



OAPSA is a proud member of the National Coalition on Personnel Shortages in Special Education and Related Services (NCPSSERS) which is a national coalition comprised of 30+ participating member organizations, dedicated to addressing the issue of shortages in special education and related services personnel in schools. Critical shortages of special education teachers and related specialized instructional support personnel exist in all regions of the country. These shortages, as well as unfunded positions, impede the ability of students with disabilities to reach their full academic potential. For more information about this group and an exceptional list of resources connected to recruitment and retention of Special Education and Related Service Staff please visit their web site at <https://specialedshortages.org/> or contact OAPSA Executive Director, Donna Stelzer at OAPSA.DonnaStelzer@gmail.com