

**Ohio Association of Pupil Services
Administrators
Strategic Plan 2022-2025**



September 2021

OAPSA Vision Statement:

Our vision is to increase our membership and expand our reach.

OAPSA Mission Statement:

The mission of OAPSA is to keep members INFORMED on emerging, critically important developments; CONNECTED with colleagues throughout Ohio; and COMPLIANT with updated information, workshops, and emails.

OAPSA's Purpose:

1. Promote and strengthen the coordination of pupil services so that the needs of children and youth can be met more effectively.
2. Develop and promote improved standards of professional competence in the administration of pupil services.
3. Develop and promote improved standards of professional competence within the various areas of pupil services.
4. Promote and strengthen the necessary cooperative relationships between pupil services and other phases of the school district's programs.
5. Promote and strengthen the necessary cooperative relationships between pupil services and related community services.
6. Discuss common concerns and exchange information regarding pupil services policies and procedures.
7. Encourage the development of policies and procedures at state and national levels which will promote desirable pupil services practices, especially through the promotion of affiliate relationships with the Council for Exceptional Children (CEC), Council of Administrators of Special Education (CASE), and the National Association of Pupil Services Administrators (NAPSA).

Strategic Plan Priorities and Objectives

The Ohio Association of Pupil Services Administrators (OAPSA) Strategic Plan is an effort by the Executive Board to create a comprehensive plan to move the association forward. The OAPSA Strategic Plan consists of four priority areas. Action item statements are listed below each strategic priority area.

Strategic Priority #1: Member Engagement

Goal: OAPSA will ensure member loyalty and engagement by providing exceptional value, quality service and expanded professional development opportunities.

Action Steps:

- Target activities and communications to create a personal OAPSA member experience and to strengthen a greater sense of community.
- Forge new and strengthen existing corporate partnerships to improve services, products and opportunities for members.
- Increase membership to every school district in Ohio

Strategic Priority #2: Professional Growth Opportunities

Goal: OAPSA will be the leading state resource for professional development for administrators in the areas of pupil services

Action Steps:

- Address the growing need for professional development and resources
- Develop sessions for the conferences using a lifecycle model (entry, mid-level, management, leadership) that responds to the changing career path needs of members.
- Provide opportunities to share best practices and talent/skills between the members
- Provide professional growth opportunities for members to be involved in OAPSA committees and leadership roles

Strategic Priority #3: Knowledge of the Field

Goal: OAPSA will be the leading voice on issues of interest to administrators in the areas of pupil services

Action Steps:

- Serve as the leading source for expertise and best practices
- Advocate on behalf of the students, families, and professionals in the field

- Provide timely information to the members through conference, the website and emails

Strategic Priority #4: State and Federal Impact

Goal: OAPSA will play a pivotal role in advancing pupil services by engaging with the Ohio Department of Education (ODE), the legislature, and key stakeholders to build educational capacity, impact and success across the state and nation.

Action Steps:

- Actively recruit members to participate in the CASE Special Education Leadership Summit
- Continue to develop a positive relationship with the ODE and participate in ODE committees in relevant pupil services areas
- Promote CASE and NAPSA's legislative "Call to Action"