MENTOR

A mentor is a wise and trusted teacher, an influential senior supporter.

"Mentorship is a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person. The mentor may be older or younger, but have a certain area of expertise."

BEING A MENTOREE

Finding a mentor is one of the most important strategic career decisions you can make. May renowned professionals have attributed their success to having had a mentor who took a personal interest in working with them during their career.

There are so many benefits of using mentoring in career development, including the following:

- Gaining from your mentor's
 expertise
- Receiving critical feedback in key areas, such as communications, interpersonal relationships,

technical abilities, change management, and leadership skills.

- Developing a sharper focus on what you need to grow professionally within your organization or elsewhere.
- Learning specific skills and knowledge that are relevant to professional and personal goals.
- Networking with a more influential employee.
- Gaining knowledge about your organization's culture and unspoken rules that can be critical for success and therefore adapting more quickly to your organization's culture.
- Having a friendly ear with which to share frustrations as well as successes.

New Brunswick Dental Assistants' Association



NBDAA

P.O. Box 8997 Shediac, NB E4P 8W5

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ARE YOU A MENTOR? OR A MENTOREE?



PROCESS FROM DENTAL ASSISTING STUDENT TO A CERTIFIED DENTAL ASSISTANT LEVEL II IN NB

MENTORSHIP

A mentor will help you with:

- Your licensure with NBDS in . Fredericton (506) 452-8575
- Professional work ethic ٠
- Attend meetings together ٠
- Promote the local meetings .
- Interpersonal relationships at . work
- Any legal matters are to be ٠ referred to the registrar, Dan Léger at NBDS
- General personal matters at . work
- Make sure you understand ٠ by-law 17 when working with a self initiated dental hygienist

Would you like to become a mentor?

Qualifications to become a mentor is:

- 3 to 5 years of experience as a dental ٠ assistant
- Mentors are not experts but can ٠ direct the mentorees in the right direction.



NBDAA MEMBERSHIP

Copy of dental assisting diploma
 Copy of NDAEB Certificate
 Copy of CPE Certificate (if applicable)
 Memberning Renewal Application
 \$135.00 (cheque, money order, Visa, MasterCard)

Mail to: New Brunswick Dental Assistants' Association P.O. Box 8997 Shediac, NB E4P 8W5 Toll Free Phone: 1-866-530-9189 E-mail: bernioff@nb.sympatico.ca Website: www.nbdaa.ca

Copy of dental assisting diploma
 Copy of NDAEB Certificate
 Copy of CPE Certificate (*f applicable*)
 License Application
 \$155.00 (cheque or money order)

Mail to: New Brunswick Dental Society 520 King Street, #820, P.O. Box 488, Station "A" Fredericton, NB E3B 4Z9 Phone: (506) 452-8575 Fax: (506) 452-1872 E-mail: nbds@nb.aibn.com Website: www.nbdental.com

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