- Sponsor Junior RYLA and RYLA in your location
- Each Island has a RYLA Coordinator and Committee
- There is value in State-wide, virtual interaction so incorporate that into your RYLA Planning. Host a Virtual Meet and Greet or Activity Event
- Find worthy students
  - Interact Club Officers?
- Sponsor attendance with financial support
- Volunteer
- Follow-up!!!
Introduce Partnerships into Youth Programs

Toastmasters, Youth Exchanges?
Partnerships and Programs

Rotary International Youth Exchanges (Tom Gross)

- Students learn a new language, discover another culture, and truly become global citizens.
- Exchanges for students ages 15-19 are sponsored by Rotary clubs in more than 100 countries. Sponsor a student on an in-bound or out-bound exchange.
- Host a student! Be a part of their experience and growth.
- Long-term and short-term exchanges

Rotary and Toastmasters

- Host public speaking and leadership training with Toastmasters during the spring
Partnerships and Programs

2022-23 GOALS

- Rotary and College and Career Readiness
  - D5000 and subject matter experts will host Career Days
  - Personal Finance Literacy Training
  - How to make your college application and resume stick out!
  - Mock interviews and resume building
  - Scholarships and putting your best foot forward!

- Rotary Mentorship Program
  - Being developed by Eco Club of Kakaako but for District distribution. Provide mentoring to Rotary-affiliated youth.
Have Fun!
youthservices@rotaryd5000.org
Service above Self
Who wants to give out $5,000?

The Hawaii Rotary Youth Foundation awarded $250,000 in scholarships this year to students selected by Rotary clubs. To participate:

1) Pay $200 in HRYF dues
2) Submit the name and contact info for the rep
3) Help promote donations
4) Contact the Interact clubs and schools to submit apps
Membership

Julie Aubry
Regional Membership Officer
Rotary International
Before You Go....

https://www.safetravelhawaii.com/
Preparatory Courses on the RI Learning Center

◦ Strategies for Attracting New Members.
◦ Best Practices for Engaging Members
◦ Building Rotary’s Public Image
◦ Club Public Image Committee Basics
◦ Rotary Foundation Basics
◦ Club Rotary Foundation Committee Basics
Preparatory Assignments

1. Membership data on Rotary.org. (# joined, # terminated, totals, age, gender for previous 3 yrs.
2. List any membership programs your club has implemented over the last three years.
   What do you feel is the most important concept for the success of your club?
3. Create a message for your club that will build community recognition.
4. Evaluate a recent FaceBook post or press release from your club and note how it can be improved.
5. What do you feel is the most important concept for the success of your club?
6. Go to Rotary.org and find your club’s Foundation data (Club Foundation Goals, $$ raised Annual Fund and Polio, the number of Paul Harris Fellows for the previous three years, Number of Bequest Society members /benefactors)
7. List your club’s Foundation fundraisers.
What to Expect at President Elect Training Seminars (PETS)

Marriott LAX – ph# 310-641-5700

At Hotel:

Wear your badge! It is your meal ticket and has the classroom #s

Mingle. Try to collect 3 business cards a day

Bring a jacket.

Have fun!
COVID Protocol
- Bring masks

- Hotel: Current ID and proof of vaccination (printed or photo) or a negative Covid test taken within 72 hours of arrival. Home tests are not accepted, has to be any third-party test.

- Covid testing station located on hotel property in the self-parking lot. No reservations are required, no insurance is needed. It is a rapid test with results back within 10-15 minutes. Availability subject to change.

- For all Rotary activities you will receive a wrist band that prevents you from being checked each time you enter a classroom or the ballroom. The wristband, however, will NOT be accepted for hotel-provided venues or activities. If you lose your wristband, please contact PETS registration to be directed to the validation area.

- Masks will be required for all indoor activities. They may be removed while eating. Repositioned when listening to speakers or other event programming.

- Restaurant, bar, a business center, or the fitness center will need to first verify your status with the hotel.
Meals

Reserve table #6, right of middle aisle, 2\textsuperscript{nd} row from the back.

