

Rotary RI PROGRAMS CODE OF CONDUCT

Rotary (“RI”) is committed to providing a safe, productive, and welcoming environment that is **free of harassment** for all meeting participants and RI staff. All participants, **including**, but not limited to, **attendees**, speakers, volunteers, exhibitors, RI staff, service providers, **and all others (“participants”)** are expected to abide by this RI Programs Code of Conduct, which incorporates the [Rotary International Website Terms of Use](#), when participating in in-person, virtual, and hybrid meetings.

This code of conduct applies to all RI meeting-related events, including those sponsored by organizations other than RI but held in conjunction with RI events, on public or private platforms.

RI has zero-tolerance for any form of harassment, including, but not limited to, sexual harassment of participants or RI staff. Harassment is broadly defined as any conduct, verbal or physical, that denigrates, insults, or offends a person or group based on any characteristic (age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientations, or gender identity). If you experience harassment or hear of any incidents of unacceptable behavior, RI asks that you inform codeofconduct@rotary.org immediately.

Harassment can include:

- Sexual advances or verbal abuse of a sexual nature
- Comments or jokes that denigrate, insult, offend, or ridicule based on a protected characteristic of any participant
- Inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any participant

Participants shall adhere to the following rules when using virtual meeting platforms and participating in virtual programs and programs with a virtual component. Posts and content that do not meet these rules or the rules set forth in the [Rotary International Website Terms of Use](#), including the Interactive Features and User Content sections, may be removed by RI.

- The recording or transmissions of any education sessions, presentations, demos, videos, content, Q&A, chat room activity, and individuals in any format, including by screenshot or copying, is strictly prohibited.
- Respect others. No personal attacks — ever. Posts or content that may exclude, silence, or interfere with the participation of another participant is strictly prohibited.
- Disruption of presentations, discussions, chats, in the exhibit hall or at other events, is strictly prohibited. All participants must comply with written and verbal instructions.
- Keep posts and discussions relevant and on-topic. Presentations, postings, and messages shall not contain unsolicited materials, special offers, job offers, advertising, marketing, product announcements, or solicitation for services.
- You shall not post content that contains viruses or malicious scripts, or files, materials, or code intended to harm, damage, create an adverse impact on, or interfere with the meeting or RI’s networks, servers, or databases.
- Respect intellectual property and privacy rights. Post content that you have personally created or have permission or license to use in the meeting. Do not post images of other people, especially children.
- The information you post is available for all to see, and your comments and materials are subject to various laws, including, but not limited to, copyright, trademark, advertising, privacy, and defamation.

RI reserves the right to take any action deemed necessary and appropriate, including immediate removal from or of access to the meeting or platform without warning or refund or liability to RI and at participant’s expense; and RI reserves the right to prohibit attendance at any future meeting, virtual or in-person. RI reserves the right to establish additional rules necessary for the safety and convenience of participants.