

Approved January 15, 2025

Article I NAME

This organization shall be known as Community Assistance League (CAL).

Article II PURPOSE

The Community Assistance League seeks to have a supportive impact on our community via assistance and service in selected projects. CAL is committed to increasing community awareness and civic responsibility among its members through a variety of educational and philanthropic endeavors.

Article III MEMBERSHIP

The membership shall consist of any interested persons.

Article IV OFFICERS

The officers of this organization shall be a President, Vice President, Secretary, and Treasurer. Officers are to be elected from the general membership (as further described in Article X hereof), with the exception of the office of President, which must be selected from the sitting Board of Directors.

Article V DUTIES OF OFFICERS

Section 1. The President shall preside at all meetings of the Organization, shall call special meetings as required and shall appoint all Standing Committee Chairs and a Member-at-Large. The President shall be Chairman of the Board of Directors and shall be an ex-officio member of all committees. The President is an officer of CAL and has full fiduciary responsibilities as well as a senior position on the Board of Directors.

Section 2. The Vice President shall assume the duties of the President in the absence of the President. The Vice President shall participate in committee meetings at the request of the President, and shall be responsible for overseeing special projects and events, (such as 4th of July Parade activities). The Vice President is an officer of CAL and has full fiduciary responsibilities as well as a senior position on the Board of Directors.



Approved January 15, 2025

Section 3. The Secretary shall keep a record of the meetings and proceedings of the organization and the Board of Directors and be prepared to read on call the record of any of the two years' previous meetings. The Secretary is an officer of CAL and has full fiduciary responsibilities as well as a senior position on the Board of Directors.

Section 4. The Treasurer is responsible for the accurate accounting of all monies received and distributed on behalf of CAL, its committees, and individual members. This position also oversees CAL's long-term endowment fund (Idaho Community Foundation). The Treasurer is an officer of CAL and has full fiduciary responsibilities as well as a senior position on the Board of Directors.

Article VI BOARD OF DIRECTORS

- **Section 1.** The Board of Directors shall consist of the Officers, the Chair of each Standing Committee, and one delegate from the general membership as Member-at-Large.
- **Section 2.** The Board of Directors shall maintain current job descriptions.

Article VII POWERS AND DUTIES OF THE BOARD OF DIRECTORS

- **Section 1.** The Board of Directors shall be the policy-making body for the organization and shall supervise all related interests. They shall select the Chairs of all Special Committees not otherwise designated and specify their duties.
- **Section 2.** Any vacancy occurring in the office of President, Vice President, Secretary or Treasurer shall be filled by the Board of Directors for the remainder of that term.
- **Section 3.** No project shall be instituted without the approval of the Board of Directors. All CAL projects exceeding \$2500, except Grants and Scholarships, shall be presented to the membership for a vote of approval and support. Ongoing funded projects shall be re-approved by the Board at least annually.



Approved January 15, 2025

Article VIII STANDING COMMITTEES

There shall be the following Standing Committees and any other standing committees as designated by the Board of Directors.

Committee Section:

- 1. Community Grants
- 2. Community Scholarships
- 3. Membership
- 4. Programs
- 5. Communications
- 6. Social
- 7. Bizarre Bazaar Store Managers
- 8. Member-at-Large

STANDING COMMITTEES AND MEMBER-AT-LARGE DUTIES

The Standing Committees shall be such as may be necessary for the general welfare of the organization. A Standing Committee may be formed or removed as designated by the Board of Directors. Each committee will have one vote except for the Store Manager(s), who will each have one vote. A Proxy may be chosen in the absence of the elected or appointed Board Member.

