



Ohio Association of School Personnel Administrators

“HR Hacks You Can Use”

OASPA Fall Conference
September 21 & 22, 2023

Thursday, September 21

Time	Schedule	Room
8:00 – 8:45	Registration & Continental Breakfast	Prefunction Area Dublin B/C/D
8:45 – 9:15	Welcome and Introductions	Dublin B/C/D
9:15 – 10:45	Hacking Leadership Joe Sanfelippo Superintendent, Fall Creek School District, Fall Creek WI	Dublin B/C/D
10:45 – 11:00	Break & Visit with the Exhibitors Sponsored by Upbeat	Prefunction Area
11:00 – 12:15	Legal Update Eric J. Johnson Partner, Weston Hurd LLP	Dublin B/C/D
12:15 – 1:15	Lunch	Atrium East
1:15 – 1:35	OASPA Business Meeting	Dublin B/C/D
1:35 – 2:30	Unconscious Bias in the Hiring Process Tanisha Holland HR Administrator, Loudoun County Schools, VA	Dublin B/C/D
2:30 – 2:45	Break & Visit with the Exhibitors	Prefunction Area
2:45 – 4:00	Legal Update Ryan LaFlamme Gary Stedronsky Ennis Britton Co., L.P.A.	Dublin B/C/D
4:00 – 5:00	Cocktail Reception and Awards Sponsored by Ennis Britton	Dublin B/C/D



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Friday, September 22

Time	Schedule	Room
7:45 – 8:30	New Member and Regional Representatives Breakfast Deron Schwieterman, OASPA Incoming President	Metro
7:45 – 8:30	Registration & Continental Breakfast	Prefunction Area
8:30 – 8:45	Welcome & Announcements	Dublin B/C/D
8:45 – 9:45	Legislative Update Paul Imhoff, Ed.D. Director of Government Relations, BASA	Dublin B/C/D
9:45 – 10:00	Break & Visit with the Exhibitors	Prefunction Area
10:00 – 11:30	ODE Update Yenetta Harper, Director, Office of Educator Effectiveness Thomas McGee, Director, Office of Educator Licensure Chase Simon, Senior Managing Attorney, Office of Professional Conduct	Dublin B/C/D
11:30 – 12:30	Lunch	Dublin B/C/D
12:30 - 1:00	Breakout Sessions FMLA – Marion Stout, HR Director, Montgomery County ESC Hiring Systems & Analyzing Current Structures – Gretchen Lawn, Teaching & Learning Consultant, ESC of Northeast Ohio New Staff Members - Navigating Onboarding and Orientation – Deron Schwieterman, HR Director, Beavercreek City Schools Mental Health Intervention – SEL Department, Montgomery County ESC Staff Retention – Lori Berryman, Director of Human Resources, Washington Local Schools	
1:10– 1:40	Breakout Sessions Repeated	
1:50 – 2:20	Breakout Sessions Repeated	
2:30 – 2:45	Evaluation, Door Prizes & Wrap-up	Dublin B/C/D