President-Elects and AGs are invited to sit with DGE Randy for a meal. A list will be sent to you for one of the following meals:

Friday - Lunch, Dinner

Saturday – Breakfast, Lunch, Dinner

Sunday - Brunch
Thursday, February 24

Check-in 3pm, Check-out Noon

Airport-hotel shuttle, complimentary, every 20-30 minutes from the 2nd floor departure area, red hotel pylon

Get your room key from the hotel front desk

Get your badge at the PETS registration booth (4-6pm)

Get your backpack, portfolio and kukui nut lei from Randy’s Suite

After 6pm, go to Randy’s Suite to get your badge and refreshments

In your badge packet will be an invitation to sit at DGE Randy’s table #6. Please check the time and date to sit up front with Randy.
Friday, February 25

Individual photos starting 7:30am – District burgundy shirt with kukui nut lei

**Breakfast on your own**

9am Opening session

10 and 11am electives breakout sessions

11:45am lunch

1:50-2:35pm district session in Imperial A,B

2:50 and 4:20pm Core Sessions 1 and 2

6:15pm dinner (5:40pm no host reception)

7-10pm hospitality room, Aviation Ballroom. Clean up crew
What is the famed “Hospitality Room”? 
Saturday, February 26

6:30am AGs get lei from Lori to give out to attendees before entering Marquis Ballroom

6:30am PEs assemble by Marquis Ballroom middle door to march in at 6:40am. Find your seats, then gather at back of room by 7am to march in with Randy to front, then back your seat.

7:00am Breakfast

9 and 10:30am Core Sessions 3 & 4

11:50am Lunch

1:45 Group photo on the stairs outside of Imperial Room. District burgundy aloha shirt with kukui nut lei

2-5pm District session. Imperial A,B

5:30pm reception – evening attire, dressy aloha

5:45pm Dinner

7:30-10pm Hospitality in Aviation Ballroom
Sunday, February 27

8-10am District session, Imperial A,B (Bring luggage with you or leave in Randy’s room)

10-10:15am Hotel check out

10:30am Brunch to 12:14pm – Give your kukui nut lei to someone special

Aloha!
Reminders

Wear badges at all times
Emergencies: see Sergeants,
Complete online surveys,
Bring jackets (may be cold in rooms),
Attire business casual with kukui nut lei,
Bring business cards,
No smoking (including balconies)
Take a break

Be back in 5 minutes
Goal Setting
ROTARY CITATION
Earned by achieving goals in Rotary Club Central
Rotary Citation

• **All goals come from Rotary Club Central**
• Activities need to be completed by June 30.

• Membership and Foundation numbers from Rotary International database
• Other achievements are updated manually self-reported by marking them “Achieved”
Rotaract and Interact Citation

- Online Application
- All activities competed by Aug 15
- Club must be listed as Active
Eligibility for the Rotary Citation

- Begin the year as active club in good standing and remain so throughout the year.

- Good standing means that a club has paid each invoice balance in full upon receipt (and hasn’t received a 60-day reminder letter from Rotary International Accounts Receivable).
Rotary Club Central

A tool to help clubs set goals and track achievements:
- Members & Engagement
- Rotary Foundation Giving
- Service
- Young Leaders
- Public Image
What’s in it for clubs?

- One-stop shop
- Eliminates paper forms
- Fosters continuity in leadership
- Enable clubs to track their progress
- Creates transparency
- Showcases the important work that Rotary clubs do worldwide
Who can enter goals?

Officers/Chairs can only input/edit goals in their year

**CLUB LEVEL**
- President
- Secretary
- Treasurer
- Foundation Chair
- Membership Chair
- Executive Secretary

**DISTRICT LEVEL**
- District Governor
- *Assistant Governors
- Committee Chairs
- Executive Secretary
Instructions

• Log in to my.rotary.org
• Go to Rotary Club Central
• Select the applicable year
• Review the goals
• Select at least 13 goals to track by PETS
• Achieve those goals
1) Go to myrotary.org

2) Sign In with your email address and password or “Register For An Account”

3) In the “My Club Snapshot” section (left), click on “View Club Goals>” under “Rotary Club Central”.

Or type rcc.rotary.org
Click on “View Club Goals”
Go to Goal Center, 2022-23. Click on “All”, Select Goal, input goal. Don’t forget to SAVE!
Set and Update Goals in the Goal Center

When setting goals, you may want to see how the club performed in the past and discuss this with the Board and Club Chair.

Goals are updated either manually or by Rotary International. The Foundation and Membership numbers are updated by Rotary International.

Clubs should keep membership rosters up-to-date and Foundation contributions should be sent in promptly.
Goal Center – Determine Goals

- Click on “Show goal details and history” for prior year info.
Input Service Projects

1) Go to the “Service” tab to input number of projects.
2) Then go to “Service Activities” to list the projects.

When the project is finished:
- Input actual volunteer numbers and hours
- Contributions
- Mark the project as complete
- Submit the final grant report, if applicable
<table>
<thead>
<tr>
<th>Project title, Summary</th>
<th>Start/End dates</th>
<th># volunteers</th>
<th># volunteer hours</th>
<th>Cash/in-kind contributions</th>
<th>Category/Partners</th>
<th>Check “Project Complete” when project is done</th>
</tr>
</thead>
<tbody>
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<td>Hit the SAVE button</td>
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</table>
Resources and Reports

Find information, brochures, courses in the Resource pages.

