MOMENTS OF TRUTH EVALUATION FIRST IMPRESSIONS: YES NO ______ 1. Are guests greeted warmly and introduced to officers and members? _____ 2. Does your club keep a guest book and provide visitors with name tags? _____ 3. Is the room arranged professionally? _____ 4. Are guests invited to introduce themselves to the group? ____ 5. Are guests invited to join? **New Member Orientation:** 1.Does your club hold a formal induction, including presentation of a membership pin and a new member information package? _____2. Does your club assign a coach/mentor for each new member, other than the sponsor? _____ 3. Are leadership plans and the club's organization chart discussed with the new member? 4. Is the new member asked to give a classification speech? ______ 5. Is the new member given the opportunity to get involved in all aspects of the club's activities? 6. Is the new member given access to ClubRunner and is the progress of tasks monitored in the New Member Orientation module? Fellowship, Variety and Communication: ______1. Are fellowship and workshop meetings (such as firesides and assemblies) planned on a regular basis? _____ 2. Does your club have regularly scheduled social events? _____ 3. Does your club use your ClubRunner calendar and Event Planner module to promote events? _____4. Do your members know of and participate in District and International events? _____ 5. Are makeups encouraged and planned? _____ 6. Is your club's eBulletin issued on a regular basis and your website kept updated? **Program Planning and Meeting Organization:** _____ 1. Is the meeting program and agenda publicized in advance? _____ 2. Do members know program responsibilities? Are they prepared to carry out all assignments? _____ 3. Do meetings begin and end on time? _____ 4. Are speaker programs inspiring, entertaining, or educational? _____5. Is there enough time spent discussing club business, and do all members get an opportunity to make announcements? Membership Strength: _____ 1. Does your club have 20 or more members? _____ 2. Are current members retained? _____ 3. Is your club promoted in the community or within District or International? _____ 4. Are club programs varied and exciting? _____ 5. Are new members' sponsors recognized? _____ 6. Does your club hold a membership building program? **Recognizing Accomplishments:** _____ 1. Do you recognize members with various awards? _____ 2. Do you announce and publicize award recipients on your website or eBulletin? _____ 3. Do you maintain a listing of all award recipients on your website or recognize member accomplishments within the Member Designations section of their ClubRunner profiles? _____ 4. Are member achievements formally recognized with ceremony? 5. Are club and committee achievements publicized regularly at meetings?