- **Section 1.** The Grants Chair oversees the philanthropic donations to organizations, primarily through a documented process and via committee. The Chair facilitates the process of applications and ensures adherence to the criteria.
- **Section 2.** The Scholarship Chair facilitates the process for the evaluation of scholarship requests from Bonner County students, and ensures adherence to the criteria.
- **Section 3.** The Membership Chair shall prepare and maintain the membership roster, collect information on each CAL member's experience, interests and activities, conduct the orientation of new members, collect payment for dues and give to the Treasurer for deposit, and Chair the Nominating Committee. The assistant to the Membership chair will conduct duties under the direction of the Chair and vote only in the Chair's absence.
- **Section 4.** The Programs Chair shall plan and coordinate informative programs for the year and advise the Communications Chair and Web Administrator for public relations purposes.
- **Section 5.** The Communications Chair is responsible for ensuring mission-compatible and consistent messages are distributed to internal and external audiences. The Chair oversees a



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team that is responsible for publicity, public relations, speaking engagements, social media presence, and CAL members.

- **Section 7.** The Social Chair shall be responsible for hosting the monthly General Meeting and shall plan social events as approved by the Board of Directors.
- **Section 8.** The Store Manager(s) shall oversee Bizarre Bazaar operations according to the Shop Manual, working with the team leaders and reporting to the Board. Each current Manager will have one vote on any motions made at the Board of Directors meetings. Any changes to the shop's Policy and Procedures must be presented to and approved by the Board.
- **Section 9.** The Member-at-Large shall be responsible for sending CAL correspondence to individual members on occasions of celebration or difficulty, and thank you notes, as appropriate. This position also serves on the Nominating Committee.

Article IX ANNUAL MEETING AND ELECTIONS AND RESIGNATIONS

Section 1. The Nominating Committee will consist of: Membership Committee Chair (Nomination Committee Chairman), Member-at-Large, one (1) Past President, and two (2) members of the general membership who have been active for a minimum of two years. The sitting President serves in an advisory capacity.

Section 2.

- **A.** The candidate for President may provide recommendations to the Nominating Committee for its consideration and shall be given the opportunity to review the Nominating Committee's slate of officers prior to the presentation to the Board of Directors. An invitation shall be made to the general membership in February to solicit recommendations for potential candidates. The Nominating Committee will meet prior to the General Meeting in March or April, dependent on club schedule.
- **B.** A slate of officers will be presented at the March or April general meeting. All nominees willing to serve will be listed on the ballot.
- **C.** Election shall be by ballot at the May General Meeting. All members having email service will receive a ballot via email. Ballots will also be available at the in-person meetings or at Bizarre Bazaar. All ballots must be mailed or emailed back prior to the May meeting or presented in person at the May meeting.
- **Section 3.** All officers shall be elected for a term of two years and shall assume their duties after the close of the general meeting in June.



Approved January 15, 2025

Section 4. Any officer or director desiring to resign from office shall do so in writing and present the same to the Board of Directors. Any vacancy shall be filled by the Board of Directors pursuant to Article VII, Section 2 and Article V, Section 1, hereof.

Section 5. The Board of Directors may by majority vote remove an officer.

Article X DUES AND FEES

Renewing members may be invoiced for their annual dues beginning July 1, with a payment due date no later than September 30. New members may join at any time and, in addition to the annual dues, may be subject to a new member fee, as set by the Board of Directors.

Article XI MEETINGS

- **Section 1.** General business meetings of the organization will be held monthly excepting July and August.
- **Section 2.** The Board of Directors shall meet monthly preceding the General Meeting, excepting July and August.
- **Section 3.** The President may call special meetings.
- **Section 4.** Standing Committees and Special Committees will meet as deemed necessary by the Committee Chairs. The President can call these meetings.
- **Section 5.** All meetings with the exception of executive and nominating committees are open to the general membership.

Article XII FISCAL YEAR

The fiscal year shall be from July 1 through June 30 of the following year.



Approved January 15, 2025

Article XIII AMENDMENTS

These Bylaws may be repealed or amended at any regular meeting by a two-thirds vote of members present by a show of hands. The proposed amendment or repeal must be presented to the members fourteen (14) days and no more than sixty (60) days prior to the vote.

Adopted January 15, 2025	
Joyce Price, President	Norma Bartenhagen, Vice President
Laura Fisher, Secretary	Beth Drain, Treasurer