In the Reports link, find different reports in each tab (Membership, Foundation, Service), such as Membership Reports, Interact/Rotact Clubs, Foundation Giving reports for the club. Check out the “Club Fundraising Analysis” report.
Rotary Showcase

One of the Rotary Citation goals to enhance public image and awareness, is the posting of successful club projects with details about activities, volunteer hours, funds raised on Rotary Showcase.

The Showcase there to share good projects with others and also for awareness of projects in specific focus areas, countries or funding.
Making a difference

Rotary members and program participants are improving lives in communities around the world every day through thousands of service projects. Explore the good work that we’re doing locally and globally, and share these projects through social media.
District 5000 Projects in the Showcase

- Pacific Gateway Thanksgiving Project
  - **Location**: United States
  - **Start date**: 24 November 2021
  - **End date**: 24 November 2021

- Maui Health Heroes Project
  - Snacks and thank you cards presented to Maui Memorial Hospital Staff
  - **Location**: United States
  - **Start date**: 01 October 2021
  - **End date**: 29 October 2021

- Tree planting at Gunstock Ranch
  - Multiple clubs and non-Rotarian are planting about 1,000 trees in the Rotary Forest
  - **Location**: United States
  - **Start date**: 02 October 2021
  - **End date**: 02 October 2021

- Solar Aided Kitchen for school in Uganda
  - Our club was able to provide a stove for a vocational school/orphanage in Uganda
  - **Location**: Uganda
  - **Start date**: 08 January 2021
  - **End date**: 23 March 2021
Find Project partners in the Showcase

WHAT'S NEW?

Rotary and Rotaract clubs can now seek project partners through Rotary Showcase. As part of the new feature, your club can list proposed projects and seek partners for financial or other support, share your project budget for global grants, and connect with other clubs to build relationships, all with the goal of implementing new service projects to improve communities around the world.

If you are seeking partners for your project:

1. Provide clear project details. If you intend to apply for a global grant and are seeking international partners, make sure to include information about community assessment, intended project outcomes, and project sustainability.
2. Use the Related Links section to link to financing plans, project proposals, or social media posts about your project.
3. Upload photos that will tell a story about your project.

If you want to join another club's project:

1. Search first by project status to find proposed projects that are seeking partners. You can narrow your search by filtering for global grants projects or by country or category.
2. Look at the club's completed projects to get a better idea of the club's capabilities.
3. Use the contact button to email the project creator.
Club Operations

• Start with Your Strategic Plan
• Engage Your Board
• Manage Your Club Systems
  • Members
  • Meetings
  • Money
  • Service
District Calendar

Spring Training Assemblies – March 19 and 26  May 2 and 9, 2022
Rotarians at Work – April 25
District Conference – May 20-22 at Aulani
July 1 – Change in Leadership in Hilo and on Zoom
Club Visits – July to September
Fall Seminars – September to October
Monday – October 24 is World Polio Day
Rotary Gives Thanks Day – November 26
Club Officer Elections - December
Pre-PETS – January 28, 2023
PETS – February 9-11
Spring Training Assemblies – March to April
Rotarians at Work – April 22
2023 District Conference

Celebrating 100 years in Hilo!

Grand Naniloa Resort
May 19-21, 2023
RI Conventions:

June 12-16, 2021  Virtual
June 4-8, 2022    Houston, Texas, USA
May 27-31, 2023  Melbourne, Australia
June 8-12, 2024  Singapore
June 21-25, 2025 Calgary, Alberta, Canada
June 12-16, 2026 Taipei, Taiwan

June 2027  Honolulu, Hawaii
Club Budget

Work on budget in May

Board approval by July

Expenses:

◦ Rotary International Dues
◦ District Dues $60 x Rotarian
◦ HRYF Dues $200
◦ Pre-PETS (Virtual)
◦ PETS
◦ Spring Training Assembly (Virtual)
◦ Fall Seminar
◦ RYLA
◦ District Conference
Vibrant Club Workshop – March 19

1. Develop A Vision for Your Club
2. Put together a Strategic Plan
3. Engage Your Board and Members
4. Create a Leadership Plan
5. Establish Your Goals and Enter them in Club Central
6. Examine Your Club Systems and Adjust
7. Your CORE group is the KEY to Club Resiliency
Assumptions for a balanced budget:

No increase in District Dues

Membership based on 1600 members on July 1

PETS cost increasing

No Presidents’ Meeting

District
The Information Overload, the Aftermath of PETS

1. TAKE WHAT WORKS FOR YOUR CLUB
2. DON’T DO IT ALONE, ASK FOR HELP
3. MANAGE YOUR EMOTIONS
4. USE THE NEXT 4 MONTHS
5. LOOK FOR THE GOOD
Together We Can!