



ECFC Academy Health, Safety & Welfare Policy

2018/19

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ECFC Academy Health, Safety & Welfare Policy

1.0 Overview

1.1. ECFC ('The Club') and Academy ('The Academy') are committed to achieving and maintaining high standards of health, safety and welfare as far as is reasonable and practicable in respect of:

1.1a Employees of the Academy;

1.1b Tenants of the Club's property;

1.1c Contractors working on the Academy's property or projects;

1.1d Volunteers, supporters, players, parents/carers and visitors to the Academy's facilities at the Cliff Hill Training Site & other hired venues

1.2. Consequently, The Club & Academy will meet their obligations under health, safety and welfare legislation in relation to:

1.2a The Club's own sites;

1.2b Premises and sites owned or managed by the Club;

1.2c Employees of the Club visiting other locations;

1.2d Members of the community who may be affected by the Club's activities

1.2e Players, parents/carers and visitors to the Academy facility at the Cliff Hill Training Site & other hired venues

1.3. The Club & Academy support the concept of joint consultation with employees on matters of health, safety, and welfare and has a Health, Safety and Welfare Committee (the Representatives of Employee Safety) which provides a forum for consultation on **health, safety and welfare at work** matters.

1.4. The policy does not form part of an employee's contract of employment and may be amended at any time.

1.5. The Academy adopts the Club's General policy, where further information is provided on Health, Safety & Welfare at Work.

2.0 Further Information

2.1. Further information and detail regarding policy & procedure is contained in The Club's ('Exeter City AFC Ltd') Health, Safety & Welfare at Work Policy (appendix 1).

2.2. The following areas are explained in this document and can be found on the Exeter City FC web site, employee handbook as well as the Central Policy System (CPS) of the English Football League (EFL CPS).

3.0 Club Policy Content

[*3.1. Policy overview & context*](#)

[*3.2. General policy*](#)