

BOARD OF DIRECTORS  
SPECIAL MEETING – DECEMBER 21, 2023  
7:30 A.M. – VIA ZOOM

The Board of Directors met in special session on Thursday, December 21, 2023 at 7:30 a.m. via zoom. Present were PDG and Board Chair Jeff Hassman, PDG Don Meyer, DG Carole Bernhard, DGE Shannon Duncan, DGN Ward Budweg, DGN-D Jeff Halverson, Board Treasurer Gary Winterhof, Human Connections Team Chair Annie Vander Werff, and DES Suellen Kolbet.

Chair Jeff Hassman called the meeting to order. DG Carole Bernhard informed the Board that the Human Connections Team (DEI) is scheduling monthly Cultural conservation Workshops throughout the District. Nothing was budgeted for this Committee, so she would like Committee Chair Annie Vander Werff to go over what the Committee is proposing and wants to discuss a budget amendment.

Annie Vander Werff gave an overview of what the Human connection team is proposing. The first workshop will be held in Dubuque on January 25, 2024. There others scheduled are – February/Waverly, March/Cedar Rapids, April/Ft. Dodge or Mason City, May/Estherville, and June in Bancroft at the District Conference. The proposed budget is:

Income (registrations, District contribution, sponsorships) - \$25,500

Expenses (Coordinator, mileage, stipend for speakers, credit card fees) – 23,128

Discussion:

Ward Budweg – What is the future vision for this initiative? It is Carole's hope that clubs in the District will continue with this to help membership grow and to create more education about diversity.

Gary Winterhof – Is \$50 too much to charge, will it discourage attendance? Clubs could provide sponsorships when the event is in their area to bring cost down. Could the District sponsor club leadership (presidents) to encourage attendance?

Ward Budweg – Is holding this during the week the best time? Annie said most companies consider this training, people don't like to give up their weekends.

Jeff Hassman – He encouraged Annie to talk to the Community Foundation, this is something they contribute to. She should talk to Caprice Jones in the Dubuque Club, he was a Future Leader attendee at Zone several years ago. He asked how the money will flow – Gary and Suellen recommended all receipts and expenditures go through the District to provide oversight and a paper trail. It was agreed that the credit card fee will be absorbed in the expenses.

Moved by Ward Budweg, seconded by Gary Winterhof; To amend the budget in the amount of \$3,000 to allow for a budget for the Human Connections Team – Cultural Conversation Workshop Series. All ayes. Motion carried.

The meeting adjourned at 8:10 a.m.